

<b>Aitheantóir TUSLA:</b>	TU2015CC293
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<b>Ainm na Seirbhíse:</b>	Naíonra Na Dúglaise
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<b>Seoladh na Seirbhíse:</b>	Gaelscoil na Dúglaise, Páirc na Sailí, Dúghlas, Co. Chorcaí
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<b>Éirchód:</b>	T12 D702
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<b>Ainm an tSoláthraí Cláraithe:</b>	Eibhlin Mhic Pharthaláin, Niamh Mhic Pharthaláin
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<b>Cineál na seirbhíse:</b>	Lá Iomlán, Páirtaimseartha, Seisiúnach
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<b>Dáta(i) na Cigireachta:</b>	12/03/2025
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<b>Líon na leanaí réamhscoile:</b>	AM	47	PM	20
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<b>Seoladh na Cigireachta Luathbhlianta:</b>	13 Market Place, Mala, Contae Chorcaí P1DD5Y
<b>Cigireacht arna déanamh ag:</b>	B Fraher
<b>Teideal:</b>	Cigire Luathbhlianta

## An tÚdarás chun Cigireacht a dhéanamh

Déanann Cigireacht Luathbhlianta Tusla cigireachtaí ar Sheirbhísí Luathbhlianta faoi Alt 58(J) den Acht um Chúram Leanaí 1991 (arna chur isteach ag Alt 92 den Acht fán nGníomhaireacht um Leanaí agus an Teaghlach, 2013).

<b>Coinníollacha más infheidhme</b>	N/B
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<b>TÚSLA</b> An Ghníomhaireacht um Leanaí agus an Teaghlach Child and Family Agency	<b>Na Rialacháin fán Acht um Chúram Leanaí 1991 (Seirbhísí Luathbhlianta), 2016 agus na Rialacháin fán Acht um Chúram Leanaí 1991 (Seirbhísí Luathbhlianta) (Leasú), 2016</b> <b>Tagairt an Chórais um Fhaireachán Soithí: EYI-RRT12.1 V2.0 03/03/2023 Uimhir aitheantais na seirbhíse: TU2015CC288</b>	<b>1 de 11</b>
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## Cur síos ar an tseirbhís

Is seirbhís cúraim lae iomlán í Naíonra Na Dúglaise a fheastalaíonn freisin ar leanaí a fheastalaíonn ar Chúram agus Oideachas na Luath-Óige ar an láthair freisin. Is seirbhís phríobháideach í atá cláraithe chun freastal ar leanaí idir 2 agus 6 bliana d'aois. Is iad na huaireanta oscailte cláraithe ná 8:00 go 14:30. Tá sé suite i bhfoirgneamh réamhdhéanta ar thalamh Ghaelscoil na Dúglaise atá suite gar do shráidbhaile Dhúghlais. Tá trí sheomra cúraim san iomlán ann, eadhon, Naíonra 1, Naíonra 2 agus Naíonra 3. Tá rochtain ag an tseirbhís ar dhá limistéar súgartha lasmuigh, ceann suite idir an tseirbhís agus foirgneamh na Gaelscoile agus an ceann eile ar thaobh an fhoirgnimh i limistéar faoi iamh.

## An fhoireann

Fostaíonn an tseirbhís ochtar ball foirne a oibríonn go díreach leis na páistí, an soláthraí cláraithe san áireamh. Lá na cigireachta, bhí seachtar ball foirne ar dualgas, an soláthraí cláraithe agus mac léinn amháin san áireamh.

## Modheolaíocht

Is í Cigireacht Luathbhlianta Tusla an rialtóir reachtúil neamhspleách ar sheirbhísí luathbhlianta in Éirinn. Sainmhíneann Rialacháin an Achta um Chúram Leanaí 1991 (Seirbhísí Luathbhlianta) 2016 dualgas soláthraí cláraithe sábháilteacht agus folláine leanaí a chinntiú agus na rialacháin seo a chomhlíonadh. Tugann an tAcht seo an t-údarás do Tusla measúnú a dhéanamh ar chomhlíonadh na rialachán. Is é cuspóir na rialála maidir le seirbhísí luathbhlianta ná a chinntiú go gcloítear le cúram, sábháilteacht agus folláine na leanaí a fheastalaíonn ar na seirbhísí sin. Déantar cigireachtaí ar sheirbhísí luathbhlianta a phleanáil bunaithe ar an méid seo a leanas:

- Stair chigireachta roimhe seo
- Aon fhaisnéis a fhaightear maidir leis an tseirbhís

Tá torthaí na cigireachta bunaithe ar na nithe seo a leanas:

- Faisnéis a fhaightear trí dhoiciméadacht a scrúdú
- Breathnóireacht dhíreach
- Plé leis an bhfoireann ábhartha

Níor fógraíodh an chigireacht seo agus díriodh ar réimse an rialachais/ sláinte, leasa agus forbartha leanaí/ sábháilteachta. Féadfaidh an chigireacht díriú ar réimsí eile freisin de réir mar is gá.

Déantar torthaí na cigireachta a dhoiciméadú sa tuarascáil chigireachta a eisítear den chéad uair i ndrénachtfhormáid chuig an tseirbhís agus deis ann freagra a thabhairt ar aon torthaí. Nuair a shainithnítear ceanglais reachtúla mar cheanglais nach bhfuil á gcomhlíonadh, ní mór don soláthraí cláraithe a léiriú conas a cheartaigh sé an neamhchomhlíonadh agus cuirfidh sé cosc ar aon neamhchomhlíonadh tarlú arís. Úsáidfean an Plean um Ghníomhaíocht Cheartaitheach agus um Ghníomhaíocht Choisctheach (CAPA) chun bonn eolais a chur faoi chinntí maidir le comhlíonadh na gceanglas rialála. Sa chás go dteipeann ar an soláthraí cláraithe na ceanglais reachtúla a chomhlíonadh, féadfar tús a chur le próiseas maidir le géarú.

Forchoimeádann an chigireacht an ceart chun eagarthóireacht a dhéanamh ar na freagraí a fhaightear ar chúiseanna lena n-áirítear soiléireacht, iomláine agus comhlíonadh na bpróiseas riaracháin agus dlíthiúil.

Is é an comhlacht cigireachta a thiomsaíonn ábhar na tuarascála.

## Admhálacha

Is mian leis an gcigire aitheantas a thabhairt do chomhoibriú na leanaí, an tsoláthraí cláraithe agus na foirne a bhí i láthair lá na cigireachta.

## Cuid III – Bainistíocht agus Foireann

### Rialachán 9 – Bainistíocht agus earcaíocht

#### (1) Cinnteoidh soláthraí cláraithe-

(a) go mbeidh sa tseirbhís duine i bhfeighil ainmnithe agus duine arna ainmniú nó arna hainmniú a bheidh ábalta gníomhú mar ionadaí de réir mar is gá,

(b) go mbeidh an duine i bhfeighil ainmnithe nó an duine arna ainmniú nó arna hainmniú dá dtagraítear i bhfomhír (a) san áitreabh gach tráth le linn na tréimhse ina mbeidh an tseirbhís réamhscoile á seoladh, agus

(c) go bhfuil struchtúr soiléir bainistíochta i bhfeidhm sa tseirbhís a shainithníonn na línte údaráis agus cuntasachta sa tseirbhís agus ról agus freagrachtaí sonracha gach fostaí agus oibrí gan phá.

(2) Cinnteoidh soláthraí cláraithe go mbeidh gach fostaí, oibrí gan phá agus conraitheoir oiriúnach agus inniúil agus cineál na riachtanas atá ag leanaí á chur i gcuntas, lena n-áirítear-

(a) breithniú ar theistiméireachtaí ó fhostóirí an duine san am a caitheadh, más ann, agus go háirithe ar theistiméireacht ón bhfostóir is déanaí, más ann,

(b) breithniú ar theistiméireachtaí ó fhoinsí iontaofa i gcás duine nach raibh aon fhostóirí air nó uirthi san am a caitheadh,

(c) breithniú ar an nochtadh grinnfhiosrúcháin a fuarthas ó Bhiúró Náisiúnta Grinnfhiosrúcháin an Gharda Síochána de réir Acht 2012 i leith an duine, agus

(d) a chinntiú, a mhéid is indéanta, go soláthróidh duine, i gcás go raibh cónaí ar an duine i stát seachas an Stát ar feadh tréimhse ab fhaide ná 6 mhí as a chéile, grinnfhiosrúchán ag póilíní ó na húdaráis phóilíneachta sa stát sin.

(4) Cinnteoidh soláthraí cláraithe, gan dochar do ghinearáltacht mhír (2) agus faoi réir mhíreanna (5) agus (6), go sealbhaíonn gach fostaí a bhíonn ag obair go díreach le leanaí a fhreastalaíonn ar an tseirbhís mórdhámhachtaí i gCúram agus Oideachas Luath-óige ar Leibhéal 5 ar an gCreat Náisiúnta Cáilíochtaí nó cáilíocht a mheasfaidh an tAire a bheith coibhéseach léi sin, ar a laghad.

## Faisnéis maidir le comhlíonadh

(1)

(a) Ba é an soláthraí cláraithe an duine a bhí i bhfeighil agus bhí ionadaí ainmnithe sa tseirbhís a d'fhéadfadh gníomhú ina ionad de réir mar is gá.

(b) Bhí an soláthraí cláraithe agus an ionadaí ar dualgas ag an tseirbhís nuair a tháinig an cigire. Léirigh an clár foirne go raibh an duine i bhfeighil nó an ionadaí ar dualgas i gcónaí le linn uaireanta oibríochta.

(c) Bhí fianaise shoiléir ann tráth na cigireachta maidir leis an struchtúr bainistíochta a bhí i bhfeidhm agus maidir le ról shonracha gach ball foirne.

(2) Maidir leis na taifid earcaíochta i ndáil le hochtar ball foirne a bhí fostaithe sa tseirbhís agus mac léinn amháin, ba iad is ábhar don chigireacht.

(a) As na 18 dtagairt riachtanacha, tháinig 11 theistiméireacht ó fhostóirí san am a caitheadh agus bhí na taifid ar an mbailíochtú riachtanach ar comhad.

(a) As na 18 dtagairt riachtanacha, tháinig 7 dteistiméireacht ó fhoinsí iontaofa agus bhí na taifid ar an mbailíochtú riachtanach ar comhad.

(c) Fuarthas nochtuithe grinnfhiosrúcháin Garda agus bhí siad ar chomhad i gcás na n-ochtar ball foirne agus mac léinn amháin. Bhí an soláthraí cláraithe ar an eolas faoi na frámaí ama maidir le grinnfhiosrúchán a dhéanamh arís

atá leagtha amach i bhFógra Rialála na Cigireachta Luathbhlianta, lena gceanglaítear ar sheirbhísí grinnfhiosrúchán an Gharda Síochána a athnuachan gach trí bliana.

(d) As na taifid earcaíochta a ndearnadh athbhreithniú orthu, léirigh fianaise dhoiciméadaithe nách raibh cónaí ar aon bhall foirne lasmuigh den dlínse ar feadh tréimhse ab fhaide ná 6 mhí as a chéile, agus é/í os cionn 18 mbliana d'aois, agus mar sin de nach raibh gá le grinnfhiosrúchán ag póilíní.

(4) Léirigh na taifid go raibh mórdhámhachtain i gCúram agus Oideachas Luath -Óige ar Leibhéal 5 ar an gCreat Náisiúnta Cáilíochtaí ag ocht mball den fhoireann.

## Cuid III – Bainistíocht agus Foireann

### Rialachán 11 - Leibhéal foirne

(1) Faoi réir an Rialacháin seo, áiritheoidh soláthraí cláraithe go mbeidh líon leordhóthanach daoine fásta i gcónaí ag obair go díreach leis na leanaí atá ag freastal ar an tseirbhís réamhscoile.

(2) Faoi réir mhíreanna (4) agus (5), cinnteoidh soláthraí cláraithe seirbhíse cúraim lae iomláin nó seirbhíse cúraim lae pháirtaimseartha go gcomhlíonfar gach tráth an cóimheas íosta idir daoine fásta agus leanaí a shonraítear i gcolún (3) de Chuid 1 de Sceideal 6 os coinne uimhreach tagartha áirithe a shonraítear i gcolún (1) den Chuid sin i leith raon aoise na leanaí a shonraítear i gcolún (2) den Chuid sin ag an uimhir thagartha sin.

Gan dochar do mhíreanna (2) go (7)-

(a) cinnteoidh soláthraí cláraithe seirbhísí réamhscoile seachas seirbhís feighlíochta leanaí nó seirbhís réamhscoile seisiúnach go bhfuil 2 dhuine fásta ar a laghad san áitreabh i gcónaí,

### Faisnéis maidir le comhlíonadh

(1) Tráth na cigireachta, bhí líon leordhóthanach daoine fásta i láthair a bhí freagrach as cúram agus maoirseacht dhíreach na bpáistí ag na hamanna sin.

(2) Choimeád an tseirbhís an cóimheas íosta idir daoine fásta agus leanaí i gcomhréir leis na rialachán. Seo a leanas an cóimheas

- Naíonra 1, bhí 3 duine fásta ag tabhairt aire do 22 leanbh.
- Naíonra 2, bhí 2 duine fásta ag tabhairt aire do 22 leanbh.

- Naíonra 3, bhí 1duine fásta ag tabhairt aire do 9 leanbh.

(8) (a) Bhí beirt daoine fásta ar a laghad ag obair sa tseirbhís i gcónaí. Breathnaíodh é seo ar lá na cigireachta agus ba léir gurbh amhlaidh trí scrúdú a dhéanamh ar an rolla foirne.

## Cuid IV – Faisnéis agus Taifid

### Rialachán 15 – Taifead ar leanbh réamhscoile

(1) Déanfaidh soláthraí cláraithe seirbhíse réamhscoile seachas seirbhís réamhscoile i lárionad buail isteach nó seirbhís réamhscoile shealadach a chinntiú go gcoimeádfar taifead i scríbhinn maidir le gach leanbh réamhscoile atá ag freastal ar an tseirbhís ina mbeidh na sonraí seo a leanas:

- a) ainm agus dáta breithe an linbh;
- (b) an dáta a d'fhreastail an leanbh ar an tseirbhís den chéad uair;
- c) an dáta a scoir an leanbh de bheith ag freastal ar an tseirbhís;
- (d) ainm agus seoladh tuismitheora nó caomhno'ra leis an leanbh agus uimhir theileafóin lenar fe'idir dul i dteagmha'il leis an tuismitheoir nó leis an gcaomhno'ir sin nó le gaol nó le cara leis an leanbh le linn uaireanta oibríochta na seirbhíse;
- (e) údarú chun an leanbh a bhailiú;
- (f) mionsonraí aon bhreiteachta, aon mhí'chumais, aon aille'irge nó aon riachtanais speisialta ar an leanbh, mar aon leis an bhfaisne'is go le'ir is iomchuí maidir le cu'ram nó aire speisialta a shola'thar;
- (g) ainm agus uimhir theileafóin lia-chleachtóir cláraithe an linbh;
- (h) taifead ar imdhíontaí, más ann, a fuair an leanbh;
- (i) toiliú scríofa tuismitheora do chóireáil leighis chuí don leanbh i gcás éigeandála

### Faisnéis maidir le comhlíonadh

Bhí 52 taifead leanaí ar fáil don tseirbhís lena n-iniúchadh agus rinneadh iniúchadh ar shampla de 10 díobh seo. Fuarthas amach go raibh an fhaisnéis riachtanach atá liostaithe i bpointí (a) go (i) sna taifid uile a ndearnadh cigireacht orthu.

## Cuid V - Cúram Leanaí sa tSeirbhís Réamhscoile

### Rialachán 19 - Sláinte, leas agus forbairt leanaí

(1) *Cinnteoídh soláthraí cláraithe, le linn seirbhís réamhscoile a sholáthar-*

*(a) go n-éascaítear foghlaim, forbairt agus dea-bhail gach linbh laistigh de shaol laethúil na seirbhíse réamhscoile trí na gníomhaíochtaí, an idirghníomhaíocht, na hábhair agus an trealamh cuí a sholáthar, ag féachaint d'aois agus do chéim forbartha an linbh, agus*

### Faisnéis maidir le comhlíonadh

Lá na cigireachta, fuarthas an fhaisnéis seo a leanas trí bhreathnóireacht dhíreach agus plé leis an bhfoireann agus scrúdú a dhéanamh ar na doiciméid ábhartha.

### Bunriachtanais

- Maidir le gach béile agus sneaic a rinne na tuismitheoirí a ullmhú fuarthas go raibh siad sláintiúil cothaitheach. Spreagadh tuismitheoirí béile te a sholáthar do na páistí a bhí ag freastal ar chúram lae iomlán. Chonacthas páistí ag ithe torthaí, brioscaí, iógart, ceapairí agus béilí te ríse agus pasta agus lasáinne.
- Bhí uisce ar fáil go héasca i gcrúiscíní agus i gcupáin sna seomraí cúraim i rith an lae agus cuireadh bainne ar fáil ag am béilí freisin.
- Breathnaíodh ar leanaí i ngach seomra cúraim agus iad ag dul isteach sa leithris as a stuaim féin, agus bhí baill foirne ar fáil chun cúnamh a thabhairt más gá.
- Chuir an fhoireann i ngach seomra cúraim neamhspleáchas na bpáistí chun cinn I measc na samplaí bhí páistí ag cur a gcótaí orthu féin agus ag fáil lóna de réir a chéile.
- Bhí limistéar scíthe/cíúine le troscán bog oiriúnach i ngach seomra cúraim. Bhí tolg nó mataí sa limistéar scíthe cluthar agus bhí leabhair stóráilte laistigh de rochtain.
- Cuireadh cluichí agus gníomhaíochtaí lasmuigh chun cinn agus breathnaíodh orthu tráth an chigireachta, agus rochtainíodh na limistéir lasmuigh faoi dhó i ngach seomra cúraim an lá sin.

### Caidrimh tacaíochta:

- I rith an lae, chualathas baill foirne sna trí sheomra cúraim ag gabháil do chomhrá sóisialta leis na páistí, rud a chabhraigh le hatmaisféar suaimhneach agus sona a chur chun cinn.

- Breathnaíodh go raibh idirghníomhaíochtaí idir an fhoireann agus na páistí sna trí sheomra cúraim te agus íogair. I measc na samplaí bhí baill foirne ag cumarsáid go dearfach le leanaí i nguth bog agus séimh, ag tairiscint dearbhaithe trí shuí in aice le leanaí agus ag íslíú go dtí a leibhéal.
- Breathnaíodh ar an bhfoireann ag tacú le páistí páirt a ghlacadh sna gníomhaíochtaí a roghnaigh siad agus ag tabhairt sólais do pháistí a bhí trína chéile mar a chonacthas i Naíonra 1.
- Cuireadh na tuismitheoirí agus na caomhnóirí i dteagmháil leo trí ríomhphost, teachtaireachtaí téacs, lámhleabhar do thuismitheoirí agus ag idirghníomhaíochtaí ag an am a thabhairt isteach agus a bhailiú.
- Breathnaíodh ar an bhfoireann ag cur úsáid na Gaeilge chun cinn laistigh den suíomh. D'fhreagair na páistí go dearfach agus rinne siad teagmháil leis an soláthraí cláraithe i nGaeilge.
- Breathnaíodh ar na páistí ag baint taitnimh as gníomhaíocht ghrúpa amhail paráid Lá Fhéile Pádraig a dhéanamh i Naíonra 2.

## Cuid VI - Sábháilteacht

### Rialachán 23 - Sláinte, sábháilteacht agus leas an linbh a chosaint

*Cinnteoídh soláthraí cláraithe go ndéantar gach beart réasúnach chun sláinte, sábháilteacht agus leas linbh réamhscoile atá ag freastal ar an tseirbhís a chosaint agus go bhfuil timpeallacht na seirbhíse sábháilte.*

#### Faisnéis maidir le comhlíonadh

##### Sábháilteacht Ghinearálta:

- Bhí an doras isteach faoi ghlas nuair a tháinig an cigire chuig an tseirbhís. Chuir sé seo srian ar rochtain neamhúdraithe ar an bhfoirgneamh agus chuir sé cosc ar an mbaol go n-imeodh leanaí gan mhaoirseacht.
- Bhí na fuinneoga daingnithe go leordhóthanach lena chinntiú nach bhféadfadh leanbh imeacht.
- Bhí dallóga feistithe ar na fuinneoga agus coimeádadh an corda as rochtain na bpáistí.
- Stóráladh glantóirí as rochtain na bpáistí
- Taifeadadh teochtaí seomra cuí i rith na seirbhíse idir 18°C agus 18.5°C.
- Bhí na limistéir lasmuigh slán le ballaí, geata adhmaid agus fál miotail
- Bhí na bréagáin a chonaic an cigire coinnithe i riocht maith.

##### Rialú Ionfhabhtaithe:

- Bhí áiseanna níocháin lámha ar fáil do na páistí le huisce reatha te, gallúnach leachtach, tuáille páipéir agus triomadóirí aeir.

- Breathnaíodh ar na páistí ag ní a lámha roimh bhéilí agus i ndiaidh súgartha lasmuigh.
- Bhí teocht an uisce te laistigh den raon cuí ar fud na n-áitreabh sláintíochta agus taifeadadh í idir 27.3°C agus 34.3°C.
- Bhí boscaí bruscair le claibíní in úsáid chun dramhaíl a dhiúscairt sna limistéir sláintíochta agus sna seomraí cúraim.
- Stóráladh cótaí agus málaí na bpáistí lasmuigh den talamh.
- Bhí cuisneoir ar fáil i ngach seomra chun bianna solofa a stóráil
- Bhí sceideal glantacháin le feiceáil sa tseirbhís agus chuir an fhoireann in iúl don chigire go nglantar an tseirbhís agus na bréagáin de réir an sceidil.

## Leigheas a Riaradh:

- Níor breathnaíodh go raibh cógas á thabhairt do na páistí lá na cigireachta. Bhí plean cúraim i bhfeidhm do leanbh a raibh riachtanais shonracha aige agus bhí an fhoireann a labhair an cigire leo ar an eolas faoin nós imeachta a bheadh le déanamh i gcás éigeandála.
- Stóráladh cógais laghdaithe teochta ina mboscaí bunaidh as rochtain leanaí. Bhí an leigheas a ndearnadh cigireacht air laistigh den dáta.

## Sábháilteacht ó Dhóiteán:

- Tugadh faoi deara go raibh na bealaí éalaithe dóiteáin saor ó bhacainní.
- Bhí na múchtóirí dóiteáin go léir a chonacthas feistithe ar an mballa.

## Cuid VI - Sábháilteacht

### Rialachán 25 - Garchabhair

(1) Áiritheoidh soláthraí cláraithe go mbeidh duine atá oilte i ngarchabhrach do leanaí ar fáil láithreach, i gcónaí, do na leanaí atá ag freastal ar an tseirbhís réamhscoile.

(2) Cinnteoidh soláthraí cláraithe go ndéanfar bosca garchabhrach atá feistithe go cuí do leanaí-  
(a) a stóráil go sábháilte in áit atá inrochtana agus feiceálach go héasca san áitreabh, agus  
(b) go mbeidh sé ar fáil do na leanaí atá ag freastal ar an tseirbhís réamhscoile i gcónaí.

## Faisnéis maidir le comhlíonadh

(1) Bhí fianaise ar fáil a léirigh go raibh deimhniú reatha mar fhreagróir garchabhrach (FAR) ag duine fásta amháin a bhí ar dualgas agus go raibh sé/sí ar fáil ar feadh ré na cigireachta.

(2)

(a) Bhí trealamh garchabhrach leordhóthanach ar fáil agus stóráladh é as rochtain na bpáistí.

(b) Bhí na soláthairtí garchabhrach ar fáil i gcónaí dá mbeadh gá leo

## Cuid VI - Sábháilteacht

### Rialachán 26 - Bearta sábháilteachta dóiteáin

(1) Cinnteoidh soláthraí cláraithe go gcoimeádfar taifead i scríbhinn-

(a) aon druil dóiteáin a bheidh ar siúl san áitreabh, agus

(b) líon, cineál agus taifead cothabhála an trealamh comhraicthe dóiteáin agus na n-aláram deataigh san áitreabh.

(2) Beidh an taifead dá dtagraítear i mír (1) ar fáil lena iniúchadh ag—

(c) duine údaraithe.

(4) Déanfar fógra faoi na nósanna imeachta a bheidh le leanúint i gcás dóiteáin a chur ar taispeáint in áit fheiceálach san áitreabh.

### Faisnéis maidir le comhlíonadh

(1)

(a) Tugadh liosta de na cleachtaí dóiteáin míosúla don chigire agus taifeadadh iad i scríbhinn. An 28 Feabhra 2025 an dáta a bhí ar an druil dóiteáin is déanaí.

b) Léirigh an deimhniú seirbhísithe don trealamh comhraicthe dóiteáin gur rinneadh é ar an 25 Aibreán 2024 agus gur dátaíodh an deimhniú tástála ar na halárim deataigh Meitheamh 2024.

(2)

(c) Bhí an trealamh comhraicthe dóiteáin agus na deimhnithe alárim deataigh ar fáil lena n-athbhreithniú lá na cigireachta.

(4) Bhí na nósanna imeachta aslonnaithe dóiteáin a bhí le leanúint i gcás dóiteáin suite ar an mballa in aice leis na múchtóirí dóiteáin.

## Cuid VI - Sábháilteacht

### Rialachán 28 - Árachas

*Cinnteoídh soláthraí cláraithe go bhfuil árachas leordhóthanach ag an tseirbhís réamhscoile.*

#### Faisnéis maidir le comhlíonadh

Léirigh an deimhniú árachais go raibh clúdach leordhóthanach i bhfeidhm chun seirbhís cúraim lae iomláin a sholáthar agus go raibh an polasaí bailí go dtí an 27 Márta 2025.

# Early Years Inspectorate Regulatory Report

## Pre School

<b>TUSLA Identifier:</b>	TU2015CC293
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<b>Name of Service:</b>	Naíonra Na Dúglaise
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<b>Address of Service:</b>	Gaelscoil na Dúglaise, Willow Park, Douglas, Corcaigh, Co Cork
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<b>Eircode:</b>	T12 D702
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<b>Name of Registered Provider:</b>	Eibhlin Mhic Pharthaláin, Niamh Mhic Pharthaláin
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<b>Service type:</b>	Full Day, Part Time, Sessional
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<b>Date(s) of Inspection:</b>	12/03/2025
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<b>No of pre-school children:</b>	AM	47	PM	20
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<b>Address of the Early Years Inspectorate:</b>	13 Market Place, Mallow, Co Cork P1DD5Y
<b>Inspection undertaken by:</b>	B Fraher
<b>Title:</b>	Early Years Inspector

### Authority to Inspect

The Tusla Early Years Inspectorate carries out inspections of Early Years Services under Section 58(J) of the Child Care Act 1991 (as inserted by Section 92 of the Child and Family Agency Act 2013).

<b>Conditions if applicable</b>	N/A
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### Description of service

Naíonra Na Dúglaise is a full day care service that also caters for children attending Early Childhood Care and Education (ECCE) at the premises. It is a privately operated service that is registered to cater for children aged 2 to 6 years. The registered hours of operation are 8:00 to 14:30. It is located in a prefabricated building on the grounds Gaelscoil Na Dúglaise which is located close to Douglas village. There are three care rooms in total namely, Naíonra 1, Naíonra 2 and Naíonra 3. The service has access to two outdoor play area, one positioned between the service and the Gaelscoil building and the other to the side of the building in an enclosed area.

### Staffing

The service employs eight staff who work directly with the children including the registered provider. On the day of inspection, there was seven staff on duty including the registered provider and a student.

### Methodology

Tusla's Early Years Inspectorate is the independent statutory regulator of early years services in Ireland. The Child Care Act 1991 (Early Years Services) Regulations 2016 define the duty of a registered provider to ensure the safety and well-being of children and to comply with these regulations. This Act also gives Tusla the authority to assess compliance with the regulations. The purpose of regulation in relation to early years services is to ensure that the care, safety, and well-being of children attending such services is upheld. Inspections of early years services are planned based on the following:

- Previous inspection history
- Any information received in relation to the service

The findings on inspection are based on:

- Information obtained through examination of documentation
- Direct observation
- Discussion with relevant staff

This inspection was unannounced and focused on the area of governance/ health, welfare and development of child and safety. The inspection may also focus on other areas as required.

Inspection findings are documented in the inspection report which is first issued in draft format to the service with an opportunity to respond to any findings. Where statutory requirements are identified as not being met, the registered provider must demonstrate how they have rectified the non-compliance and will prevent any non-compliance from re occurring. The Corrective Action and Preventive Action plan (CAPA) will be used to inform decisions about compliance with regulatory requirements. Where the registered provider fails to meet the statutory requirements an escalation process may be commenced.

The inspectorate reserves the right to edit responses received for reasons including clarity, completeness and compliance with administrative and legal processes.

The contents of the report are compiled by the inspectorate body.

### Acknowledgments

The inspector wishes to acknowledge the cooperation of the children, registered provider and staff who were present on the day of the inspection.

## Part III – Management and Staff

### Regulation 9 – Management and recruitment

*(1) A registered provider shall ensure that-*

- (a) the service has a designated person in charge and a named person who is able to deputise as required,*
- (b) at all times during the period when the pre-school service is being carried on, the designated person in charge or the named person referred to in subparagraph (a) is on the premises, and*
- (c) there is a clear management structure in the service that identifies the lines of authority and accountability in the service and the specific roles and responsibilities of each employee and unpaid worker.*

*(2) A registered provider shall ensure that each employee, unpaid worker and contractor is suitable and competent taking into consideration the nature of the needs of children, including by-*

- (a) consideration of references from the person's past employers, if any, and in particular the most recent employer, if any,*
- (b) consideration of references from reputable sources in the case of a person who has no past employers,*

*(c) consideration of the vetting disclosure received from the National Vetting Bureau of the Garda Síochána in accordance with the Act of 2012 in respect of the person, and*

*(d) ensuring, insofar as is practicable, that where a person has lived in a state other than the State for a period of longer than 6 consecutive months, he or she provides police vetting from the police authorities in that state.*

*(4) A registered provider shall ensure that, without prejudice to the generality of paragraph (2) and subject to paragraphs (5) and (6), each employee working directly with children attending the service holds at least a major award in Early childhood Care and Education at Level 5 on the National Qualifications Framework or a qualification deemed by the Minister to be equivalent.*

### Compliance Information

(1)

(a) The registered provider was the person in charge and there was a named deputy in the service that could deputise as required.

(b) The registered provider and the deputy were on duty at the service when the inspector arrived. The staff roster indicated that either the person in charge or the deputy were on duty at all times during the hours of operation.

(c) There was clear evidence on inspection of the management structure in place and the specific roles of each staff member.

(2) The recruitment records in relation to eight staff who were employed in the service and one student were the subject of the inspection.

(a) Of the 18 required references, 11 were from previous employers with record of validation on file.

(b) Of the 18 required references, 7 were from a reputable source with records of validation on file.

(c) Garda vetting disclosures were obtained and were on file for the eight staff and one student. The registered provider was aware of the re-vetting timeframes outlined in the Early Years Inspectorate Regulatory Notice, requiring services to renew Garda vetting every three years.

(d) Of the recruitment records reviewed, documented evidence indicated that no staff member lived outside the jurisdiction for longer than 6 months, while over the age of 18 years so no police vetting was required.

(4) Records demonstrated that eight of the staff had achieved a major award in Early Childhood Care and Education at level 5 to 8 as listed on the National Framework of Qualifications.

### Part III – Management and Staff

#### Regulation 11 - Staffing levels

*(1) Subject to this Regulation, a registered provider shall ensure that there is at all times an adequate number of adults working directly with the children attending the pre-school service.*

*(2) Subject to paragraphs (4) and (5), a registered provider of a full day care service or a part-time day care service shall ensure that at all times the minimum ratio of adults to children specified in column (3) of Part 1 of Schedule 6 opposite a particular reference number specified in column (1) of that Part in respect of the age range of the children specified in column (2) thereof at that reference number is satisfied.*

*(8) Without prejudice to paragraphs (2) to (7)-*

*(a) a registered provider of a pre-school service other than a child-minding service or a sessional pre-school service shall ensure that there are at least 2 adults on the premises at all times,*

#### Compliance Information

(1) At the time of inspection, there was an adequate number of adults responsible for the direct care and supervision of the children in attendance at the time times.

(2) The service maintained the minimum adult to child ratio required as per the regulations. The ratio was as follows:

- Naíonra 1, there were 3 adults caring for 22 children.
- Naíonra 2, there were 2 adults caring for 22 children.
- Naíonra 3, there was 1 adult caring for 9 children.

(8) (a) The service operated with at least two adults at all times. This was observed on the day of inspection and was evident through examination of the staff roster.

## Part IV – Information and Records

### Regulation 15 – Record of pre-school child

*(1) A registered provider of a pre-school service other than a pre-school service in a drop-in centre or a temporary pre-school service shall ensure that a record in writing is kept in respect of each pre-school child attending the service containing the following particulars:*

- (a) the name and date of birth of the child;*
- (b) the date on which the child first attended the service;*
- (c) the date on which the child ceased to attend the service;*
- (d) the name and address of a parent or guardian of the child and a telephone number where that parent or guardian or a relative or friend of the child can be contacted during the hours of operation of the service;*
- (e) authorisation for the collection of the child;*
- (f) details of any illness, disability, allergy or special need of the child, together with all the information relevant to the provision of special care or attention;*
- (g) the name and telephone number of the child’s registered medical practitioner;*
- (h) record of immunisations, if any, received by the child;*
- (i) written parental consent for appropriate medical treatment of the child in the event of an emergency*

### Compliance Information

The service had 52 children’s records available for inspection and a sample of 10 of these were inspected. All the records inspected were found to contain the required information as listed (a) through to (i).

### Part V - Care of Child in Pre-school Service

#### Regulation 19 - Health, welfare and development of child

(1) A registered provider shall, in providing a pre-school service, ensure that-

(a) each child's learning, development and well-being is facilitated within the daily life of the pre-school service through the provision of the appropriate activities, interaction, materials and equipment, having regard to the age and stage of development of the child, and

#### Compliance Information

On the day of inspection, the following information was obtained through direct observation and discussion with the staff and examination of the relevant documents.

#### Basic needs:

- All meals and snacks, which had been prepared by the parents and were observed to be healthy and nutritious. Parents were encouraged to provide a hot meal for the children who attended full day care. Children were seen to eat fruit, crackers, yogurt, sandwiches and hot meals of rice and pasta dishes and lasagne.
- Water was readily available from jugs and cups in the care rooms throughout the day and milk was also provided at mealtimes.
- Children in each care room were observed accessing the toilet area independently, staff were available to provide assistance if required.
- Children's independence was promoted by staff in all care rooms. Examples included children putting on their coats and being assigned to hand out lunches in turns.
- All care rooms had a rest/quiet area with suitable soft furnishings. The cosy rest area was furnished with a couch or mats and books were stored within access.
- Outdoor games and activities were promoted and observed at the time of the inspection, with each care room accessing the outdoor areas twice on that day.

#### Supporting relationships:

- Throughout the day, staff in the three care rooms were heard engaging in social conversation with the children, which helped to promote a relaxed and happy atmosphere.

- Interactions between staff and children in the three care rooms was observed to be warm and sensitive. Examples included staff members communicating positively with children in soft and gentle tones, offering reassurance by sitting near children and lowering to their level.
- Staff were observed to support children to engage in their chosen activities and providing comfort to children who were upset as seen in Naíonra 1.
- Parents and guardians were communicated with via email, text message, a parent handbook and at interactions at drop off and pick up.
- The staff were observed to promote the use of the Irish language within the setting. Children responded positively and engaged with the registered provider in Irish.
- Children were observed to enjoy group activity such as performing a St. Patricks day parade in Naíonra 2.

### Part VI - Safety

#### Regulation 23 - Safeguarding health, safety and welfare of child

*A registered provider shall ensure that all reasonable measures are taken to safeguard the health, safety and welfare of a pre-school child attending the service and that the environment of the service is safe.*

#### Compliance Information

##### General Safety:

- The entrance door was secured on the inspector's arrival to the service. This restricted unauthorised access to the building and prevented the risk of children exiting unsupervised.
- The windows were adequately secured to ensure a child could not exit.
- The windows were fitted with enclosed blinds and the cord was kept out of reach of the children.
- Cleaning agents were stored out of reach of the children.
- Appropriate room temperatures were recorded throughout the service between 18°C and 18.5°C.
- The outdoor areas were secured by walls, timber gate and metal fencing.
- The toys observed by the inspector were maintained in good condition.

##### Infection Control:

- Handwashing facilities were accessible to the children with warm running water, liquid soap, paper towel and air dryers.
- Children were observed to wash their hands before meals and after outdoor play.

- The temperature of the hot water was within the appropriate range throughout the sanitary accommodations and was recorded between 27.3°C to 34.3°C.
- Lidded pedal bins were in use for the disposal of waste in the sanitary areas and care rooms.
- Children's coats and bags were stored off the ground.
- A refrigerator was available in each room for the storage of perishable foods.
- A cleaning schedule was evident in the service and staff informed the inspector that the service and toys are cleaned as per schedule.

### Administration of Medication:

- Medication was not observed to be administered to the children on the day of inspection. A plan of care was in place for a child with specific needs and staff spoken to by the inspector were aware of the procedure to be carried out in the event of an emergency.
- Temperature reducing medicines were stored in their original boxes out of reach of children. The medicine inspected was in date.

### Fire Safety:

- Fire exits were noted to be free from obstruction.
- All fire extinguishers seen were wall mounted.

## Part VI - Safety

### Regulation 25 - First aid

*(1) A registered provider shall ensure that a person trained in first aid for children is, at all times, immediately available to the children attending the pre-school service.*

*(2) A registered provider shall ensure that a suitably equipped first aid box for children-*

*(a) is safely stored in an easily accessible and conspicuous position on the premises, and*

*(b) is available to the children attending the pre-school service at all times.*

### Compliance Information

(1) Evidence was available to demonstrate that one adult on duty held current first aid responder (FAR) certification and was available for the duration of the inspection.

(2)

(a) There was sufficient first aid equipment supplied which was stored out of reach of the children.

(b) The first aid supplies were accessible at all times should they be required.

## Part VI - Safety

### Regulation 26 - Fire safety measures

- (1) A registered provider shall ensure that a record in writing is kept of-*
- (a) any fire drill that takes place in the premises, and*
  - (b) the number, type and maintenance record of fire fighting equipment and smoke alarms in the premises.*
- (2) The record referred to in paragraph (1) shall be open to inspection by-*
- (c) an authorised person.*
- (4) A notice of the procedures to be followed in the event of fire shall be displayed in a conspicuous position in the premises.*

### Compliance Information

- (1)
- (a) The inspector was provided with a list of monthly fire drills which were recorded in writing. The most recent fire drill was dated the 28 February 2025.
  - (b) The certificate of servicing for the fire fighting equipment indicated that it was carried out on the 25 April 2024 and the certification of testing the smoke alarms was dated June 2024.
- (2)
- (c) Both the firefighting equipment and the smoke alarm certificates were available to review on the day of the inspection.
- (4) The fire evacuation procedures to be followed in the event of a fire were located on the wall by the fire extinguishers.

### Part VI - Safety

#### Regulation 28 - Insurance

*A registered provider shall ensure that the pre-school service is adequately insured.*

#### Compliance Information

The insurance certificate indicated that sufficient cover was in place for the provision of a full day care service and the policy was valid until the 27 March 2025.