

Tuarascáil Rialála na Cigireachta Luathbhlianta Réamhscoil

Aitheantóir TUSLA:	TU2015DL086
Ainm na Seirbhíse:	Naíonra an Tearmann
Seoladh na Seirbhíse:	An Curraoin, An Tearmainn, Leitir Ceanainn, Co. Dhún na nGall
Éirchód:	F92 HT22
Ainm an tSoláthraí Cláraithe:	Ray Mac Pháidín
Cineál na seirbhíse:	Páirt-Aimseartha, Seisiúnach
Dáta na Cigireachta:	06/11/2025
Líon na leanaí réamhscoile:	AM 15 PM 14
Seoladh na Cigireachta Luathbhlianta:	Cigireacht na Luathbhlianta, Cúirt Hampton, Bóthar Mhuinchille, Droim an Lao, Co. an Chabháin. H12 YY84
Cigireacht arna déanamh ag:	S Mc Kenna
Teideal:	Cigire Luathbhlianta
An tÚdarás chun Cigireacht a dhéanamh	
Déanann Cigireacht Luathbhlianta Tusla cigireachtaí ar Sheirbhísí Luathbhlianta faoi Alt 58(J) den Acht um Chúram Leanaí 1991 (arna chur isteach ag Alt 92 den Acht fán nGníomhaireacht um Leanaí agus an Teaghlach, 2013).	
Coinníollacha más infheidhme	Neamhbhainteach

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Cur síos ar an tseirbhís

Is naíonra lán-Ghaeilge é Naíonra an Tearmainn atá suite i mbaile fearainn tuaithe Tharmainn, 14 chiliméadar ó phríomhbhaile Leitir Ceanainn i gContae Dhún na nGall. Cuirtear seirbhís pháirtaimseartha ar fáil do suas le 22 leanbh idir 2 agus 6 bliana d'aois. Oibríonn an tseirbhís ar laethanta seachtaine ó 9.00am go 1.55pm ar feadh thréimhse na bliana réamhscoile maoinithe. Feidhmíonn an tseirbhís neamhbhrabúis seo faoi Chomhar Naíonraí na Gaeltachta Teo Cuireann Naíonra an Tearmainn cúram agus oideachas ar fáil do leanaí trí churaclam atá ag teacht chun cinn á sheachadadh trí mheán na Gaeilge, agus cuireann sé úsáid nádúrtha na teanga chun cinn i measc na leanaí. Feidhmíonn an tseirbhís laistigh d'iar-scoil náisiúnta a tógadh in 1892, atá uasghrádaithe agus oiriúnaithe chun an tseirbhís luathbhlianta a sholáthar. Áirítear ar na saoráidí seomra spraoi mór amháin, halla isteach, cistin agus áiseanna sláintíochta. Tá áit spraoi lasmuigh do leanaí suite ar aghaidh agus ar thaobh amháin den fhoirgneamh. Ní chuirtear seirbhís cúraim leanaí in aois scoile ar fáil.

Soláthar Foirne

Tá 2 phríomhbhall foirne fostaithe chun obair a dhéanamh sa réamhscoil ar bhonn laethúil. Cuireadh in iúl don chigire go bhfuil ceathrar daoine fásta ar fáil freisin chun cumhdach faoisimh a chur ar fáil sa réamhscoil le linn asláithreacht foirne.

Ní oibríonn an soláthraí cláraithe go díreach leis an tseirbhís.

Modheolaíocht

Is í Cigireacht Luathbhlianta Tusla an rialtóir reachtúil neamhspleách ar sheirbhísí luathbhlianta in Éirinn. Sainmhínítear i Rialachán an Achta um Chúram Leanaí 1991 (Seirbhísí Luathbhlianta) 2016 an dualgas atá ar sholáthraí cláraithe sábháilteacht agus folláine leanaí a chinntiú agus na rialacháin sin a chomhlíonadh. Tugann an tAcht seo an t-údarás do Tusla measúnú a dhéanamh ar chomhlíonadh na rialachán. Is é cuspóir na rialála maidir le seirbhísí luathbhlianta ná a chinntiú go gcloítear le cúram, sábháilteacht agus folláine na leanaí a fhreastalaíonn ar na seirbhísí sin. Déantar cigireachtaí ar sheirbhísí luathbhlianta a phleanáil bunaithe ar an méid seo a leanas:

- Stair na cigireachta roimhe seo
- Aon fhaisnéis a fhaightear maidir leis an tseirbhís

Tá torthaí na cigireachta bunaithe ar na nithe seo a leanas:

- Faisnéis a fhaightear trí mhionscrúdú ar cháipéisíocht
- Breathnóireacht dhíreach
- Plé leis an bhfoireann ábhartha

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Níor fógraíodh an chigireacht seo agus díriodh ar réimse an rialachais/ sláinte, leasa agus forbartha leanaí/ sábháilteachta. Féadfaidh an chigireacht díriú ar réimsí eile freisin de réir mar is gá.

Dhírigh an chigireacht ar scrúdú ar chomhlíonadh faoi Rialachán 9 – Bainistíocht agus Earcaíocht, Rialachán 11 – Leibhéil Foirne, Rialachán 19 – Sláinte, Leas agus Forbairt an Linbh, Rialachán 23 – Sláinte, Sábháilteacht agus Leas Linbh a Chosaint, Rialachán 25 – Garchabhair, Rialachán 26 – Beartha maidir le Sábháilteacht ó Dhóiteán, agus Rialachán 27 – Maoirseacht.

Déantar torthaí cigireachta a dhoiciméadú sa tuarascáil chigireachta a eisítear den chéad uair i ndrúachtfhormáid don tseirbhís agus deis ann freagra a thabhairt ar aon torthaí. Nuair a shaináithnítear ceanglais reachtúla nach bhfuil á gcomhlíonadh, ní mór don soláthraí cláráithe a léiriú conas a cheartaigh sé an neamhchomhlíonadh agus cuirfidh sé cosc ar aon neamhchomhlíonadh tarlú arís. Úsáidfear an Plean um Ghníomh Ceartaitheach agus um Ghníomh Coisctheach (CAPA) chun bonn eolais a chur faoi chinntí maidir le comhlíonadh na gceanglas rialála. Sa chás go dteipeann ar an soláthraí cláráithe na ceanglais reachtúla a chomhlíonadh, féadfar tús a chur le próiseas maidir le géarú.

Forchoimeádann an chigireacht an ceart chun eagarthóireacht a dhéanamh ar na freagraí a fhaightear ar chúiseanna lena n-áirítear soiléireacht, iomláine agus comhlíonadh na bpróiseas riaracháin agus dlíthiúil.

Is é an comhlacht cigireachta a thiomasaíonn ábhar na tuarascála.

Buíochas

Is mian leis an gcigire aitheantas a thabhairt do chomhoibriú an tsoláthraí chláráithe, an leasduine atá i gceannas, agus na leanaí a bhí i láthair ar lá na cigireachta.

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Cuid III – Bainistíocht agus Foireann

Rialachán 9 – Bainistíocht agus earcaíocht

(1) Cinnteoidh soláthraí cláraithe-

(a) go mbeidh sa tseirbhís duine i bhfeighil ainmnithe agus duine arna ainmniú nó arna hainmniú a bheidh ábalta gníomhú mar ionadaí de réir mar is gá,

(b) go mbeidh an duine i bhfeighil ainmnithe nó an duine arna ainmniú nó arna hainmniú dá dtagraítear i bhfomhír (a) san áitreabh gach tráth le linn na tréimhse ina mbeidh an tseirbhís réamhscoile á seoladh, agus

(2) Cinnteoidh soláthraí cláraithe go mbeidh gach fostaí, oibrí gan phá agus conraitheoir oiriúnach agus inniúil agus cineál na riachtanas atá ag leanaí á chur i gcuntas, lena n-áirítear-

(a) breithniú ar theistiméireachtaí ó fhostóirí an duine san am a caitheadh, más ann, agus go háirithe ar theistiméireacht ón bhfostóir is déanaí, más ann,

(b) breithniú ar theistiméireachtaí ó fhoinsí iontaofa i gcás duine nach raibh aon fhostóirí air nó uirthi san am a caitheadh,

(c) breithniú ar an nochtadh grinnfhiosrúcháin a fuarthas ó Bhiúró Náisiúnta Grinnfhiosrúcháin an Gharda Síochána de réir Acht 2012 i leith an duine, agus

(d) a chinntiú, a mhéid is indéanta, go soláthróidh duine, i gcás go raibh cónaí ar an duine i stát seachas an Stát ar feadh tréimhse ab fhaide ná 6 mhí as a chéile, grinnfhiosrúchán ag póilíní ó na húdaráis phóilíneachta sa stát sin.

(4) Cinnteoidh soláthraí cláraithe, gan dochar do ghinearáltacht mhír (2) agus faoi réir mhíreanna (5) agus (6), go sealbhaíonn gach fostaí a bhíonn ag obair go díreach le leanaí a fhreastalaíonn ar an tseirbhís mórdhámhachtain i gCúram agus Oideachas Luath-óige ar Leibhéal 5 ar an gCreat Náisiúnta Cáilíochtaí nó cáilíocht a mheasfaidh an tAire a bheith coibhéiseach léi sin, ar a laghad.

Faisnéis maidir le Comhlíonadh

(1) (a) Bhí duine sonraithe i gceannas ar an tseirbhís agus duine ainmnithe le gníomhú mar ionadaí de réir mar a bhí gá.

(b) Tar éis plé a dhéanamh leis an duine i bhfeighil ar an lá, dearbhaíodh go mbíonn an duine i bhfeighil ainmnithe nó an duine ainmnithe i bhfeighil i láthair san áitreabh nuair a bhíonn an tseirbhís réamhscoile ag feidhmiú.

(2) Rinneadh athbhreithniú ar na comhaid do 6 bhall foirne.

(a) (b)

Bhí 7 theistiméireacht scríofa agus bhailíochtaithe ó fhostóir roimhe seo ar taifead.

Bhí 5 theistiméireacht scríofa agus bhailíochtaithe ó fhostóir roimhe seo ar taifead.

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(c) Fuarthas nochtuithe grinnfhiosrúcháin an Gharda Síochána i ndáil le 6 gach ball foirne. Léirigh an tseirbhís comhlíonadh leis an bhFógra Rialála ón gCigireacht Seirbhísí na Luathbhlianta a éilíonn ar sheirbhís grinnfhiosrúcháin an Gharda Síochána a athnuachan gach trí bliana do 4 as 6 bhall foirne fostaithe. Níor chloígh an soláthraí cláraithe leis na tréimhsí ama athghrinnfhiosrúcháin mar atá leagtha amach i bhFógra Rialála na Cigireachta Seirbhísí na Luathbhlianta i gcás 2 bhall foirne. Éilítear san Fhógra Rialála go n-athnuaitear grinnfhiosrúcháin an Gharda Síochána gach trí bliana. Féach ar an bhfaisnéis atá leagtha amach faoi rialachán 23 den tuarascáil seo.

(d) Léirigh athbhreithniú ar stair fostaíochta seisear ball foirne nár chónaigh aon duine fásta lasmuigh den Stát ar feadh tréimhse níos faide ná sé mhí as a chéile agus, dá bhrí sin, ní raibh gá le grinnfhiosrúcháin póilíní.

(4) Bhí fianaise dhoiciméadach ar fáil a dhearbhaigh go raibh cáilíocht chúí cúraim leanaí ag cúigear ball foirne fostaithe chun oibriú le leanaí ag Leibhéal 5 nó os a chionn ar an gCreat Náisiúnta Cáilíochtaí.

Faisnéis maidir le Neamhchomhlíontacht

(4)
Tar éis athbhreithniú a dhéanamh ar na comhaid foirne, ní fhéadfaí a chinneadh an raibh cáilíocht chúí cúraim leanaí ag ball foirne amháin ar Leibhéal 5 nó níos airde ar an gCreat Náisiúnta Cáilíochtaí. Doiciméadacht atá ar fáil lena hathbhreithniú a dhéanamh ar thorthaí sealadacha atá mínithe ag an gcoláiste.

Gníomh Cheartaitheach & Coisctheach curtha isteach ag an Soláthraí Cláraithe

Gníomhaíocht Cheartaitheach agus Choisctheach

Bhí múinteoir ionaid, a bhí ina tríú bliain dá céim, ag feitheamh le litir dheimhniúcháin ón DCEDIY agus tá an deimhniú faighte aici ó shin go gcomhlíonann a cáilíocht na ceanglais.

Cinnteoimid go mbeidh litir dheimhniúcháin ag gach múinteoir nuair a thosóidh fostaíocht amach anseo.

Doiciméid tacaíochta curtha isteach

Cóip de litir an bhaill foirne ón roinn ina leagtar amach coibhéis leibhéal 5.

Nóta Achomair

Leis an bhfreagra ón soláthraí cláraithe agus leis an doiciméadacht tacaíochta a cuireadh isteach, tugadh aghaidh go leordhóthanach ar an neamhchomhlíonadh i Rialachán 9 (4).

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Cuid III – Bainistíocht agus Foireann

Rialachán 11 - Soláthar foirne

(1) Faoi réir an Rialacháin seo, áiritheoidh soláthraí cláraithe go mbeidh líon leordhóthanach daoine fásta i gcónaí ag obair go díreach leis na leanaí atá ag freastal ar an tseirbhís réamhscoile.

(2) Faoi réir mhíreanna (4) agus (5), cinnteoidh soláthraí cláraithe seirbhíse cúraim lae iomláin nó seirbhíse cúraim lae pháirtaimseartha go gcomhlíonfar gach tráth an cóimheas íosta idir daoine fásta agus leanaí a shonraítear i gcolún (3) de Chuid 1 de Sceideal 6 os coinne uimhreach tagartha áirithe a shonraítear i gcolún (1) den Chuid sin i leith raon aoise na leanaí a shonraítear i gcolún (2) den Chuid sin ag an uimhir thagartha sin.

Gan dochar do mhíreanna (2) go (7)-

(a) cinnteoidh soláthraí cláraithe seirbhíse réamhscoile seachas seirbhís feighlíochta leanaí nó seirbhís réamhscoile seisiúnach go bhfuil 2 dhuine fásta ar a laghad san áitreabh an t-am ar fad

Faisnéis maidir le Comhlíonadh

(1) Ar lá na cigireachta bhí go leor ball foirne ag obair go díreach leis na páistí réamhscoile a bhí ag freastal ar an tseirbhís réamhscoile.

(2) Bhí na cóimheasa idir daoine fásta agus leanaí ceart sa tseirbhís nuair a tháinig an cigire gan fógra agus d'fhan siad amhlaidh le linn na cigireachta. Bhí beirt daoine fásta ag tabhairt aire do 15 leanbh idir 2 bhliain 10 mí agus 4 bliana 8 mí d'aois, ar freastalaíodh leanbh amháin orthu ar bhonn seisiúnach agus ar fhreastail 14 leanbh ar bhonn páirtaimseartha.

(8) Léiríodh ó athbhreithniú ar na taifid maidir le síniú isteach ball foirne gur chinntigh an soláthraí cláraithe go raibh 2 daoine fásta i láthair san áitreabh i gcónaí le linn uaireanta oibriúcháin

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Cuid V - Cúram Leanaí sa tSeirbhís Réamhscoile

Rialachán 19 - Sláinte, leas agus forbairt leanaí

(1) Cinnteoidh soláthraí cláraithe, le linn seirbhís réamhscoile a sholáthar-

(a) go n-éascaítear foghlaim, forbairt agus dea-bhail gach linbh laistigh de shaol laethúil na seirbhíse réamhscoile trí na gníomhaíochtaí, an idirghníomhaíocht, na hábhair agus an trealamh cuí a sholáthar, ag féachaint d'aois agus do chéim forbartha an linbh, agus

(b) go bhfuil cleachtais chúraim chuí oiriúnacha i bhfeidhm sa tseirbhís réamhscoile, ag féachaint don líon leanaí a fhreastalaíonn ar an tseirbhís agus do chineál a riachtanas.

Faisnéis maidir le Comhlíonadh

Léirítear sna samplaí seo a leanas conas a éascaíodh foghlaim, forbairt agus folláine leanaí sa tseirbhís:

Bunriachtanais

Bhí buidéal dí na leanaí inrochtana ar aonad seilfeála íseal le linn a gcuid ama sa tseirbhís réamhscoile.

Breathnaíodh go raibh rochtain ag na leanaí ar a gcuid deochanna lasmuigh d'amanna sneaiceanna. Cuireadh deochanna ar fáil do na leanaí freisin agus iad lasmuigh. Breathnaíodh go raibh éagsúlacht ceapairí, cáiseanna, iógairtí, brioscaí tirime agus torthaí mionghearrtha i measc na sneaiceanna a thug na leanaí leo ón mbaile. Bhí dóthain míreanna bia ag na leanaí a d'fhreastail ar bhonn páirtaimseartha don dá bhéile bheaga a bhí sceidealaithe. Cuireadh meabhrúcháin mhín ar fáil do na leanaí chun an leithreas a úsáid sula rachaidís lasmuigh. Bhí an fhoireann ar an eolas nuair a bhí na leanaí ag úsáid an leithris agus rinne siad maoirseacht ar an timpeallacht ina raibh tacaíochtaí breise ag teastáil.

Áiríodh sna háiteanna scíthe toilg bhoga do leanaí agus cúisíní, rud a chuir spás ar fáil do na leanaí chun scíth a ligean le linn a gcuid ama sa tseirbhís réamhscoile. Bhí athrú timpeallachta ag na leanaí lasmuigh tar éis an bhéile bheag maidine. Bhí na leanaí gléasta go cuí i mbuataisí báistí agus i n-eallaí sula rachaidís amach.

Ag Tacú le Caidrimh

Bhí atmaisféar teolaí fáilteach sa seomra réamhscoile. Bhí an fhoireann ag plé leis na leanaí ar feadh an tseisiúin réamhscoile ar bhealach a chinntigh gur soláthraíodh tacaíochtaí nuair a bhí gá leo agus a spreag na leanaí freisin le bheith neamhspleách le linn a gcuid spraoi.

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D'úsáid an fhoireann spreagadh mín chun go mbeadh na leanaí aireach ar mhothúcháin leanaí eile, agus breathnaíodh go raibh iompar dearfach á chur chun cinn acu, agus gur phléigh an fhoireann glacadh seal agus fanacht lena seal leis na leanaí.

Breathnaíodh gur úsáid an fhoireann toin mhíne agus iad ag idirghníomhú leis na leanaí.

Déantar cumarsáid le tuismitheoirí tráth teachta agus bailithe ag an tseirbhís. Cuirtear leabhair Mí Aistear le chéile chun breathnuithe, tuairimí, grianghraif agus saothar ealaíne ag na páistí a chur san áireamh, a roinntear gach téarma leis na tuismitheoirí.

Timpeallacht Fhísiciúil Agus Ábhar

Bhí an seomra réamhscoile compordach, taitneamhach agus leagtha amach chun freastal ar riachtanais na leanaí a bhí i láthair. Chuir na hábhair agus an trealamh a bhí ar fáil le heispéiris saibhríthe a chur ar fáil do na leanaí. Bhí réimsí sainspéise ainmnithe curtha ar bun, lena n-áirítear cúinne baile, ábhair gléasta suas, bréagáin tógála, ábhair bhoird, áit siopa, bréagáin spraoi urláir agus mata, míreanna, cláir chailce, réimsí cruthaitheacha agus coirnél chluthara le tolg do leanaí agus tipí. Bhí na hábhair ar fáil go saor agus inrochtana do na leanaí ar sheilfeanna ísle, rud a chothaigh neamhspleáchas chun iad a thógáil agus féinchúram chun iad a chur ar ais. Bhí saothair ealaíne fhómhair le déanaí agus bolb lá breithe ar taispeáint ar na ballaí. Tá an áit spraoi lasmuigh fairsing agus tá tarmac ann chomh maith le dromchla sábháilteachta bog san áit a bhfuil na struchtúir dreapadóireachta suite. Bhí ballaí, fálú ardleibhéil agus geata timpeall na háite. Bhí ábhair agus trealamh a bhí oiriúnach ó thaobh forbartha de ar fáil, lena n-áirítear struchtúir dreapadóireachta, ceann acu le sleamhnán, trírothaigh agus rothair marcaíochta agus brúite, scútair, cláir chailce agus cailc, bosca plandála agus bothán adhmaid le tráidire céadfach ina raibh bearrtha agus ábhair tochailte, rud a thug go leor deiseanna do na leanaí le haghaidh spraoi lasmuigh.

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Cuid VI - Sábháilteacht

Rialachán 23 - Sláinte, sábháilteacht agus leanaí a chosaint

Cinntoidh soláthraí cláraithe go ndéantar gach beart réasúnach chun sláinte, sábháilteacht agus leas leanaí réamhscoile atá ag freastal ar an tseirbhís a chosaint agus go bhfuil timpeallacht na seirbhíse sábháilte.

Faisnéis maidir le Comhlíonadh

Sábháilteacht Ghinearálta:

- Bhí príomhdhoras isteach an áitribh faoi ghlas nuair a tháinig an cigire, chun leanbh a chosc ó imeacht amach gan mhaoirseacht agus chun rochtain daoine neamhúdraithe ar an áitreabh a shrianadh.
- Breathnaíodh go raibh bréagáin agus trealamh spraoi a bhí in úsáid ag na leanaí i ndea-bhail.
- Bhí taifid measúnaithe riosca ar taispeáint agus cothrom le dáta.
- Bhí áiteanna stórála faoi ghlas agus dosroichte do na leanaí.
- Bhí cordaí dallóga daingnithe ina n-áit.
- Bhí clúdaigh urláir i ndea-bhail.
- Bhí gníomhairí glantacháin stóráilte as rochtain na leanaí.
- D'fhan bealaí éalaithe dóiteáin saor ó bhac le linn na cigireachta.

Rialú Ionfhabhtaithe:

- Bhí uisce reatha te, gallúnach leachtach, tuáill páipéir agus araidí cois-oibrithe ar fáil chun críocha níocháin láimhe. Breathnaíodh go ndearnadh níochán lámh roimh an mbéile beag maidine agus tar éis do na leanaí an leithreas a úsáid.
- Aeráladh limistéir sláintíochta trí fhuinneoga inoscailte.
- Breathnaíodh go ndearnadh glanadh ar na boird roimh am na mbéilí beaga.
- Coinníodh bia na leanaí a tugadh ón mbaile sa chuisneoir go dtí am na mbéilí beaga.
- Coinníodh sceidil ghlantacháin, agus cuireadh an tseirbhís réamhscoile i láthair ar bhealach glan agus sláintiúil.
- Bhí boscaí bruscair dramhaíola seachtracha go daingean agus ní raibh siad inrochtana do na leanaí.

Faisnéis maidir le Neamhchomhlíontacht

Sábháilteacht Ghinearálta:

1. I gcás beirt as seisear ball foirne, níor léirigh an tseirbhís comhlíonadh leis an bhFógra Rialála ón gCigireacht Seirbhísí na Luathbhlianta a éilíonn ar sheirbhísí grinnfhiosrúcháin an Gharda Síochána a athnuachan gach 3 bliana, toisc go raibh tréimhse níos faide ná 3 bliana caite ó eisíodh a nochtuithe grinnfhiosrúcháin ón nGarda Síochána.

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- Bhí bearna idir an fálú agus an geata agus an talamh san áit spraoi lasmuigh, a threoraíonn isteach chuig an carrchlós atá suite go díreach amach ón mbóthar gnóthach, lasmuigh den áitreabh, rud a chruthaigh riosca féideartha go bhféadfadh leanbh dul tríd agus an áit spraoi lasmuigh a fhágáil.

Sábháilteacht Dóiteán:

- Taifeadadh an druil dóiteáin is déanaí sa tseirbhís dátaithe an 28 Lúnasa 2025. Tar éis plé a dhéanamh leis an bhfoireann, dearbhaíodh nár cuireadh aon druil dóiteáin i gcrích ón dáta sin. Tá druil dóiteáin le cur i gcrích go míosúil chun daoine fásta agus leanaí araon a chur ar an eolas faoi na nósanna imeachta cearta i gcás tine.

Gníomh Ceartaitheach & Coisctheach curtha isteach ag an Soláthraí Cláraithe

Gníomh Ceartaitheach & Coisctheach

Sábháilteacht Ghinearálta:

- Bhí grinnfhiosrúchán an Gharda Síochána ag ball foirne amháin imithe in éag agus í ar shaoire mháithreachais fhada, agus níor thosaigh sí ag obair sa tseirbhís gan a grinnfhiosrúchán. Ba í an múinteoir ionaid an dara ball foirne agus bhí iarratas déanta aici roimh dhul in éag a grinnfhiosrúcháin agus bhí sí ag feitheamh lena deimhniú. Tá an ceann céanna faighte aici ó shin. Cinnteimid go ndéanfar iarratas ar gach grinnfhiosrúchán atá le dul in éag roinnt míonna roimh ré chun a chinntiú go bpróiseálfar é in am.
- Aithníodh bearna bheag agus socraíodh cé nach bhféadfadh leanbh imeacht amach ón imlíne, go bhféadfadh leanbh dul i bhfostú agus iarracht á déanamh aige sin a dhéanamh. Dá bhrí sin, ceartaíodh an riosca a aithníodh tríd an mbearna a shéalú go hiomlán an tráthnóna sin. Cinnteimid go ndéanfar measúnú riosca cuimsitheach ar an áit spraoi lasmuigh agus go ndéanfar gach riosca a bhreithniú go cúramach.

Sábháilteacht Dóiteán:

- Tuigimid an tábhacht a bhaineann le druil dóiteáin a chur i gcrích go míosúil; tugadh neamhaird air sa chás seo. Tá dhá dhruil dóiteáin curtha i gcrích ó rinneadh ár gcigireacht. Cinnteimid go gcuirfear druil dóiteáin i gcrích go míosúil amach anseo.

Doiciméid tacaíochta curtha isteach

Sábháilteacht Ghinearálta:

Deimhnithe nuashonraithe grinnfhiosrúcháin an Gharda Síochána do bheirt ball foirne,
Grianghraif de na bearnaí a séalaíodh faoin bhfál agus faoin ngeata.

Sábháilteacht Dóiteán:

Cóipeanna de dhá thaifead druil dóiteáin do mhí na Samhna agus mhí na Nollag.

Tuarascáil Rialála na Cigireachta Luathbhlianta Réamhscoil

Nóta Achomair

Leis an bhfreagra ón soláthraí cláraithe agus leis an doiciméadacht tacaíochta a cuireadh isteach tugadh aghaidh go leordhóthanach ar an neamhchomhlíonadh i Rialachán 23.

Cuid VI - Sábháilteacht

Rialachán 25 - Garchabhair

- (1) Cinnteoidh soláthraí cláraithe go mbeidh duine atá oilte i ngarchabhrach do leanaí ar fáil láithreach, i gcónaí, do na leanaí atá ag freastal ar an tseirbhís réamhscoile.
- (2) Cinnteoidh soláthraí cláraithe go ndéanfar bosca garchabhrach atá feistithe go cuí do leanaí-
- (a) á stóráil go sábháilte in áit atá inrochtana agus feiceálach go héasca san áitreabh, agus
 - (b) go mbeidh sé ar fáil do na leanaí atá ag freastal ar an tseirbhís réamhscoile i gcónaí.

Faisnéis maidir le Comhlíonadh

- (1) Chinntigh an soláthraí cláraithe go raibh duine a raibh oiliúint Freagartha Garchabhrach ar siúl aige/aici i gcónaí ar fáil láithreach i gcónaí do na leanaí a bhí ag freastal ar an tseirbhís réamhscoile. Bhí deimhnithe oiliúna Freagartha Chéadchabhrach cothrom le dáta ag triúr ball foirne, agus bhí ball foirne amháin acu sceidealaithe chun obair go laethúil leis na leanaí.
- (2) (a) & (b) Bhí bosca garchabhrach a bhí feistithe go cuí ar fáil san áitreabh agus stóráladh é in áit inrochtana fheiceálach as rochtain na leanaí.

Cuid VI - Sábháilteacht

Rialachán 26 - Bearta sábháilteachta dóiteáin

- (1) Cinnteoidh soláthraí cláraithe go gcoimeádfar taifead i scríbhinn-
- (a) aon druil dóiteáin a bheidh ar siúl san áitreabh, agus
 - (b) líon, cineál agus taifead cothabhála an trealaimh comhraicthe dóiteáin agus na n-aláram deataigh san áitreabh.
- (4) Déanfar fógra faoi na nósanna imeachta a bheidh le leanúint i gcás dóiteáin a chur ar taispeáint in áit fheiceálach san áitreabh.

Faisnéis maidir le Comhlíonadh

- (1) (a) Bhí taifead ar fáil de na druileanna dóiteáin a bhíonn ar siúl. Taifeadadh an druileáil dóiteáin is déanaí an 28 Lúnasa 2025.

Tuarascáil Rialála na Cigireachta Luathbhlianta Réamhscoil

(b) Bhí an deimhniú cothabhála bliantúil do na múchtóirí dóiteáin dátaithe Samhain 2025, agus bhí na haláiraim deataigh dátaithe Eanáir 2025.

(4) Bhí nósanna imeachta aslonnaithe dóiteáin ar taispeáint ar bhallaí ar fud na seirbhíse, ina raibh sonraí maidir leis na céimeanna atá le leanúint i gcás tine.

Cuid VI - Sábháilteacht

Rialachán 27 – Maoirseacht

Cinnteoídh soláthraí cláraithe go ndéanfar maoirseacht i gcónaí ar leanaí réamhscoile atá ag freastal ar an tseirbhís.

Faisnéis maidir le Comhlíonadh

Ar lá na cigireachta, bhreathnaigh an cigire gur chinntigh baill fhoirne go raibh na leanaí a bhí i láthair faoi mhaoirseacht i gcónaí.

Early Years Inspectorate Regulatory Report

Pre School

TUSLA Identifier:	TU2015DL086
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Name of Service:	Naíonra an Tearmann
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Address of Service:	Currin, An Tearmáim, Leitir Ceanainn, Co. Donegal
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Eircode:	F92 HT22
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Name of Registered Provider:	Ray Mac Pháidín
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Service type:	Part Time, Sessional
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Date of Inspection:	06/11/2025
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No of pre-school children:	AM	15	PM	14
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Address of the Early Years Inspectorate:	Early Years Inspectorate, Hampton Court, Cootehill Road, Drumalee, Co Cavan. H12 YY84
Inspection undertaken by:	S Mc Kenna
Title:	Early Years Inspector

Authority to Inspect

The Tusla Early Years Inspectorate carries out inspections of Early Years Services under Section 58(J) of the Child Care Act 1991 (as inserted by Section 92 of the Child and Family Agency Act 2013).

Conditions if applicable	Not Applicable
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Description of service

Naíonra an Tearmann is an Irish language based naíonra situated in the rural townland of Termon village, 14 kilometres from the main town of Letterkenny in County Donegal. A part time service for up to 22 children aged from 2 – 6 years is provided. The service operates weekdays from 9am – 1.55pm for the duration of the funded pre-school year. This non-profit service operates under Comhar Naíonraí na Gaeltachta Teó. Naíonra an Tearmann offers care and education to children through an emerging curriculum delivered through the medium of Irish, promoting the natural use of the language among the children. The service operates within a former national school built in 1892, which has been upgraded and adapted for the provision of the early years' service. Facilities include one large playroom, an entrance hallway, a kitchen and sanitary areas. An outdoor play area for children is situated along the front and one side of the building. A school-age service is not provided.

Staffing

There are 2 main staff members employed to work in the pre-school on a daily basis. The inspector was informed that four adults are also available to provide relief cover in the pre-school during staff absences.

The registered provider does not work directly in the service.

Methodology

Tusla's Early Years Inspectorate is the independent statutory regulator of early years services in Ireland. The Child Care Act 1991 (Early Years Services) Regulations 2016 define the duty of a registered provider to ensure the safety and well-being of children and to comply with these regulations. This Act also gives Tusla the authority to assess compliance with the regulations. The purpose of regulation in relation to early years services is to ensure that the care, safety, and well-being of children attending such services is upheld. Inspections of early years services are planned based on the following:

- Previous inspection history
- Any information received in relation to the service

The findings on inspection are based on:

- Information obtained through examination of documentation
- Direct observation
- Discussion with relevant staff

This inspection was unannounced and focused on the area of governance/ health, welfare and development of child and safety. The inspection may also focus on other areas as required.

The inspection focused on an examination of compliance under Regulation 9 Management & Recruitment, Regulation 11 Staffing Levels, Regulation 19 Health, Welfare & Development of Child, Regulation 23 Safeguarding Health, Safety and Welfare of Child, Regulation 25 First Aid, Regulation 26 Fire Safety Measures, and Regulation 27 Supervision.

Inspection findings are documented in the inspection report which is first issued in draft format to the service with an opportunity to respond to any findings. Where statutory requirements are identified as not being met, the registered provider must demonstrate how they have rectified the non-compliance and will prevent any non-compliance from re occurring. The Corrective Action and Preventive Action plan (CAPA) will be used to inform decisions about compliance with regulatory requirements. Where the registered provider fails to meet the statutory requirements an escalation process may be commenced.

The inspectorate reserves the right to edit responses received for reasons including clarity, completeness and compliance with administrative and legal processes.

The contents of the report are compiled by the inspectorate body.

Acknowledgments

The inspector wishes to acknowledge the cooperation of the person in charge, deputy person in charge and children who were present on the day of the inspection.

Part III – Management and Staff

Regulation 9 – Management and recruitment

(1) A registered provider shall ensure that-

- (a) the service has a designated person in charge and a named person who is able to deputise as required,
- (b) at all times during the period when the pre-school service is being carried on, the designated person in charge or the named person referred to in subparagraph (a) is on the premises, and

(2) A registered provider shall ensure that each employee, unpaid worker and contractor is suitable and competent taking into consideration the nature of the needs of children, including by-

- (a) consideration of references from the person's past employers, if any, and in particular the most recent employer, if any,
- (b) consideration of references from reputable sources in the case of a person who has no past employers,
- (c) consideration of the vetting disclosure received from the National Vetting Bureau of the Garda Síochána in accordance with the Act of 2012 in respect of the person, and
- (d) ensuring, insofar as is practicable, that where a person has lived in a state other than the State for a period of longer than 6 consecutive months, he or she provides police vetting from the police authorities in that state.

(4) A registered provider shall ensure that, without prejudice to the generality of paragraph (2) and subject to paragraphs (5) and (6), each employee working directly with children attending the service holds at least a major award in Early childhood Care and Education at Level 5 on the National Qualifications Framework or a qualification deemed by the Minister to be equivalent.

Compliance Information

(1) (a) The service had a designated person in charge, and a named person to deputise in their absence.

(b) Following discussion with the person in charge on the day, it was confirmed that when the preschool service was in operation, the designated person in charge or the named person in charge are on the premises.

(2) The files for 6 staff were reviewed.

(a) (b)

A total of 7 written and validated references from a previous employer were on file.

A total of 5 written and validated references from a reputable source were on file.

(c) Garda vetting disclosures had been obtained for 6 staff. The service demonstrated compliance with the Early Years Inspectorate Regulatory Notice requiring services to renew Garda vetting every three years for 4 out of 6 employed staff. The registered provider did not adhere to the re-vetting timeframes as outlined in the Early Years

Inspectorate Regulatory Notice for 2 staff members, which requiring services to renew Garda vetting every three years. Please refer to the information outlined under regulation 23 of this report.

(d) A review of the employment history for 6 staff, demonstrated that no adult had lived outside the State for a period of longer than 6 consecutive months, therefore, police vetting was not required.

(4) Documentary evidence was available to confirm that 5 staff employed to work with children, held an appropriate childcare qualification at Level 5 or above on the National Framework of Qualifications.

Non-Compliance Information

(4)
Following review of the staff files, it could not be determined if one staff member held an appropriate childcare qualification at Level 5 or above on the National Framework of Qualifications. Documentation available for review outlined provisional results from the college.

Corrective & Preventive Action submitted by the Registered Provider

Corrective and Preventive Action

A substitute Teacher who was in their third year of Degree was awaiting a confirmation letter from the DCEDIY and has since received the confirmation that her qualification meets the requirement.

We will ensure that all teachers have their confirmation letter once employment commences in future.

Supporting documentation submitted

Copy of staff member's letter from department outlining level 5 equivalency.

Summary Comment

The response from the registered provider and supporting documentation submitted has adequately addressed the non-compliance in Regulation 9 (4).

Part III – Management and Staff

Regulation 11 - Staffing levels

(1) Subject to this Regulation, a registered provider shall ensure that there is at all times an adequate number of adults working directly with the children attending the pre-school service.

(2) Subject to paragraphs (4) and (5), a registered provider of a full day care service or a part-time day care service shall ensure that at all times the minimum ratio of adults to children specified in column (3) of Part 1 of Schedule 6 opposite a particular reference number specified in column (1) of that Part in respect of the age range of the children specified in column (2) thereof at that reference number is satisfied.

(8) Without prejudice to paragraphs (2) to (7)-

(a) a registered provider of a pre-school service other than a child-minding service or a sessional pre-school service shall ensure that there are at least 2 adults on the premises at all times

Compliance Information

(1) On the day of inspection there was an adequate number of adults working directly with the children attending the pre-school service.

(2) The adult to child ratios were correct in the service when the inspector arrived unannounced and remained so throughout the inspection. Two adults cared for 15 children aged 2 years 10 months to 4 years 8 months, of whom 1 child attended on a sessional basis, and 14 children attended on a part-time basis.

(8) A review of the staff attendance records demonstrated that the registered provider ensured that 2 adults were present on the premises at all times.

Part V - Care of Child in Pre-school Service

Regulation 19 - Health, welfare and development of child

(1) A registered provider shall, in providing a pre-school service, ensure that-

(a) each child's learning, development and well-being is facilitated within the daily life of the pre-school service through the provision of the appropriate activities, interaction, materials and equipment, having regard to the age and stage of development of the child, and

(b) appropriate and suitable care practices are in place in the pre-school service, having regard to the number of children attending the service and the nature of their needs.

Compliance Information

The following examples demonstrate how children's learning, development and well-being was facilitated in the service:

Basic Needs

The children's drink bottles were accessible on a low shelving unit during their time in preschool. Children were observed to access their drinks outside of snack times. Drinks were also provided to the children while outdoors. The children's snacks taken in from home contained a variety of sandwiches, cheeses, yoghurts, crackers and chopped fruit. The children who attended on a part time basis had sufficient food items for the two scheduled snack times. Gentle reminders were provided to children to use the toilet before going outdoors. The staff were aware when children were using the toilet and supervised the area where extra supports were required. Rest areas included soft child-sized sofas and cushions, allowing space for children to rest during their time in preschool. The children had a change of environment to the outdoors following their morning snack time. The children were dressed appropriately in wellie boots and overalls before going outside.

Supporting Relationships

The atmosphere in the preschool room was warm and inviting. The staff engaged with the children throughout the preschool session in a manner that when supports were needed they were provided but also encouraged the children to be independent throughout their play.

The staff used gentle encouragement for children to be mindful of other children's feelings and were observed to promote positive behaviour and staff discussed turn-taking and waiting their turn with the children.

The staff were observed to communicate using gentle tones while interacting with the children.

Communication with parents is upon arrival and collection at the service. Mí Aistear books are compiled to include observations, comments, photos and artwork by the children, shared each term time with parents.

Physical And Material Environment

The preschool room was comfortable, pleasant and laid out to suit the needs of children in attendance. The materials and equipment available provided enriching experiences for children. There were designated interest areas set up to include; home corner, dress up materials, construction toys, table top materials, shop area, floor play toys and a mat, jigsaws, chalkboards, creative areas and cosy corners to include a child sized sofa and a teepee. Materials were freely available and accessible to children on low-level shelves, nurturing independence to retrieve and self-care to return. There was a display of recent autumn artwork and a birthday caterpillar on the walls. The outdoor area is spacious with ground surfacing to include tarmac and an area of soft safety surfacing where the climbing structures are located. The area was surrounded by walls and high-level fencing, and a gate. Developmentally appropriate materials and equipment were available to include climbing structures, one of which had a slide, ride-on and push along trikes and bikes, scooters, chalkboards and chalk, a planting box and a wooden shed with a sensory tray with shavings and digging materials providing many opportunities for children to play with in the outdoors.

Part VI - Safety

Regulation 23 - Safeguarding health, safety and welfare of child

A registered provider shall ensure that all reasonable measures are taken to safeguard the health, safety and welfare of a pre-school child attending the service and that the environment of the service is safe.

Compliance Information

General Safety:

- The main entrance door to the premises was locked upon the inspector's arrival, to prevent a child from exiting unsupervised and to restrict unauthorised persons from gaining access to the premises.
- Toys and play equipment used by the children were observed in good repair.
- Risk assessment records were on display and up to date.
- Storage areas were locked and inaccessible to the children.
- Blind cords were secured in place.
- Floor coverings were presented in good condition.
- Cleaning agents were stored out of reach of children.
- Fire exits remained free from obstruction during the inspection.

Infection Control:

- Warm running water, liquid soap, paper towels and foot operated bins were available for handwashing purposes. Handwashing was observed to be carried out before morning snack time and after the children used the toilet.
- Sanitary areas were ventilated through means of openable windows.
- Tables were observed to be cleaned before snack time.
- Children's snacks taken in from home were stored in the fridge until snack times.
- Cleaning schedules were maintained, and the preschool service was presented in a clean and hygienic manner.
- External waste bins were stored securely and were inaccessible to children.

Non-Compliance Information

General Safety:

1. In respect of 2 out of 6 staff members, the service did not demonstrate compliance with the Early Years Inspectorate Regulatory Notice requiring services to renew Garda vetting every three years, as a period in excess of 3 years had lapsed since their Garda vetting disclosures were issued.
2. The fencing and gate located in the outdoor area, which leads into the car park area located directly off the busy road outside the premises, had a gap between where the fencing and gate ended and the ground, which poses a potential risk of a child passing through and exiting the outdoor play area.

Fire Safety:

3. The most recent fire drill recorded in the service was dated 28 August 2025. Through discussion with staff, it was confirmed that no fire drills had been carried out since this date. Fire drills are required to be carried out monthly to familiarise both adults and children with the correct procedures to follow in the event of a fire.

Corrective & Preventive Action submitted by the Registered Provider

Corrective & Preventive Action

General Safety:

1. One staff member's Garda vetting had expired while she was on extended maternity leave, and she had not commenced working in the service without her vetting. The second staff member was the substitute Teacher and had made an application before its expiry and was awaiting her certificate. Since has received the same. We will ensure that all vetting due to expire is applied for a number of months in advance to ensure it is processed in time.
2. A small gap was identified and established that although the child could not exit the perimeter, they may get stuck in an attempt to do so. Therefore, the identified risk was corrected by sealing the gap completely that

evening. We will ensure a thorough risk assessment is carried out of the outdoor area and consider all risks carefully.

Fire Safety:

3. We understand the importance of carrying out a Fire Drill monthly; this was overlooked. Two Fire Drills have been completed since our Inspection. We will ensure that a fire drill is completed monthly in future.

Supporting documentation submitted

General Safety:

Updated Garda vetting certificate for two staff,
Photos of gaps sealed under the fence and gate.

Fire Safety:

Copies of two fire drill records for November and December.

Summary Comment

The response from the registered provider and supporting documentation submitted has adequately addressed the non-compliances in Regulation 23.

Part VI - Safety

Regulation 25 - First aid

(1) A registered provider shall ensure that a person trained in first aid for children is, at all times, immediately available to the children attending the pre-school service.

(2) A registered provider shall ensure that a suitably equipped first aid box for children-
(a) is safely stored in an easily accessible and conspicuous position on the premises, and
(b) is available to the children attending the pre-school service at all times.

Compliance Information

(1) The registered provider ensured that a person who held in-date First Aid Response (FAR) training was at all times immediately available to the children attending the pre-school service. Three staff members held in-date FAR training certificates, of which one staff member was rostered to work daily with the children.

(2) (a) & (b) A suitably equipped first aid box was available on the premises and was stored in an accessible and conspicuous location out of the reach of children.

Part VI - Safety

Regulation 26 - Fire safety measures

- (1) A registered provider shall ensure that a record in writing is kept of-
- (a) any fire drill that takes place in the premises, and
 - (b) the number, type and maintenance record of fire fighting equipment and smoke alarms in the premises.
- (4) A notice of the procedures to be followed in the event of fire shall be displayed in a conspicuous position in the premises.

Compliance Information

- (1) (a) A record of the fire drills that take place was available. The most recent fire drill was recorded on 28 August 2025.
- (b) The annual maintenance certificate for the fire extinguishers was dated November 2025, and the smoke alarms were dated January 2025.
- (4) The fire evacuation procedures were displayed on walls throughout the service, which contained details in relation to the procedure to be followed in the event of a fire.

Part VI - Safety

Regulation 27 – Supervision

A registered provider shall ensure that pre-school children attending the service are supervised at all times.

Compliance Information

On the day of the inspection, the inspector observed that the staff members ensured children in attendance were supervised at all times.