

Early Years Inspectorate Regulatory Report

Pre School

TUSLA Identifier:	TU2015DY065			
Name of Service:	Early Journeys			
Address of Service:	78 The Park, Beaumont Woods, Dublin 9.			
Eircode:	D09 NX51			
Name of Registered Provider:	Rita Keszei			
Service type:	Full Day, Part Time, Sessional			
Date of Inspection:	05/11/2025			
No of pre-school children:	AM	60	PM	60

Address of the Early Years Inspectorate:	<p>Early Years Inspectorate 2nd Floor, Unit 4/5 The Nexus Building Blanchardstown Corporate Park Ballycoolin Dublin 15 D15 CF9K</p>
Inspection undertaken by:	C. Harte and T. Nelson
Title:	Early Years Inspectors
Authority to Inspect	
<p>The Tusla Early Years Inspectorate carries out inspections of Early Years Services under Section 58(J) of the Child Care Act 1991 (as inserted by Section 92 of the Child and Family Agency Act 2013).</p>	

Conditions if applicable	<p>14th January 2026</p> <p>Regulation 30 of the Child Care Act 1991 (Early Years Service) Regulations 2016</p> <p>The Registered Provider will be required to comply with the following condition.</p> <ul style="list-style-type: none"> Ensure that the health, safety and welfare of the children in attendance is maintained by meeting the minimum floor space requirements and not exceeding the service registered numbers of 52 children with a maximum of 48 children attending as full day care at any one time. <p>This condition will remain in place for 12 months.</p>
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Description of service

Early Journeys is one of two services privately owned and operated by the registered provider. The service operates from 7.30am to 6pm daily offering full day-care, part-time and sessional childcare to children aged from birth to 6 years. During the school year the service participates in the Early Childhood Care and Education (ECCE) scheme. The service is located in a two-storey building in an urban area of Dublin 9. On the ground floor, there was a kitchen, laundry room, a staff sanitary facility and three care rooms in operation called the Baby room, the Toddler room and the Preschool room and on the first floor, there was an office, a staff room, a staff sanitary facility and one care room called the Ready-for-School room. All care rooms have sanitary facilities off each care room. An outdoor play area is located at the back of the premises. The service also operates a registered school aged childcare service.

Staffing

The registered provider currently employs 20 staff to work in the service including the deputy person in charge, 18 adults caring for preschool children, and a chef. Four of the childcare professionals currently work in both of the two services owned and operated by the registered provider. On the morning of inspection there were 18 adults present including the deputy person in charge, a chef and a student. The registered provider works directly in the service and attended the service on the day of the inspection.

Methodology

Tusla's Early Years Inspectorate is the independent statutory regulator of early years services in Ireland. The Child Care Act 1991 (Early Years Services) Regulations 2016 define the duty of a registered provider to ensure the safety and well-being of children and to comply with these regulations. This Act also gives Tusla the authority to assess compliance with the regulations. The purpose of regulation in relation to early years services is to ensure that the

care, safety, and well-being of children attending such services is upheld. Inspections of early years services are planned based on the following:

- Previous inspection history
- Any information received in relation to the service

The findings on inspection are based on:

- Information obtained through examination of documentation
- Direct observation
- Discussion with relevant staff

This inspection was unannounced and focused on the area of governance, health, welfare and development of child and safety. The inspection may also focus on other areas as required.

The inspection focused on an examination of compliance under regulations:

- Regulation 8(1) Notification of change in circumstances
- Regulation 9(1)(a)(b), (2)(a)(b)(c)(d), (4) Management and Recruitment.
- Regulation 11(1), (3) Staffing Levels.
- Regulation 19(1)(a) Health Welfare and Development of Child.
- Regulation 23 Safeguarding the Health, Safety and Welfare of the Child.
- Regulation 27 Supervision
- Regulation 30 (2) Minimum Space Requirements.

However, based on observations on inspection additional regulations were reviewed, Regulation 26 Fire Safety Measures and Regulation 15 Record of a preschool child. These findings are outlined within the relevant regulations within this report.

A sampling process was used to assess compliance under Regulation 15 record of a preschool child. As a result, the scope of the inspection included Baby room, Toddler room and Preschool room.

Inspection findings are documented in the inspection report which is first issued in draft format to the service with an opportunity to respond to any findings. Where statutory requirements are identified as not being met, the

registered provider must demonstrate how they have rectified the non-compliance and will prevent any non-compliance from re occurring. The Corrective Action and Preventive Action plan (CAPA) will be used to inform decisions about compliance with regulatory requirements. Where the registered provider fails to meet the statutory requirements an escalation process may be commenced.

The inspectorate reserves the right to edit responses received for reasons including clarity, completeness and compliance with administrative and legal processes.

The contents of the report are compiled by the inspectorate body.

Additional Information

An Immediate Action Notice was issued to the registered provider on the day of the inspection under Regulation 23, in relation to a non-compliance identified under Regulation 23. A response was received from the registered provider which mitigated the risk identified. See body of report for details.

The service was referred to the national registration enforcement panel on 11 September 2025.

Acknowledgments

The inspectors wish to acknowledge the cooperation of the registered provider, person in charge, staff and children who were present on the day of the inspection.

Part II - Registration and Register

Regulation 8 - Notification of change in circumstances

(1) A registered provider of a pre-school service other than a temporary pre-school service shall, subject to paragraph (3), notify the Agency in writing of any proposed change in the details in relation to the pre-school service contained in the register pursuant to section 58C(2) of the Act or Regulation 7(2) at least 60 days before it is proposed that the change would take effect.

Non-Compliance Information

(1) The registered provider was observed to be operating outside of their registered numbers without the approval of Tusla. The service is currently registered to provide care to 48 children on a full day care basis and 52 children on a sessional basis however 60 children were observed to be present for the full day. In addition, a review of attendance records dated between September and November 2025 demonstrated that this is an ongoing practice for the service. This non-compliance was observed on the previous inspection on 18th June

2025. The corrective action and assurances provided to the inspectorate in relation to this non-compliance have not been implemented. The service was escalated to the national registration enforcement panel due to the ongoing non-compliance with this regulation.

Corrective & Preventive Action submitted by the Registered Provider

Corrective and Preventive Action

Families have left the service and other families have been asked to reduce their days of attendance to support compliance bringing attendance back within the registered limits. Children are also being distributed in line with approved room allocations to ensure compliance with registration. A new attendance monitoring system will be put in place to review daily numbers in real time and prevent booking beyond registration limits.

A designated compliance officer within the service will check weekly attendance records to ensure ongoing alignment with registered numbers. Management will conduct a monthly compliance audit and make adjustments to room assignments and scheduling as needed.

Supporting documentation submitted

- None

Summary Comment

The actions and evidence provided by the registered provider do not provide adequate assurance that the non-compliance will be addressed and regulatory compliance sustained. Regulatory compliance remains outstanding and will be reviewed on the next inspection.

Part III – Management and Staff

Regulation 9 – Management and recruitment

(1) A registered provider shall ensure that-

- (a) the service has a designated person in charge and a named person who is able to deputise as required,
- (b) at all times during the period when the pre-school service is being carried on, the designated person in charge or the named person referred to in subparagraph (a) is on the premises, and

(2) A registered provider shall ensure that each employee, unpaid worker and contractor is suitable and competent taking into consideration the nature of the needs of children, including by-

- (a) consideration of references from the person's past employers, if any, and in particular the most recent employer, if any,
- (b) consideration of references from reputable sources in the case of a person who has no past employers,
- (c) consideration of the vetting disclosure received from the National Vetting Bureau of the Garda Síochána in accordance with the Act of 2012 in respect of the person, and
- (d) ensuring, insofar as is practicable, that where a person has lived in a state other than the State for a period of longer than 6 consecutive months, he or she provides police vetting from the police authorities in that state.

(3) The procedures specified in paragraph (2) shall be carried out prior to any person being appointed, assigned or allowed access to or contact with a child attending the pre-school service.

(4) A registered provider shall ensure that, without prejudice to the generality of paragraph (2) and subject to paragraphs (5) and (6), each employee working directly with children attending the service holds at least a major award in Early childhood Care and Education at Level 5 on the National Qualifications Framework or a qualification deemed by the Minister to be equivalent.

Compliance Information

- (1)
- (a) The service had a designated person in charge and a named person to deputise if required.
 - (b) A designated person in charge was available on the premises on the day of inspection for the operating hours of the service.
- (2) A review of paperwork and discussion with management showed that there are currently 20 staff employed by the registered provider to work in the service. The files of 4 new staff members and 1 student were reviewed. In addition, a qualification and international police vetting for a staff member were reviewed which were outstanding since that last inspection were reviewed. A review of records maintained by Tusla showed

that a garda vetting disclosure for 2 existing staff members had expired, this was also reviewed as part of the inspection process. The registered provider had completed the following checks:

- (a) Two written and validated references were available from past employers.
 - (b) Eight written and validated references were available from a source other than a past employer.
 - (c) Garda vetting disclosures had been obtained for seven adults. The service also demonstrated compliance with the Early Years Inspectorate Regulatory Notice requiring services to renew Garda vetting every three years.
 - (d) Police vetting was available for five adults who had lived in a country other than Ireland for a period of six months or more as an adult.
- (4) Evidence was available to show that 3 staff members who worked directly with the children held at least a major award in Early childhood Care and Education at Level 5 on the National Qualifications Framework, or a qualification deemed by the Minister to be equivalent.

Non-Compliance Information

- (2)
- (d) The police vetting required since last inspection for one staff member who had resided outside of Ireland for a period of 6 months, or more was still not obtained. This non-compliance was observed on the previous inspections in November 2024 and June 2025. The document remains outstanding.
- (3) The procedures specified in paragraph (2) were not carried out prior to the employment of one staff member. A review of start dates showed one adult commenced employment in the service prior to appropriate consideration of garda vetting. This was a non-compliance on the previous inspections in November 2024 and June 2025. The preventive action has not been maintained in line with the information provided to the inspectorate following the last inspection.
- (4) There was no evidence available to show that one new staff member and one existing staff member whose qualification has not been provided to the inspectorate since last inspection who both worked directly with the children held at least a major award in Early childhood Care and Education at Level 5 on the National Qualifications Framework or a qualification deemed by the Minister to be equivalent. This non-compliance was observed on the previous inspections in November 2024 and June 2025. The corrective action has not been implemented, and the preventative action has failed to prevent recurrence.

Corrective & Preventive Action submitted by the Registered Provider

Corrective and Preventive Action

- (2)
- (d) The staff member is leaving their employment by 23/12/2025. Management will continue to support and document all efforts to obtain vetting where possible. Staff employment will ensure compliance with vetting regulations, maintaining children's safety at all times. We will be using Staff file checklist to ensure necessary documents for employees.
- (3) Management conducted an immediate review of the staff members recruitment file to ensure all remaining required documentation was in place and compliant with Regulation 9. A revised pre-employment checklist must now be completed and signed by the person in charge before a start date is confirmed to a new staff member.
- (4) One staff member without qualification is leaving employment on 23/12/2025. The second staff member has requested recognition of her qualification from DCYA, and this process is currently in progress. Both staff members have been temporarily restricted from unsupervised contact where necessary until qualifications are verified or employment ends. Staff were reminded of the requirement to provide verified evidence of qualifications prior to working directly with children. A staff qualification audit has been implemented to ensure all current and new staff have verified Level 5 or equivalent qualifications before commencing work with children. Recruitment procedures have been updated to verify and document all qualifications prior to employment.

Supporting documentation submitted

- None

Summary Comment

The corrective and preventative action submitted have been reviewed and are sufficient to address the non-compliances identified under Regulation 9. Regulatory compliance remains outstanding. The registered provider must provide evidence of the approved qualification to the inspectorate once it is received. This will be reviewed on next inspection.

Part III – Management and Staff

Regulation 11 - Staffing levels

(1) Subject to this Regulation, a registered provider shall ensure that there is at all times an adequate number of adults working directly with the children attending the pre-school service.

(2) Subject to paragraphs (4) and (5), a registered provider of a full day care service or a part-time day care service shall ensure that at all times the minimum ratio of adults to children specified in column (3) of Part 1 of Schedule 6 opposite a particular reference number specified in column (1) of that Part in respect of the age range of the children specified in column (2) thereof at that reference number is satisfied.

Compliance Information

(1) On the day of inspection there were an adequate number of adults available to the children attending the service to meet their care needs. There were 16 staff including the deputy designated person in charge available to 60 children present on the morning of the inspection.

Non-Compliance Information

(2) The registered provider did not ensure that the adult child ratios were maintained in the service at all times. Between 12.30pm-2.45pm two adults were caring for 22 children aged between 3-5 years. Three adults were required to maintain ratio.

Corrective & Preventive Action submitted by the Registered Provider

Corrective and Preventive Action

(2) A revised staffing schedule has been created to ensure continuous coverage between 12:30pm and 2:45pm when staff breaks, transitions, and collection times commonly overlap. An additional relief/float staff member has been assigned during peak hours (12:00–3:00pm) to ensure immediate cover for planned or unplanned staff absences. Daily ratios will now be monitored by the designated Person in Charge. Mandatory ratio training for all staff and the introduction of a ratio sheet to be checked every thirty minutes. A monthly internal audit will be conducted to confirm consistent compliance with Regulation 11(2).

Supporting documentation submitted

- Weekly attendance monitoring form.

Summary Comment

The inspector has reviewed the actions and evidence submitted. The non-compliance identified under Regulation 11 has been addressed.

Part IV – Information and Records

Regulation 15 – Record of pre-school child

(1) A registered provider of a pre-school service other than a pre-school service in a drop-in centre or a temporary pre-school service shall ensure that a record in writing is kept in respect of each pre-school child attending the service containing the following particulars:

- (a) the name and date of birth of the child;*
- (b) the date on which the child first attended the service;*
- (c) the date on which the child ceased to attend the service;*
- (d) the name and address of a parent or guardian of the child and a telephone number where that parent or guardian or a relative or friend of the child can be contacted during the hours of operation of the service;*
- (e) authorisation for the collection of the child;*
- (f) details of any illness, disability, allergy or special need of the child, together with all the information relevant to the provision of special care or attention;*
- (g) the name and telephone number of the child's registered medical practitioner;*
- (h) record of immunisations, if any, received by the child;*
- (i) written parental consent for appropriate medical treatment of the child in the event of an emergency.*

(3) A record in writing referred to in paragraph (1) or (2) shall be open to inspection on the premises by-

- (c) an authorised person.*

Compliance Information

(1) A sample of all new children registered and attending the service since the last inspection was reviewed.

All of the 8 sampled registration forms were appropriately completed with the required information as specified in sub-sections (a) to (i) in this regulation.

(3)

(c) The children's records were available and open for review by the inspectors as authorised persons.

Part V - Care of Child in Pre-school Service

Regulation 19 - Health, welfare and development of child

(1) A registered provider shall, in providing a pre-school service, ensure that-

(a) each child's learning, development and well-being is facilitated within the daily life of the pre-school service through the provision of the appropriate activities, interaction, materials and equipment, having regard to the age and stage of development of the child, and

Compliance Information

(1) (a) The following practices were observed to be in place to support the learning, development and wellbeing of the children attending:

- The main meal on the day of inspection was a beef stew with sweetcorn, broccoli and mashed potatoes. Staff joined children in conversation during their meal. Documentary evidence showed meals provided were regular and varied, with a four-week menu plan available.
- Appropriate outdoor clothing including wellies were available for children to support comfort while playing outside.
- A staff member was observed to respond promptly to a child who required assistance when toileting.
- Soft music was played to support a resting environment for sleeping children and children were given sufficient time for rest and sleep.
- Engagement with families and parents was facilitated via an online software application. Information on the child's day such as meals, nappies and sleep is shared.
- Staff supported transitions in the Preschool room with the use of songs and stories.

Non-Compliance Information

Supporting relationships around children:

1. The interaction strategy used by one staff member was not child friendly or age appropriate. On the day of inspection, a staff member was observed to use negative language and pointing to address a child's behaviour.

Basic needs:

2. The toileting practice in the Ready for School room did not provide for children's privacy and dignity during toileting. One toilet door did not have a closing mechanism in place which resulted in the door remaining open and a child being in view of other children in the sanitary area during toileting. This non-

compliance was observed on the previous inspection on 18th June 2025. The preventive action has not been maintained in line with the information provided to the inspectorate following the last inspection.

Physical and material Environment:

3. There were insufficient resources available for the number of children in the Baby room to enable children to engage in meaningful play and support their development.
 - There were no blocks, construction toys or complete sets of sorting toys directly accessible to promote fine motor skills.
 - There was no push along toys or buggies to encourage early walking development.
 - There were limited resources in the play kitchen area for the number of children present to allow for purposeful play.
 - The animal house had no supporting props for play.
 - Battery-operated toys had no batteries and could not be used as intended.

This non-compliance was observed on the previous inspection on 18th June 2025. The registered provider has failed to implement a corrective action or preventative action to resolve the non-compliances.

4. Books in Preschool room and Ready for School room library areas were observed tattered and damaged. Books should be maintained and laid out in an inviting manner to promote use and early literacy. This non-compliance was observed on the previous inspection on 18th June 2025. The registered provider has failed to implement a corrective action or preventative action to resolve the non-compliance.

Corrective & Preventive Action submitted by the Registered Provider

Corrective and Preventive Action

1. A meeting was held, and the staff member was reminded of the series positive interaction policy. The behaviour and interaction policy has been reviewed with all staff, and all staff will complete annual refresher training on positive, respectful interactions. Management will conduct regular observations to monitor staff-child interactions.
2. The toilet door closing mechanism in the Ready for School room has been fixed to ensure the door can be fully closed, maintaining children's privacy during toileting. Staff were reminded of appropriate toileting supervision practices. Daily environment checks now include confirmation that all toilet doors are fully functional.
3. New age-appropriate resources were purchased including books, sorting toys, push-along equipment, kitchen play items and imaginative play props. A monthly resource audit will be carried out by the Room

Leader and signed off by the Person in Charge. A dedicated replacement budget has been established for Baby Room resources. A protocol is in place to replace missing or broken items within five working days.

- All damaged books were removed, and books were added to ensure children had access to suitable literacy resources. The library areas were cleaned and reorganized. A monthly audit of book condition will be completed and signed off by the Person in Charge. A process is in place to replace damaged books within five working days. A quarterly budget has been allocated for ongoing book replenishment.

Supporting documentation submitted

- Staff supervision template - communication practise
- Photographic evidence
- Receipt
- Monthly battery checklist

Summary Comment

The actions taken by the registered provider address points 1, 3 and 4 of the non-compliances identified. The findings documented at point 2 remain non-compliant as the registered provider's response did not provide adequate assurance that the non-compliance had been rectified as no evidence was submitted. This will be reviewed on next inspection.

Part VI - Safety

Regulation 23 - Safeguarding health, safety and welfare of child

A registered provider shall ensure that all reasonable measures are taken to safeguard the health, safety and welfare of a pre-school child attending the service and that the environment of the service is safe.

Compliance Information

General Safety:

- The outdoor play space located at the rear of the building was observed clear from hazards and suitable for use.
- An ambient room temperature of 18-22°C was maintained in rooms where children played and a weekly temperature log was displayed.
- Furniture was in good condition and suitable for use.
- Furniture not in use was stored in a safe manner.
- Bags which contained bed linen were safely stored away during sleep time.

- Radiator covers were in place.

Infection Control:

- Children's creams were observed to be individually labelled.
- Windows were open allowing fresh air to circulate.

Safe Sleep:

- Required temperatures between 18-22°C were maintained in rooms where children over the age of one were sleeping. Staff were observed to check and record temperatures.

Fire Safety:

- The fire evacuation route was observed clear of obstruction.

Non-Compliance Information

General Safety:

1. Water in the Toddler room sanitary area was not thermostatically controlled and was in excess of 50°C which posed a potential risk of scalding to children. At 12.31pm the water temperature was recorded on the inspector's calibrated thermometer at 56.6°C. An immediate action notice was issued on the day of inspection. This non-compliance was observed on the previous inspection on 18th June 2025. The preventive action has not been maintained in line with the information provided to the inspectorate following the last inspection.
2. A trailing flex accessible to children was present in the Preschool room which posed a potential risk of injury.
3. The soft close mechanism on the Toddler sanitary door was not working causing the door to slam shut when opened. This posed a potential risk of injury to children.

Infection Control:

4. The wall by the window in the baby room which is accessible to children was damaged with chipped exposed plaster. This posed a potential infection control risk. This non-compliance was observed on the previous inspection on 18th June 2025. The corrective action has not been carried out in line with the information provided to the inspectorate following the last inspection.
5. The door and door surround of the preschool room were worn with chipped paint. This posed a potential infection control risk. This non-compliance was observed on the previous inspection on 18th June 2025. The corrective action has not been carried out in line with the information provided to the inspectorate following the last inspection.

6. The door surround of the ready for school room sanitary area was unfinished. This posed a potential infection control risk. This non-compliance was observed on the previous inspection on 18th June 2025. The corrective action has not been carried out in line with the information provided to the inspectorate following the last inspection.
7. A changing mat in the baby room sanitary area was cracked and torn which prevented effective cleaning and posed an infection control risk.
8. Extraction vents in the preschool care room and sanitary area were observed covered with a heavy layer of dust which posed an infection control risk.
9. Baby wipes were used to clean children’s hands in the Baby room prior to mealtime. This is not in line with the Health Protection Surveillance Centre (HSPC) best practice guidelines.

Safe Sleep:

10. Sleep practices were not in line with Tusla’s “Guidance for the Early Learning and Care sector on sleep provision for children under 24 months”. The following was observed:
 - Three children under the age of two were observed sleeping on low level stackable beds. These children required suitable sleep facilities such as a cot or floor bed containing a mattress between 6 and 15cm.
 - There was no documentation available for three children detailing that they were developmentally ready to move from a cot or that a risk assessment had been completed. Children under the age of two years who do not sleep in cots must have appropriate sleep plans available to show that the sleep environment had been risk assessed, consideration has been given to the child’s developmental readiness to move from a cot to a floor bed, and the change has been agreed in collaboration with parents/guardians.

Fire Safety:

11. Attendance records were not maintained in a timely manner. At 10.43am a review of attendance records demonstrated that a child who was present in the service was not signed in on the roll book. This posed a potential risk of hindering safe evacuation from the premises in the event of an emergency. Conversations with staff and a review of service procedure demonstrated the roll book is used to confirm the children present in the event of an evacuation. This non-compliance was observed on the previous inspections in November 2024 and June 2025. The registered provider has failed to implement a corrective action or preventative action to resolve the non-compliance.

Action submitted by the Registered Provider

Corrective & Preventive Action

General Safety:

1. Following the inspection the Toddler Room tap was immediately taken out of use to eliminate any risk to children. Children were redirected to alternative handwashing sink while the issue was addressed. Staff were reminded of the importance of checking water temperature before use in all areas. An independent licensed plumber has been engaged to replace the thermostatic mixing valve again and ensure accurate and safe water temperature control. Records of all corrective actions will be maintained on a water temperature log.
2. The trailing flex was secured immediately out of reach of children. Staff were informed to monitor the area and ensure children cannot access a trailing flex at any time. Daily room checks will ensure no accessible trailing wires.
3. The soft-close mechanism on the Toddler room sanitary door was repaired/replaced by maintenance to ensure the door now closes safely. All Room doors will undergo regular safety checks to ensure mechanisms are functioning correctly. Any faulty doors or hardware will be immediately reported and repaired. Records of maintenance and safety checks will be maintained by the Person in Charge.

Infection Control:

4. The damaged wall area in the baby room was repaired and made smooth, and the surface was sealed and repainted using appropriate material to ensure it is cleanable. Regular room inspections will include checks of walls and surfaces accessible to children; any future damage will be repaired as soon as possible to prevent infection control risks.
5. The door and door surround in the preschool room were repaired, sealed and repainted to ensure surfaces are smooth and cleanable. Regular inspection will check doors and high touch areas for damage. Any future damage will be repaired as soon as possible, and records of inspections and repairs will be maintained.
6. The area was cleaned and monitored to prevent children from contact. A contractor has been engaged to complete and seal the door surround, ensuring all surfaces are smooth and hygienic. Regular inspection of door surrounds and high touch areas for damage will be conducted. Any future unfinished or damaged surfaces will be repaired as soon as possible and documented.
7. The damaged changing mat was removed immediately, and a new mat was purchased. Daily checks of all changing mats will be conducted to ensure they remain intact and hygienic.

8. The vents were thoroughly cleaned immediately. A regular cleaning system for all extraction vents has been implemented and documented.
9. Staff were immediately instructed to wash all children's hands with soap and running water prior to mealtimes. Daily handwashing protocols are now reinforced and displayed in the Baby Room. Staff will receive ongoing training and supervision to ensure compliance with HPSC hand hygiene guidelines. Management will monitor hand hygiene practices regularly and maintain records of compliance.

Safe Sleep:

10. Children under two years now sleep in appropriate sleep facilities including cots or suitable floor beds as required. All new sleep arrangements for children under two will require completed sleep plans and documented parental agreement before implementation. Staff will receive ongoing training and supervision on safe sleep practices in line with Tusla guidance. Management will regularly audit sleep records and facilities to ensure compliance.

Fire Safety:

11. Staff were reminded to immediately sign all children in and out of the service promptly. Staff have been retrained on attendance procedures and the importance of accurate records for emergency evacuation. A daily verification procedure has been implemented to ensure all children are signed in and out in a timely manner. Management will monitor attendance records weekly to ensure compliance.

Supporting documentation submitted

General Safety:

1. Water temperature log
2. Room inspection checklist
3. Room inspection checklist

Infection Control:

4. Room inspection checklist
5. Room inspection checklist
6. Room inspection checklist
7. Invoice for changing mat
8. Cleaning schedule
9. No evidence submitted

Safe Sleep:

- 10. Monthly sleep audit form

Fire Safety:

- 11. Room inspection checklist

Summary Comment

The registered provider has adequately addressed points 1,2,7,8,9,10 and 11. Regulatory compliance remains outstanding in relation to points 3,4,5 and 6 the registered provider has not provided adequate evidence that corrective actions have been put in place to address the non-compliances. This will be reviewed on the next inspection.

Part VI - Safety

Regulation 26 - Fire safety measures

- (1) A registered provider shall ensure that a record in writing is kept of-*
- (a) any fire drill that takes place in the premises, and*

Compliance Information

The registered provider ensured the following:

- (1)
 - (a) A record of fire drills was available on the premises with the last drill dated as having been carried out on the 17 October 2025.

Part VI - Safety

Regulation 27 – Supervision

A registered provider shall ensure that pre-school children attending the service are supervised at all times.

Non-Compliance Information

The registered provider did not ensure that children were adequately supervised at all times during the day. Children were observed under the sole care and supervision of an unqualified staff member during nappy changing. This non-compliance was observed on the previous inspection on 18th June 2025. The preventive action has not been carried out in line with the information provided to the inspectorate following the last inspections.

Corrective & Preventive Action submitted by the Registered Provider

Corrective and Preventive Action

All supervision and nappy changing duties will now require support or oversight from a qualified staff member to ensure full compliance with this regulation. A staff supervision policy has been reinforced. Staff schedules and

deployment have been reviewed to ensure adequate supervision at all times. Management will monitor daily routines to ensure compliance with supervision requirements.

Supporting documentation submitted

No evidence submitted

Summary Comment

The inspector has reviewed the actions submitted. The non-compliance identified under Regulation 27 has been addressed.

Part VII - Premises and Space Requirements

Regulation 30 - Minimum space requirements

(2) A registered provider of a full day care service or a part-time day care service shall ensure that the minimum amount of clear floor space specified in column (3) of Schedule 7 opposite a particular reference number specified in column (1) of that Schedule in respect of the age range of children specified in column (2) thereof at that reference number is available for each child in that age range attending the service.

Non-Compliance Information

(2) During the inspection the registered provider did not ensure there was minimum clear floor space available for the number of children present in the Preschool, Ready for School and Toddler care rooms. The table below details the maximum number of children that can be accommodated in these care rooms and the number of children present. The following was observed:

Room name	Space available	Children in attendance
Toddler room (1-2 years 7 months) 27.12 m ²	11 children attending full day care	AM count - 13 children FDC Space available exceeded by 2 children PM count - 13 children FDC Space available exceeded by 2 children
Preschool room (2-3 years) 22.8 m ²	9 children attending full day care (FDC) or 12 children attending sessional care	PM count - 12 children FDC Space available exceeded by 3 children
Ready for School room (3-5 years) 32 m ²	13 children attending FDC or 17 children attending sessional care	AM count - 22 children sessional Space available exceeded by 5 children PM count - 22 children FDC

Space available exceeded by 9 children

In addition to the inspection day a review of attendance records dated between September and November 2025 demonstrated that this is an ongoing practice for the service

This non-compliance was observed on the previous inspections in November 2024 and June 2025. The preventive action has not been carried out in line with the information provided to the inspectorate following the last inspection.

Corrective & Preventive Action submitted by the Registered Provider

Corrective and Preventive Action

Following the inspection, arrangements were made to reduce the number of children present in the Preschool, Ready for School and Toddler rooms. This action will ensure the required minimum clear floor space is available in all rooms. Room occupant levels will be closely monitored to ensure they remain within the available clear floor space requirements under this Regulation. The person in charge will oversee compliance and any future changes will be notified to Tusla in line with regulatory requirements.

Supporting documentation submitted

No evidence submitted

Summary Comment

The actions and evidence provided by the registered provider do not provide adequate assurance that the non-compliance will be addressed and regulatory compliance sustained. Regulatory compliance remains outstanding and will be reviewed on the next inspection.