

Early Years Inspectorate Regulatory Report

Pre School

TUSLA Identifier:	TU2015DR145
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Name of Service:	Flower Childcare Clonskeagh
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Address of Service:	19 Roebuck Road, Clonskeagh, Dublin 14, Co. Dublin.
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Eircode:	D14 V386
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Name of Registered Provider:	Cherif Labreche
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Service type:	Full Day
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Date of Inspection:	14/05/2025
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No of pre-school children:	AM	16	PM	NA
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Address of the Early Years Inspectorate:	Brunel Building, Heuston South Quarter, Dublin 8.
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Inspection undertaken by:	J. Mayock & R. Duff
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Title:	Early Years Inspectors
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Authority to Inspect

The Tusla Early Years Inspectorate carries out inspections of Early Years Services under Section 58(J) of the Child Care Act 1991 (as inserted by Section 92 of the Child and Family Agency Act 2013).

Conditions if applicable	Not applicable
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Description of service

Flower Childcare Clonskeagh is located on the grounds of the Islamic Cultural Centre of Ireland in a residential area of Clonskeagh. The service is privately owned and was first established in 2012. The service currently provides full day, part-time and sessional care to children aged 1-6 years and offers an Early Childhood Care and Education Scheme (ECCE). The service operates from 09:00 to 17:30 each weekday and comprises of two care rooms. There is an enclosed outdoor play area available to the front of the service with artificial grass surfacing.

Staffing

The service currently employs six staff members, including the registered provider who works in the service. On the day of inspection, five staff members were present working directly with the children and the registered provider was working in the kitchen. The registered provider did not attend the feedback meeting.

Methodology

Tusla's Early Years Inspectorate is the independent statutory regulator of early years services in Ireland. The Child Care Act 1991 (Early Years Services) Regulations 2016 define the duty of a registered provider to ensure the safety and well-being of children and to comply with these regulations. This Act also gives Tusla the authority to assess compliance with the regulations. The purpose of regulation in relation to early years services is to ensure that the care, safety, and well-being of children attending such services is upheld. Inspections of early years services are planned based on the following:

- Previous inspection history
- Any information received in relation to the service

The findings on inspection are based on:

- Information obtained through examination of documentation
- Direct observation
- Discussion with relevant staff

This inspection was unannounced and focused on the area of governance health, welfare and development of child and safety. The inspection may also focus on other areas as required.

The inspection focused on an examination of compliance under regulations:

9 (1)(a)(b), (2)(a)(b)(c)(d), (4), (7) Management and recruitment,

- 10 Policies and procedures of a preschool service,
- 11 (1)(2) Staffing levels,
- 23 Safeguarding health, safety and welfare of child,
- 27 Supervision,
- 28 Insurance.

These findings are outlined within the relevant regulations within this report.

A sampling process was used to assess compliance under regulation 9 and 10.

Inspection findings are documented in the inspection report which is first issued in draft format to the service with an opportunity to respond to any findings. Where statutory requirements are identified as not being met, the registered provider must demonstrate how they have rectified the non-compliance and will prevent any non-compliance from re occurring. The Corrective Action and Preventive Action plan (CAPA) will be used to inform decisions about compliance with regulatory requirements. Where the registered provider fails to meet the statutory requirements an escalation process may be commenced.

The inspectorate reserves the right to edit responses received for reasons including clarity, completeness and compliance with administrative and legal processes.

The contents of the report are compiled by the inspectorate body.

Additional Information

This inspection was triggered by the receipt of information which was furnished to the Early Years Inspectorate on the 25th April 2025.

Acknowledgments

The inspectors wish to acknowledge the cooperation of the registered provider, person in charge, staff and children who were present on the day of the inspection.

Part III – Management and Staff

Regulation 9 – Management and recruitment

(1) A registered provider shall ensure that-

- (a) the service has a designated person in charge and a named person who is able to deputise as required,*
- (b) at all times during the period when the pre-school service is being carried on, the designated person in charge or the named person referred to in subparagraph (a) is on the premises, and*
- (c) there is a clear management structure in the service that identifies the lines of authority and accountability in the service and the specific roles and responsibilities of each employee and unpaid worker.*

(2) A registered provider shall ensure that each employee, unpaid worker and contractor is suitable and competent taking into consideration the nature of the needs of children, including by-

- (a) consideration of references from the person's past employers, if any, and in particular the most recent employer, if any,*
- (b) consideration of references from reputable sources in the case of a person who has no past employers,*
- (c) consideration of the vetting disclosure received from the National Vetting Bureau of the Garda Síochána in accordance with the Act of 2012 in respect of the person, and*
- (d) ensuring, insofar as is practicable, that where a person has lived in a state other than the State for a period of longer than 6 consecutive months, he or she provides police vetting from the police authorities in that state.*

(4) A registered provider shall ensure that, without prejudice to the generality of paragraph (2) and subject to paragraphs (5) and (6), each employee working directly with children attending the service holds at least a major award in Early childhood Care and Education at Level 5 on the National Qualifications Framework or a qualification deemed by the Minister to be equivalent.

(7) A registered provider shall ensure that all employees, unpaid workers and contractors are appropriately supervised and provided with appropriate information, and where necessary training, including in relation to the following:

- (a) the policies, procedures and statements of the service specified in Schedule 5;*
- (b) Part VIIA (inserted by section 92 of the Child and Family Agency Act 2013 (No. 40 of 2013)) of the Act, and*
- (c) these Regulations.*

Compliance Information

- (1)
- (a) The service had a designated person in charge and a named person to deputise if required.
 - (b) The designated person in charge and the person appointed to deputise were on the premises on the day of inspection.
 - (c) There was a clear management structure in place in the service and was confirmed with staff members during discussions with the inspectors.
- (2) Documentation was assessed in relation to the requirements of Regulation 9 for one staff member who had commenced employment in the service since the last date of inspection on the 14th April 2025. The following records were available for the staff member:
- (a) (b)
 - The registered provider demonstrated that they had verified the references obtained from two sources.
 - (c) A Garda vetting disclosure from The National Vetting Bureau was available for the one staff member. The service also demonstrated compliance with the Early Years Inspectorate Regulatory Notice requiring services to renew Garda vetting every three years.
 - (d) International police vetting was available for the staff member who had lived outside the state for a period exceeding six months as an adult.
- (4) There was evidence that the staff member had attained at least a major award in Early Childhood Care and Education at Level 5 on the National Framework for Qualifications, or a qualification deemed to be equivalent.
- (7) The registered provider demonstrated that they had taken all reasonable measures to ensure that all employees were appropriately supervised and provided with sufficient information and training to safeguard the health, safety and welfare of children attending the service and to comply with the regulations as follows:
1. Through a review of documentation and observations of practices, the inspectors were assured that all employees were provided with appropriate information and training on the policies and procedures in place in the service.
 2. Through a review of documentation and discussions with staff, the inspectors were assured that the staff had been adequately informed of new risk assessments and interim changes to the drop off and collection of children in the service through team meetings and training.

3. There were records of induction training available for the six staff members who were working on the day of inspection, including the new staff member that commenced employment since the last inspection.

Part III – Management and Staff

Regulation 10 - Policies, procedures etc. of pre-school service

A registered provider of a pre-school service shall ensure that the written policies, procedures and statements specified in Schedule 5 are in place for the service.

Compliance Information

For the purpose of this inspection, a sample of the required written policies, procedures and statements that are specified and required under schedule 5 of these regulations were reviewed. The following policies, procedures and statements were included as part of this inspection:

- risk assessment policy
- staff training policy
- staff supervision policy
- accidents and incidents policy

Documentation reviewed evidenced that the above policies were available and in operation in the service.

Part III – Management and Staff

Regulation 11 - Staffing levels

(1) Subject to this Regulation, a registered provider shall ensure that there is at all times an adequate number of adults working directly with the children attending the pre-school service.

(2) Subject to paragraphs (4) and (5), a registered provider of a full day care service or a part-time day care service shall ensure that at all times the minimum ratio of adults to children specified in column (3) of Part 1 of Schedule 6 opposite a particular reference number specified in column (1) of that Part in respect of the age range of the children specified in column (2) thereof at that reference number is satisfied.

Compliance Information

- (1) An adequate number of adults were working with the children on the day of inspection. There were five adults working directly with 16 children.
- (2) At all times the minimum required ratio of adults to children was maintained.

Part VI - Safety

Regulation 23 - Safeguarding health, safety and welfare of child

A registered provider shall ensure that all reasonable measures are taken to safeguard the health, safety and welfare of a pre-school child attending the service and that the environment of the service is safe.

Compliance Information

The inspectors found by observation of practice, review of documentation, discussion with staff, and inspection of the premises that the registered provider ensured that reasonable measures were taken to safeguard the health, safety and welfare of children in attendance and that the environment of the service was safe as follows

General Safety:

- The entrance to the service and management of children been dropped off and collected was adequately monitored by management and staff.
- All necessary risk assessments had been carried out in line with the current changes to drop off and collection for parents by the service and were available for review on the day of inspection.
- All accident and incident forms had been signed and completed in line with the services policy. No accidents or incidents had taken place since the last inspection on the 14th April 2025.

Part VI - Safety

Regulation 27 – Supervision

A registered provider shall ensure that pre-school children attending the service are supervised at all times.

Compliance Information

The supervision of the children attending the service was found to be adequate on the day of inspection. Children were directly supervised by staff members in both the indoor and outdoor play environments. During nappy changing and toileting the person in charge was available to support the care room in ensuring supervision of children was appropriate. During drop off and collections there was adequate staff to support the supervision of children. Parents informed the person in charge or the deputy person in charge by telephone when they had arrived to drop or collect their child from the main entrance.

Part VI - Safety

Regulation 28 - Insurance

A registered provider shall ensure that the pre-school service is adequately insured.

Compliance Information

The registered provider ensured the full day care service was adequately insured.