

Early Years Inspectorate Regulatory Report

Pre School

TUSLA Identifier:	TU2015DY122
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Name of Service:	Little People's Academy Ltd
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Address of Service:	Eccles Court, Hill Street, Dublin 1, Co. Dublin
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Eircode:	D01 X773
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Name of Registered Provider:	Aifric Paul
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Service type:	Full Day, Part Time, Sessional
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Date(s) of Inspection:	23/05/2023
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Date 2 of Inspection:	24 May 2023
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No of pre-school children: DAY 1	AM	51	PM	50
No of pre-school children: DAY 2	AM	53	PM	52

Address of the Early Years Inspectorate:	Early Years Inspectorate, Child and Family Agency, Unit 4&5 Nexus Building Block 6A, Blanchardstown Corporate Park, Dublin 15
Inspection undertaken by:	Á Dunne and E Hosford
Title:	Early Years Inspectors

Authority to Inspect

The Tusla Early Years Inspectorate carries out inspections of Early Years Services under Section 58(J) of the Child Care Act 1991 (as inserted by Section 92 of the Child and Family Agency Act 2013).

Conditions if applicable	Not applicable.
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Description of service

Little People’s Academy is a private childcare service which offers full time, part time and sessional education and care to children aged from 0 to 6 years. The service operates from 7.45am to 6.15pm Monday to Friday. The service participates in the Early Childhood Care and Education (ECCE) scheme. The service operates from a purpose-built building on the ground floor of residential apartment accommodation and is situated in an urban, residential area of Dublin 1. The service has six care rooms, namely; Junior Wobbler room, Senior Wobbler room, Junior Toddler room, Senior Toddler room, Junior Preschool room and Senior Preschool room. The service has one designated cot room. The children have access to an outdoor area to the rear of the service.

Staffing

On day 1 and day 2 of inspection, there were sixteen adults present to include the person in charge, deputy person in charge, one staff member to cover lunch breaks from 11am to 2pm and a cook. Fourteen adults were working directly with the children including one adult employed under the Access Inclusion Model. The person in charge was supernumerary and provided support where needed, together with managing oversight of the service. The registered provider does not work in the service and was not present on the day of the inspection.

Methodology

Tusla’s Early Years Inspectorate is the independent statutory regulator of early years services in Ireland. The Child Care Act 1991 (Early Years Services) Regulations 2016 define the duty of a registered provider to ensure the safety and well-being of children and to comply with these regulations. This Act also gives Tusla the authority to assess compliance with the regulations. The purpose of regulation in relation to early years services is to ensure that the care, safety, and well-being of children attending such services is upheld. Inspections of early years services are planned based on the following:

- Previous inspection history
- Any information received in relation to the service

The findings on inspection are based on:

- Information obtained through examination of documentation
- Direct observation
- Discussion with relevant staff

This inspection was unannounced and focused on the area of governance/ health, welfare and development of child/ safety/ premises and facilities. The inspections may also focus on other areas as required.

The inspection focused on an examination of compliance under regulations:

Regulation 9 – (2)(a), (b), (c), (d), (4)

Regulation 11- (1), (2), (8)(a),

Regulation 21

Regulation 22

Regulation 23

Regulation 25 - (1), (2)

Regulation 26

Regulation 29

These findings are outlined within the relevant regulations within this report.

However, on inspection additional non-compliance was identified under Regulation 16 Record in relation to the Preschool service and Regulation 19 (a) Health Welfare and Development of the Child.

These findings are outlined within the relevant regulations within this report.

A sampling process was used to assess compliance under the following:

- Regulation 16 - Records in relation to the Preschool service
- Regulation 23 – Safeguarding Health, Safety and Welfare of Child

The scope of the inspection included all care rooms Junior and Senior Wobbler rooms, Junior and Senior Toddler rooms and Junior and Senior Preschool rooms.

Inspection findings are documented in the inspection report which is first issued in draft format to the service with an opportunity to respond to any findings. Where statutory requirements are identified as not being met, the registered provider must demonstrate how they have rectified the non-compliance and will prevent any non-compliance from re occurring. The Corrective Action and Preventive Action plan (CAPA) will be used to inform decisions about compliance with regulatory requirements. Where the registered provider fails to meet the statutory requirements an escalation process may be commenced.

The inspectorate reserves the right to edit responses received for reasons including clarity, completeness and compliance with administrative and legal processes.

The contents of the report are compiled by the inspectorate body.

Additional Information

An Immediate action Notice was issued to the registered provider on the 24th of May 2023 in relation to Regulation 23 – Safeguarding Health, Safety and Welfare of child. An adequate response to this notice was received from the registered provider to the inspectorate on 25th of May 2023.

Acknowledgments

The inspectors wish to acknowledge the cooperation of the person in charge, staff and children who were present on the day of the inspection.

Part III – Management and Staff

Regulation 9 – Management and recruitment

(2) A registered provider shall ensure that each employee, unpaid worker and contractor is suitable and competent taking into consideration the nature of the needs of children, including by-

(a) consideration of references from the person’s past employers, if any, and in particular the most recent employer, if any,

(b) consideration of references from reputable sources in the case of a person who has no past employers,

(c) consideration of the vetting disclosure received from the National Vetting Bureau of the Garda Síochána in accordance with the Act of 2012 in respect of the person, and

(d) ensuring, insofar as is practicable, that where a person has lived in a state other than the State for a period of longer than 6 consecutive months, he or she provides police vetting from the police authorities in that state.

(4) A registered provider shall ensure that, without prejudice to the generality of paragraph (2) and subject to paragraphs (5) and (6), each employee working directly with children attending the service holds at least a major award in Early childhood Care and Education at Level 5 on the National Qualifications Framework or a qualification deemed by the Minister to be equivalent.

Compliance Information

(2) On day 2 of the inspection, the files of 25 staff members were reviewed.

(a) Two written and validated references were available for 14 staff members from a past employer.
One written and validated reference was available for four staff members from a past employer.

(b) Two written and validated references were available for seven staff members from a source other than a past employer.
One written and validated reference was available for four staff members from a source other than a past employer.

(c) Garda vetting was available for 25 staff members.

(d) International police vetting was available in respect of 16 staff members who had lived outside the jurisdiction for longer than six months as an adult.

(4) Twenty staff members who worked directly with children attending the service held at least a major award in Early Childhood Care and Education at Level 5 or above on the National Framework of Qualifications or a qualification deemed eligible by the Department of Children, Equality, Disability, Integration and Youth Affairs

Non-Compliance Information

(2)(d) International police vetting was not available in respect of one staff member from one country who had lived outside the jurisdiction for longer than six months as an adult.

(4) Two staff members employed within the service did not have documented qualification evidence translated to confirm that they hold at least a major award in Early Childhood Care and Education at Level 5 or above on the National Framework of Qualifications or a qualification deemed eligible by the Department of Children, Equality, Disability, Integration and Youth Affairs. (DCEDIY)

Corrective & Preventive Action submitted by the Registered Provider

Corrective and Preventive Action

(2)(d) The staff member ceased employment in the service. A staff Document Checklist has been implemented to ensure the branch manager is checking at a glance that required staff documentation is followed up in a timely manner.

(4) The two staff members applied for their qualification certificates to be translated into English in which is now complete; and it shows that their qualification is on the DCEDIY recognised list of childcare qualifications.

These translated documents are on file for inspection purposes.

The service's Recruitment Policy has been updated to ensure that this step is included as part of the recruitment process.

Supporting documentation submitted

(2)(d) Staff document checklist submitted.

(4) Translated Qualification Documents for two staff members and Recruitment Policy submitted.

Summary Comment

Under Regulation 9, the non-compliances outlined above have been addressed.

Part III – Management and Staff

Regulation 11 - Staffing levels

(1) Subject to this Regulation, a registered provider shall ensure that there is at all times an adequate number of adults working directly with the children attending the pre-school service.

(2) Subject to paragraphs (4) and (5), a registered provider of a full day care service or a part-time day care service shall ensure that at all times the minimum ratio of adults to children specified in column (3) of Part 1 of Schedule 6 opposite a particular reference number specified in column (1) of that Part in respect of the age range of the children specified in column (2) thereof at that reference number is satisfied.

(8) Without prejudice to paragraphs (2) to (7)-

(a) a registered provider of a pre-school service other than a child-minding service or a sessional pre-school service shall ensure that there are at least 2 adults on the premises at all times,

Compliance Information

(1) On day 1 of inspection, there were an adequate number of adults working directly with the children as there were 12 adults working with 51 children in the morning, and 10 adults working with 50 children in the afternoon.

On day 2 of inspection, there were an adequate number of adults working directly with the children as there were 13 adults working with 53 children in the morning, and 10 adults working with 52 children in the afternoon.

(2) It was observed that the correct adult/child ratio was maintained in the service throughout the inspection apart from the non-compliant information section below:

Room and age profile of children	Day 1		Day 2	
	Staff: Children		Staff: Children	
	Morning	Afternoon	Morning	Afternoon
Junior Wobbler Room (12 to 18 months)	1:3	1:3	2:3	1:3
Senior Wobbler Room (18 months-2 years)	1:4	1:4	1:4	1:4
Junior Toddler Room (2-2.5 years)	2:6	1:6	2:6	1:6
Senior Toddler Room (2.5-3 years)	3:10	2:10	3:10	2:10
Junior Pre School-Room 1 (3-4 years)	2:8	2:8	2:9	2:9
Senior Pre School-Room (3-5 years)	3:20	3:19	3:21	3:21
Total	12:51	10:50	13:53	10:52

(8)(a) The staff roster available demonstrated that two adults were on the premises during the operation of the service.

Non-Compliance Information

(2) On Day 1 of the inspection, the adult to child ratios were not maintained at the following times:

- In the Junior / Senior Wobbler rooms at lunchtime, between 12 pm and 12.37 pm, correct ratios were not maintained as there was one adult with seven children aged from 1 to 2 years old, when two adults were required.
- In the Junior and Senior Toddler rooms at lunch time between 11.45am and 12.45pm, correct ratios were not maintained as there was two adults with 16 children aged from 2 to 3 years, when three adults were required.

Corrective & Preventive Action submitted by the Registered Provider

Corrective and Preventive Action

(2) Three additional fulltime staff members are now working in the service since the inspection. This enables the service to maintain ratios during lunch time when staff require lunch breaks, if staff are absent due to unplanned sick leave or due to planned leave and during busier times of the day. The service is continually recruiting for unexpected staff shortages.

Summary Comment

The non-compliance outlined above under Regulation 11, have been addressed.

Part IV – Information and Records

Regulation 16 – Record in relation to pre-school service

(1) A registered provider shall ensure that a record in writing is kept of the following information in relation to the service:

- (h) details of attendance by each pre-school child on a daily basis;*
- (i) details of staff rosters on a daily basis;*
- (j) details of any medication administered to a pre-school child attending the service with signed parental consent;*
- (k) details of any accident, injury or incident involving a pre-school child attending the service.*

Compliance Information

(1)(i) The staff roster available demonstrated the staff present in the service on the two days of inspection.

Non-Compliance Information

- (1)
- (h) On Day 1 of the inspection, it was observed by the inspectors that the roll books in the Junior and Senior Toddler rooms did not accurately reflect the children present in the care room. This reduces the safe evacuation of children in the event of an emergency.
- a. At 11.01am, 10 children were present in Senior Toddler room however, only 9 children were signed into the attendance record book.
 - b. At 11.23am, 6 children were present in the Junior Toddler room however, only 5 children were signed into the attendance record book. The inspector alerted the staff members to the discrepancy, and they retrospectively signed the children into the attendance book.
- (j) On Day 2 of inspection, nine medication administration records were reviewed, the following information was missing:
- o The 2nd staff member signature was missing on one of the forms reviewed.
 - o The parent signature was missing from two of the forms reviewed.
- (k) On Day 1 of inspection an accident/incident report was not completed following an incident with one child in the outdoor play area at 2.30pm. The child went home at 3.10pm and no accident /incident form was completed and parents were not informed verbally or requested to sign an accident incident form. It is acknowledged that following intervention by one of the inspectors, the person in charge rang the parent of the child to inform them of the accident that had resulted in an injury.

Corrective & Preventive Action submitted by the Registered Provider

Corrective and Preventive Action

- (1)
- (h) Staff members were retrained on 4th July 2023 using the service's Safe Arrival and Authorisation to Collect Children Policy which included the importance of completing the room register correctly in a timely manner and the safety implications of doing such. The service management team will continually spot check the room registers to ensure the retraining has been followed through.
- (j) Staff members were retrained on 4th July 2023 using the services Medicine Administration Policy which included the importance of fully completing the Medicine Administration forms and the safety implications.

The service's management team will ensure all areas of the Medicine Administration Form are completed when signing off the Medicine Forms to ensure the re-training has been followed. The service's management team will continually spot check the room registers to ensure the retraining has been followed through.

(k) Staff members were retrained 4th July 2023 using the service's Accident and Incident Reporting Policy.

The service's management team will ensure Accident and Incidents forms are completed appropriately when signing off the forms and parents are informed. The service's management team will continually spot check the room registers to ensure the retraining has been followed through.

Supporting documentation submitted

(1)

(h) Evidence of Staff training of the Safe Arrival and Authorisation to collect children Policy submitted.

(j) Evidence of Staff training of the Medicine Administration Policy submitted.

(k) Evidence of Staff training of the Accident and Incident Policy submitted.

Summary Comment

Under Regulation 16, the non-compliances outlined above have been addressed.

Part V - Care of Child in Pre-school Service

Regulation 19 - Health, welfare and development of child

(1) A registered provider shall, in providing a pre-school service, ensure that-

(a) each child's learning, development and well-being is facilitated within the daily life of the pre-school service through the provision of the appropriate activities, interaction, materials and equipment, having regard to the age and stage of development of the child, and

Non-Compliance Information

Basic Needs:

1. On Day 1 of inspection, one staff member was alone in the care room and unable to change the nappy of a child, therefore the care needs of the children were not met for example, a child was distressed on waking from sleep and did not have a soiled nappy changed from 12.19pm to 12.40pm.
2. On Day 1 and Day 2 of inspection, one child who was transitioning was upset in the new care room on return from outdoor play, while it is acknowledged that the child was comforted by staff, more facilitation for the child to have a smoother transition into the new care room after outdoor play time could have been implemented.

Corrective & Preventive Action submitted by the Registered Provider

Corrective and Preventive Action

1. Three additional full-time staff members are now working within our Hill Street Service since our last Tusla inspection. This enables the service's ratio to be fully compliant during lunchtime when staff require to go on lunch, when several staff members are absent at the same time, due to unplanned sick leave and during the busier times of the day.
2. Little People's Academy has trained all staff in a new service policy titled 'Supporting Effective Transitions – Policy and Practice', to aid staff on supporting children with transitions that occur within the child's daily routine whilst attending the service.

A new service Policy on Supporting Effective Transitions – Policy and Practice has been developed and implemented.

Supporting documentation submitted

1. & 2. Supporting Effective Transitions – policy and Practice submitted.

Summary Comment

The non-compliances outlined above under Regulation 19 have been addressed.

Part V - Care of Child in Pre-school Service

Regulation 21 – Equipment and materials

A registered provider shall ensure that there is adequate and suitable furniture, play and work equipment and materials available on the premises of the pre-school service.

Compliance Information

- In the Junior and Senior Wobbler and Preschool rooms, there was a variety of play materials and equipment available to the children according to their age and stage of development, to include: age-appropriate cause and effect toys, home areas with associated supporting equipment; range of jigsaws; range of construction toys; sorting and stacking toys; range of toys for transporting such as cars and trains with tracks and small world play toys.
- The toys and equipment were laid out on low level shelving and were visible and accessible to the children.
- Comfortable and cosy rest areas were available in all the care rooms.

Non-Compliance Information

1. The Junior and Senior Toddler rooms were not designed with the age and stage of development having been taken into consideration and it did not support play opportunities for the children present as areas of interests were poorly defined and developed, for example:
 - No dress up clothes present.
 - Dolls were stored in a box and were inaccessible.
 - No supporting equipment for the play kitchen.
 - Wooden jigsaws were available, however, the pieces from a number of jigsaws were combined and therefore difficult for the children to complete.
 - Activities were adult led with boxes of activities and materials inaccessible to the children.
 - While it is acknowledged there was a family wall on the wall in the Junior Toddler room, it was not displayed at a height visible to the children in the care room limiting the availability to the children.
2. In the outdoor play area, areas of interest were not observed for example supporting equipment for the mud kitchen or for the playhouse to support the play, learning and imagination opportunities for children.

Corrective & Preventive Action submitted by the Registered Provider

Corrective and Preventive Action

1. The management team, along with the early year's educators with the Toddler rooms, reviewed the layout of both the junior and senior toddler rooms, so that the layout of the rooms was more inline and designed with the age and developmental stage of the children within this group. More play equipment appropriate for the age and developmental stage of the children has been sourced.

2. The management team, along with the early year's educators, reviewed the layout of the outdoor area. More play equipment for the areas listed has been sourced.

The service has completed a submission to a quality improvement support agency so that the service can review and develop all areas of the service and put in place practices to ensure quality care and education for all our children.

Supporting documentation submitted

1. Photographic Evidence submitted.
2. Photographic Evidence submitted.

Summary Comment

Under Regulation 21, the non-compliances outlined above have been addressed.

Part V - Care of Child in Pre-school Service

Regulation 22 – Food and drink

A registered provider shall ensure that adequate and suitable, nutritious and varied food and drink is available for each pre-school child attending the pre-school service.

Compliance Information

- The service followed a four-week menu plan which was on display in the hallway. Food provided within the service was prepared in the onsite kitchen with the main dinner supplied by an external catering company.
- On day 1 of the inspection the children were served a breakfast of cereal with milk between 8am and 9am, a mid-morning snack of strawberries at 10am, a hot lunch of savoury mince balls with pasta at 11am, mid-afternoon snack of crackers at 2pm and a tea of ham, cheese or chicken sandwiches with apples at 3pm. On day 2 of the inspection the children were served a breakfast of cereal with milk between 8am and 9am, a mid-morning snack of strawberries at 10am, a hot lunch of vegetable curry at 11am, mid-afternoon snack of crackers or rice cakes at 2pm and a tea of ham, cheese or chicken wraps with raisins at 3pm.
- Staff were aware of the different dietary requirements of the children in their care room and suitable meals and alternatives were provided. Clear visual posters demonstrating individual dietary needs of children were displayed on the walls of each care room.
- Meals were prepared to suit the stages of development of the children in each care room.
- The children were given support and supervision when self-feeding.
- Drinks of Water and Milk were available throughout the day.

Part VI - Safety

Regulation 23 - Safeguarding health, safety and welfare of child

A registered provider shall ensure that all reasonable measures are taken to safeguard the health, safety and welfare of a pre-school child attending the service and that the environment of the service is safe.

Compliance Information

General Safety:

- On the inspectors unannounced arrival at the service, the entrance was secure in order to prevent unsupervised entrance and exit from the service.

- The weekly roster was available for review by the inspectors on the two days of inspection.
- The kitchen area was inaccessible to the children throughout the two days of inspection.

Infection Control:

- Handwashing facilities for hand hygiene included thermostatically controlled warm water, liquid soap, and paper towels.
- Bins were provided for the disposal of wastepaper in the sanitary facility.
- Nappy changing facilities were available for the children.
- The temperature of the care rooms was recorded as follows:

Room	Temperature	Time
Junior Wobbler Room	20.5 ° C	Day 1 at 11.03pm
Senior Wobbler Room	20.9 ° C	Day 1 at 11.58am
Senior Toddler Room	19.8 ° C	Day 1 at 11.07am
Senior Preschool Room	22.0 ° C	Day 1 at 15.18pm

which is within the recommended temperature of 18-22°C.

Safe Sleep:

During sleep time in the cot room off the baby room, the following was observed:

- The sleep needs for children under 2 years of age, were facilitated with access to cots for sleep.
- The sleep needs of children over two years of age were met through the provision of soft floor sleep mats and comfortable rest areas available in the care rooms.
- Children were provided with cellular blankets for sleep.

Non-Compliance Information

General Safety:

1. On Day 2 of the inspection, it was observed that an unsecured gate in the outdoor area could permit unauthorised adults from the adjoining private residential apartments access to the area used by the children. An Immediate Action Notice was issued.
2. On Day 1 of inspection, presses were unlocked leading to a risk of safety and injury as follows:
 - in the Junior Wobbler nappy changing room, the press under the counter containing cleaning agents was unlocked and accessible to children.
 - In the Senior Preschool room, the press containing staff belongings was unlocked and accessible to children in the care room.

3. Foam padding on 3 poles in the outdoor area was damaged with foam exposed and loose tape which was accessible to children. This increased the potential risk of injury.
4. In the Junior Wobbler room, it was observed that one child aged 1 to 2 years old was placed in a bouncer chair and given a bottle to drink while lying in a bouncy chair, this practice leads to a risk of choking.
5. In the Junior Wobbler room, one bouncer chair in use under supervision was broken at the side lever for securing the level of seating for the child when in the bouncer chair, leading to a risk of injury.
6. In the Junior Wobbler room nappy changing area, the light in the ceiling did not have a safety cover, leaving the bulb exposed, leading to a risk of injury if the bulb shattered.

Infection Control:

7. On day 1 of inspection, in Senior Toddler room, on returning from outdoor play at 3pm, two children took beakers from the tray of labelled beakers which did not belong to them, drank from the beakers and replaced them on the tray, staff were unaware of this practice and then began to hand out the beakers to the assigned children, this leads to a risk of cross infection.

Safe Sleep:

8. On Day 1 of inspection, due to the staff ratios not being maintained in the Junior Wobbler room, the staff member was unable to complete 10-minute sleep check observations for colour, position and breathing of each child during sleep time between 12.10pm and 12.44pm.
9. On Day 1 of inspection, the temperatures of care rooms at sleep times were recorded as follows:

Room	Temperature	Time
Junior Wobbler Cot room	20.8 ° C	On Day 1 at 11.54am
Junior Toddler room	20.9 ° C	On Day 1 at 12.17pm
Senior Toddler room	20.8 ° C	On Day 1 at 12.22pm
Junior Preschool room	21.6 ° C	On Day 1 at 15.44pm

These temperatures exceed the recommended sleep temperature of 16-20°C.

Fire Safety:

10. It was observed that from 12pm to 2pm, the emergency exit area in the Senior Toddler room was obstructed by floor sleep mats at sleep time blocking the exit route and could potentially create an obstacle for efficient evacuation in the event of an emergency.

Action submitted by the Registered Provider

Corrective & Preventive Action

General Safety:

1. A thumb turn lock was fitted to the gate within 24hrs, in response to immediate action notice issued on the day of inspection.
2. Cupboard locks are now in place in both the wobbler and preschool rooms to prevent children's access to these areas.
3. The poles in the garden have been temporarily recovered to lower the risk and more durable foam has been sourced and awaiting delivery.
4. All 'bouncer' chairs have been removed from the service as the children are at the age and stage of development that do not require this equipment.
5. As above all 'bouncer' chairs have been removed from the service as the children are at the age and stage of development that do not require this equipment.
6. The bulb in the nappy changing area has been replaced by a shatter resistant bulb.

Infection Control:

7. As it is recommended that water is always available to children, new labels depicting children's photos are now placed onto the cups so that the children are aware whose cups belong to who.
The service has introduced photos on cups in all rooms so that children are aware whose cups are whose.

Safe Sleep:

8. Three additional fulltime staff members are now working within the service since the inspection. This enables the service's ratio to be fully compliant during lunchtime when staff require to go on lunch, when several staff members are absent at the same time due to unplanned sick leave, ensuring Safe sleep requirements can be met.
9. The staff have been informed by branch management to ensure that the air conditioning system that are available within these areas is turned on earlier during the warmer months of the year to avoid the room over-heating and to complete additional air changes during the day, by opening the windows.
The lead educator and branch management will ensure that the air conditioning system in the building are switched turned on at an appropriate time to avoid rooms overheating during the warmer summer months.

Fire Safety:

10. Staff members were re-trained using the service’s Fire Safety Policy and Guidance which included the importance of always keeping the fire exits clear from obstruction and the safety implications of doing such. The service’s management team will continually spot check the rooms during sleep time to ensure the retraining has been followed through.

Supporting documentation submitted

General Safety:

Photographic Evidence submitted.

Infection Control:

No evidence submitted

Safe Sleep:

No evidence submitted

Fire Safety:

Fire Safety Policy with Guidance Submitted

Summary Comment

The non-compliances outlined above under Regulation 23, have been addressed. This regulation will be reviewed at the next inspection.

Part VI - Safety

Regulation 25 - First aid

(1) A registered provider shall ensure that a person trained in first aid for children is, at all times, immediately available to the children attending the pre-school service.

(2) A registered provider shall ensure that a suitably equipped first aid box for children-

(a) is safely stored in an easily accessible and conspicuous position on the premises, and

(b) is available to the children attending the pre-school service at all times.

Compliance Information

(2)(a) and (b) Suitably equipped first aid boxes were available and were safely stored in an easily accessible and conspicuous position on the premises.

Non-Compliance Information

(1) While it is acknowledged that the service provided evidence that two adults trained as First Aid Responders, the roster demonstrated that they are not available at all times to the children attending the pre-school. For example, on Day 1 and Day 2 of the inspection, there was no adult with First Aid Responder training from 4.45pm to 6.00pm.

Corrective & Preventive Action submitted by the Registered Provider

Corrective and Preventive Action

(1) Additional staff members were trained in First Aid Responder training so that there is always a staff member on the premises who is First Aid Responder trained.

Supporting documentation submitted

(1) Photographic Evidence of First Aid Responder certificates submitted

Summary Comment

Under Regulation 25, the non-compliance outlined above has been addressed.

Part VI - Safety

Regulation 26 - Fire safety measures

- (1) A registered provider shall ensure that a record in writing is kept of-*
- (a) any fire drill that takes place in the premises, and*
 - (b) the number, type and maintenance record of fire fighting equipment and smoke alarms in the premises.*
- (4) A notice of the procedures to be followed in the event of fire shall be displayed in a conspicuous position in the premises.*

Compliance Information

- (1)
- (a) A written record was available of the fire drills completed in the service. The last recorded fire drill took place on the 19th of April 2023.
 - (b) A record was available of the number, type and maintenance of the firefighting equipment and for the number, type and maintenance of the mains powered smoke alarms in the premises, which were all last serviced on the 30th of November 2022.
- (4) A notice of the procedures to be followed in the event of a fire was conspicuously displayed on the premises in all care rooms.

Part VII - Premises and Space Requirements

Regulation 29 - Premises

A registered provider shall ensure that the premises of the service are-
(c) kept adequately lit, heated and ventilated

Non-Compliance Information

(c) While it is acknowledged that there is mechanical ventilation in the sanitary area used for nappy changing for the Junior and Senior Wobbler room and in the sanitary area used for nappy changing and toileting for the Junior and Senior Toddler room in the corridor of the service, they were not adequate to remove malodour from the two sanitary facilities and the corridor, following nappy changing.

Corrective & Preventive Action submitted by the Registered Provider

Corrective and Preventive Action

(c) The mechanical ventilation system was cleaned out and is good working order.
The ventilation system has been placed onto the cleaning schedule for the creche cleaner and onto the daily risk assessment report so it can be continually monitored.

Supporting documentation submitted

(c) Photographic Evidence and Health and Safety Daily checklist (Risk assessment) submitted.

Summary Comment

Under Regulation 29 the non-compliance as outlined above has been addressed.