

Early Years Inspectorate Regulatory Report

Pre School

TUSLA Identifier:	TU2015DS139
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Name of Service:	Bambi's Childcare Company Ltd.
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Address of Service:	U3 Greenpark Shopping Centre, Clondalkin, Dublin 22, Co. Dublin
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Eircode:	D22 E221
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Name of Registered Provider:	Bríd Corr
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Service type:	Part Time, Sessional
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Date of Inspection:	09/03/2026
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No of pre-school children:	AM	20	PM	10
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Address of the Early Years Inspectorate:	The Early Years Inspectorate, Tusla Child and Family Agency, Carysfort House, Carysfort Avenue, Blackrock, Co Dublin
Inspection undertaken by:	L Magee
Title:	Early Years Inspector

Authority to Inspect

The Tusla Early Years Inspectorate carries out inspections of Early Years Services under Section 58(J) of the Child Care Act 1991 (as inserted by Section 92 of the Child and Family Agency Act 2013).

Conditions if applicable	N/A
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Description of service

Bambi's Childcare Company is a privately owned part time and sessional service located in an urban setting in Southwest Dublin. A service is provided to children aged 3 to 6 years. The service provides a sessional service from 8:30am – 11:30 am and a part time service from 11:30 am – 1:30pm, Monday to Friday for 38 weeks of the year. The premises is located in a purposely adapted retail premises and comprises of one care room, sanitary accommodation and an office area. The service does not have an outdoor area but does conduct regular outings to a local green area.

Staffing

There are eight staff employed to work in the service including the registered provider who provides relief cover. On the day of inspection there were seven staff members working in the service.

Methodology

Tusla's Early Years Inspectorate is the independent statutory regulator of early years services in Ireland. The Child Care Act 1991 (Early Years Services) Regulations 2016 define the duty of a registered provider to ensure the safety and well-being of children and to comply with these regulations. This Act also gives Tusla the authority to assess compliance with the regulations. The purpose of regulation in relation to early years services is to ensure that the care, safety, and well-being of children attending such services is upheld. Inspections of early years services are planned based on the following:

- Previous inspection history
- Any information received in relation to the service

The findings on inspection are based on:

- Information obtained through examination of documentation
- Direct observation
- Discussion with relevant staff

This inspection was unannounced and focused on the area of governance/ health, welfare and development of child/ safety/ premises and facilities. The inspection may also focus on other areas as required.

Inspection findings are documented in the inspection report which is first issued in draft format to the service with an opportunity to respond to any findings. Where statutory requirements are identified as not being met, the registered provider must demonstrate how they have rectified the non-compliance and will prevent any non -

compliance from re occurring. The Corrective Action and Preventive Action plan (CAPA) will be used to inform decisions about compliance with regulatory requirements. Where the registered provider fails to meet the statutory requirements an escalation process may be commenced.

The inspectorate reserves the right to edit responses received for reasons including clarity, completeness and compliance with administrative and legal processes.

The contents of the report are compiled by the inspectorate body.

Additional Information

On 12 March 2026, a referral was made to the fire officer. The premises was inspected 23 March 2026, and a Green Letter was issued. No actions were required by the registered provider following the inspection.

Acknowledgments

The inspector wishes to acknowledge the cooperation of the person in charge, staff and children who were present on the day of the inspection.

Part III – Management and Staff

Regulation 9 – Management and recruitment

(1) A registered provider shall ensure that-

- (a) the service has a designated person in charge and a named person who is able to deputise as required,*
- (b) at all times during the period when the pre-school service is being carried on, the designated person in charge or the named person referred to in subparagraph (a) is on the premises and*
- (c) there is a clear management structure in the service that identifies the lines of authority and accountability in the service and the specific roles and responsibilities of each employee and unpaid worker.*

(2) A registered provider shall ensure that each employee, unpaid worker and contractor is suitable and competent taking into consideration the nature of the needs of children, including by-

- (a) consideration of references from the person's past employers, if any, and in particular the most recent employer, if any,*
- (b) consideration of references from reputable sources in the case of a person who has no past employers,*
- (c) consideration of the vetting disclosure received from the National Vetting Bureau of the Garda Síochána in accordance with the Act of 2012 in respect of the person, and*

(d) ensuring, insofar as is practicable, that where a person has lived in a state other than the State for a period of longer than 6 consecutive months, he or she provides police vetting from the police authorities in that state.

(4) A registered provider shall ensure that, without prejudice to the generality of paragraph (2) and subject to paragraphs (5) and (6), each employee working directly with children attending the service holds at least a major award in Early childhood Care and Education at Level 5 on the National Qualifications Framework or a qualification deemed by the Minister to be equivalent.

Compliance Information

(1)

(a) There was a designated person in charge and a named person who was able to deputise as required.

(b) The designated person in charge was present at all times on the day of inspection.

(c) There was a clear management structure that identified the roles of authority and staff were familiar with this and their own roles and responsibilities.

(2) Following a discussion with the person in charge, it was determined that there were 2 new staff members since the last inspection on 22 November 2023. Documentation required under regulation 9(2) (a), (b)& (4) were reviewed in respect of these two adults as detailed below. Regulation 9(2)(c) was inspected for these two adults and a further six adults whose Garda vetting disclosures had been renewed in accordance with the Early Years Inspectorate Regulatory Notice, which requires services to renew Garda vetting every three years.

(a) Three written validated references were provided from a past employer.

(b) One validated reference was provided from a reputable source for one staff member.

(c) Garda vetting disclosures were available for eight staff members.

(d) Police vetting disclosures were not required as neither adult had lived outside Ireland for a period of longer than six months as adult.

(4) Two adults held a major award in Early childhood Care and Education at a minimum Level 5 on the National Qualifications Framework or a qualification deemed by the Minister to be equivalent.

Part III – Management and Staff

Regulation 11 - Staffing levels

(1) Subject to this Regulation, a registered provider shall ensure that there is at all times an adequate number of adults working directly with the children attending the pre-school service.

(2) Subject to paragraphs (4) and (5), a registered provider of a full day care service or a part-time day care service shall ensure that at all times the minimum ratio of adults to children specified in column (3) of Part 1 of Schedule 6 opposite a particular reference number specified in column (1) of that Part in respect of the age range of the children specified in column (2) thereof at that reference number is satisfied.

(8) Without prejudice to paragraphs (2) to (7)-

(a) a registered provider of a pre-school service other than a child-minding service or a sessional pre-school service shall ensure that there are at least 2 adults on the premises at all times,

Compliance Information

(1) An adequate number of adults were working with the children when the inspector arrived unannounced at the service. There were five staff members working directly with twenty children during the sessional service and four staff members working with ten children during the parttime service.

(2) The minimum adult to child ratio requirement for the age of children and type of service provided was always maintained.

(8) (a) Two adults were on the premises at all times.

Part VI - Safety

Regulation 23 - Safeguarding health, safety and welfare of child

A registered provider shall ensure that all reasonable measures are taken to safeguard the health, safety and welfare of a pre-school child attending the service and that the environment of the service is safe.

Compliance Information

General Safety:

The entrance door to the service was adequately secured to ensure the safety of the children within and to avoid unauthorised persons accessing the service or children exiting unsupervised. Hand sanitisers, medicines and cleaning agents were stored safely out of reach of children. No trailing flexes were observed.

Infection Control:

The children washed their hands before meals, after outdoor play and after messy play activities. Liquid soap, warm water and paper towels were available to facilitate hand washing. Waste was managed appropriately with the use of pedal operated bins.

Administration of Medication:

Staff members detailed the procedures for administering medication when required during discussions with the inspector. On the day of inspection, there were no children requiring regular or emergency medication.

Fire Safety:

Staff demonstrated a clear understanding of the procedure to be followed in the event of a fire. Regular fire drills were conducted in the service.

Outing:

On the day of inspection, ten children went on a nature walk in the local area. The children chatted happily and sang songs as they walked around pointing out different colours of interest. Staff demonstrated a clear understanding of their roles during the outing.

Part VI - Safety

Regulation 25 - First aid

(1) A registered provider shall ensure that a person trained in first aid for children is, at all times, immediately available to the children attending the pre-school service.

(2) A registered provider shall ensure that a suitably equipped first aid box for children-

(a) is safely stored in an easily accessible and conspicuous position on the premises, and

(b) is available to the children attending the pre-school service at all times.

Compliance Information

(1) The registered provider ensured that a person trained in first aid for children was available at all times to the children.

Evidence provided demonstrated six staff members who were present had current First Aid Responder training certifications. Five of the certificates were valid until 14 May 2027 and one was valid until 15 February 2028.

(2)(a)&(b) A suitably equipped first aid box was safely stored in an easily accessible and conspicuous place on the premises and was available to the children attending the service at all times.

Part VI - Safety

Regulation 26 - Fire safety measures

(1) A registered provider shall ensure that a record in writing is kept of-

(a) any fire drill that takes place in the premises, and

(b) the number, type and maintenance record of fire fighting equipment and smoke alarms in the premises.

(4) A notice of the procedures to be followed in the event of fire shall be displayed in a conspicuous position in the premises.

Compliance Information

(1)(a) A written record was available detailing monthly fire drills that had taken place in the service. The last fire drill had been recorded as undertaken on 3 February 2026.

(b) The number, type and maintenance record of the firefighting equipment and the smoke alarms on the premises were available. The maintenance records for the fire equipment were dated August 2025 and the smoke alarm system records were dated March 2026.

(4) The procedures to be followed during a fire drill and in the event of a fire were displayed in a conspicuous location within the service.

Part VI - Safety

Regulation 28 - Insurance

A registered provider shall ensure that the pre-school service is adequately insured.

Compliance Information

There was evidence that insurance was in place for a maximum number of twenty-five children valid until 27 March 2026.