

TUSLA REGULATORY INSPECTION REPORT



TUSLA Identifier: TU2015KE026

Name of Service: Milltown Playschool

Address of Service: 1334 Milltown, Newbridge, Co. Kildare, W12 WY45

Email Address: geraldine-kelly@live.ie

Name of Registered Service Provider: Geraldine Kelly

Type of Service Registered: Sessional ü

Date of Inspection: 2 3 0 5 2 0 2 2

No of Pre-School Children present during Inspection: AM 18 PM n/a

Address of the Early Years Inspectorate: Early Years Inspectorate
Child & Family Agency,
Suite 7, Vista Primary Care Centre,
Ballymore Eustace road, Naas,
Co. Kildare, W91 X38W.

Inspection undertaken by: T. Duignan
Title: Early Years Inspector

Areas which were the subject of this Inspection

Governance	Health Welfare and Development of Child	Safety	Information and Records
------------	---	--------	-------------------------

Authority to Inspect

The Tusla Early Years Inspectorate carries out inspections of Early Years Services under Section 58(J) of the Child Care Act 1991 (as inserted by Section 92 of the Child and Family Agency Act 2013).

Conditions If Applicable

26 November 2021:
Part IV, Article (23) Child Care Act 1991 Early Years Regulations 2016 Child Care Act 1991 Early Years Regulations 2016
12 month's timeframe



Description of Service	<p>Milltown Playschool was established in 2002 as a privately run childcare service for pre-school children aged 2 to 6 years by Geraldine Kelly, the Registered Provider.</p> <p>The service provides sessional childcare and education to children from 9:00 – 12.00 hours and 12:45 -15:45 hours, Monday to Friday. The setting can cater for a maximum of 18 preschool children for each session.</p>
Premises	<p>The service is located in a purpose-built premises beside the Registered Providers own home in Milltown near Newbridge. There is set down and parking available. The service consists of a large open plan room. A secured outdoor play area is available at the rear of the service.</p>
Staffing	<p>Two adults including the registered provider work in the service. The afternoon session is operated single-handed by the registered provider. The registered provider works directly with the children. Both adults hold a major award in Early Childhood Care & Education on the National Framework of Qualifications.</p>
Methodology	<p>Tusla’s Early Years Inspectorate (Inspectorate) is the independent statutory regulator of early years services in Ireland. The Child Care Act 1991 (Early Years Services) Regulations 2016 define the duty of a registered provider to ensure the safety and well- being of children and to comply with these regulations. This Act also gives Tusla the authority to assess compliance with the regulations. The purpose of regulation in relation to early years services is to ensure that the care, safety and well-being of children attending such services is upheld.</p> <p>The findings on inspection are based on:</p> <ul style="list-style-type: none"> • Information obtained through examination of documentation • Direct observation • Discussion with relevant staff <p>This inspection was unannounced and focused on areas of Governance, Health, Welfare and Development of Child and Safety. Inspections may also focus on other areas as required. The inspection process has been amended to minimise the amount of time that inspectors spend in the service.</p> <p>The Inspectorate reserves the right to edit responses received for reasons including clarity, completeness and compliance with administrative and legal processes. The contents of the report are compiled by the inspectorate body.</p>
Additional Information	<p>The following conditions were applied to the registration of the service on 26 November 2021 for 12 months:</p> <p>Part IV, Article (23) Child Care Act 1991 Early Years Regulations 2016 Child Care Act 1991 Early Years Regulations 2016.</p> <p>The Registered Provider:</p> <ul style="list-style-type: none"> • must ensure that all reasonable measures are taken to identify and promptly address any matter that would negatively impact on the safety and wellbeing of

	<p>children in attendance in the service. A regulatory breach of this condition was found on inspection.</p> <ul style="list-style-type: none"> • must implement a risk assessment system outlining the process of risk identification, staff roles and responsibilities, the controls/mitigation of identified risks in a timely manner. The risk assessments must be reviewed regularly and updated as required. A regulatory breach of this condition was found on inspection. • must complete a full review and audit of all policies in relation to the service in particular the outings policy and implement a training programme for all staff to ensure full implementation of the policies. A regulatory breach of this condition was found on inspection. <ol style="list-style-type: none"> 1. A written immediate action notice under Regulation 9 in respect of outstanding Garda Vetting was issued to the registered provider on 23 May 2022 by the Inspection and registration manager. 2. A written response was received from the registered provider on 25 May 2022 in relation to the immediate action notice. 3. The draft inspection report was issued to the registered provider on 30 May 2022. 4. The corrective action and preventive action response form was received by email on 14 June 2022. 5. A written response was emailed to the registered provider requesting a second corrective action and preventive action response to be submitted by 24 June 2022 on 17 June 2022. 6. There was no response from the registered provider to the email issued on 17 June 2022.
<p>Acknowledgements</p>	<p>The Inspector wishes to acknowledge the cooperation of the registered provider, staff member and children who were present on the day of the inspection.</p>

GOVERNANCE

Part III - Management and Staff

Regulation 9 - Management and Recruitment

- (1) A registered provider shall ensure that—
- (a) the service has a designated person in charge and a named person who is able to deputise as required,
 - (b) at all times during the period when the pre-school service is being carried on, the designated person in charge or the named person referred to in subparagraph (a) is on the premises, and
- (2) A registered provider shall ensure that each employee, unpaid worker and contractor is suitable and competent taking into consideration the nature of the needs of children, including by—
- (a) consideration of references from the person's past employers, if any, and in particular the most recent employer, if any,
 - (b) consideration of references from reputable sources in the case of a person who has no past employers,
 - (c) consideration of the vetting disclosure received from the National Vetting Bureau of the Garda Síochána in accordance with the Act of 2012 in respect of the person, and
 - (d) ensuring, insofar as is practicable, that where a person has lived in a state other than the State for a period of longer than 6 consecutive months, he or she provides police vetting from the police authorities in that state.

Compliance Information:	<p>(1)</p> <p>(a) There was a designated person in charge and a named person to deputise as required.</p> <p>(b) The named person in charge remained on the premises for the duration of the inspection.</p> <p>A sampling process was used to review the records. The records of two adults recruited since the last inspection were reviewed.</p> <p>(2)</p> <p>(a) One written and verified past employer reference was available in respect of one adult whose records was reviewed.</p> <p>(b) Not applicable as no references available from reputable sources</p> <p>(c) A Garda Vetting disclosure was available for one adult.</p> <p>(d) Not applicable, as no adult had lived outside the state for a period of more than 6 months as an adult.</p>
Non-Compliance Information:	<p>(2)</p> <p>(a)(b) Two written and verified past employer and one written and verified past employer reference or references from a reputable source other than a past employer were not available for two adults.</p> <p>(c) Garda vetting was not available for one adult.</p>
Corrective & Preventive Action and evidence submitted by the Registered Provider:	<p>The registered provider stated in the written response submitted:</p> <p>Corrective actions:</p> <p>(2)</p> <p>(a)(b) References have been attached</p> <p>(c) Garda Vetting has been attached</p>

Part III - Management and Staff

Regulation 9 - Management and Recruitment

	<p><u>Preventive actions:</u></p> <p>(2)</p> <p>(a) A printed copy will be kept on site.</p> <p>(b) A printed copy will be kept on site.</p> <p><u>Evidence submitted:</u></p> <p>(2)</p> <p>(a)(b) no evidence submitted</p> <p>(c) documentation.</p>
<p>Summary Comment:</p>	<ol style="list-style-type: none"> 1. A written immediate action notice under Regulation 9 in respect of outstanding Garda Vetting was issued to the registered provider on 23 May 2022 by the Inspection and registration manager. 2. A written response was received from the registered provider on 25 May 2022 in relation to the immediate action notice. <p>The written response and documentary evidence submitted by the registered provider has been assessed by the Early Years Inspectorate. Regulatory compliance is not met for Regulation 9(2) as the registered provider has not submitted all vetting documentation (validated references for two adults not submitted)</p>

Part III - Management and Staff

Regulation 11 -Staffing Levels

	<p>(1) Subject to this Regulation, a registered provider shall ensure that there is at all times an adequate number of adults working directly with the children attending the pre-school service.</p> <p>(3) Subject to paragraph (5), a registered provider of <u>a sessional pre-school service</u> shall ensure that at all times the minimum ratio of adults to children specified in column (3) of Part 2 of Schedule 6 opposite a particular reference number specified in column (1) of that Part in respect of the age range of the children specified in column (2) thereof at that reference number is satisfied.</p> <p>(8) Without prejudice to paragraphs (2) to (7)— a registered provider of a sessional pre-school service shall ensure that, where the person in charge operates the service single-handedly, a second person familiar with the operation of the service and in a position to provide assistance to the person in charge in operating the service is, at all times, within close distance of the service and available to attend the service to assist the person in charge in the event of an emergency.</p>
<p>Compliance Information:</p>	<p>(1) There were eighteen children attending the service being supervised directly by two adults.</p> <p>(3) The minimum ratio of adults to children was adhered to during the day.</p> <p>(8)(c) The afternoon service is operated single handed by the registered provider. Two adults familiar with the operation of the service and in a position to provide assistance to the person in charge were available to attend the service at all times to assist the person in charge in the event of an emergency and were within close distance of the service.</p>

Part III - Management and Staff

Regulation 11 - Staffing Levels

--	--

HEALTH WELFARE & DEVELOPMENT OF CHILD

Part V - Care of Child in Pre-school Service

Regulation 19 - Health, Welfare and Development of Child

(1) A registered provider shall, in providing a pre-school service, ensure that—

(a) each child's learning, development and well-being is facilitated within the daily life of the pre-school service through the provision of the appropriate activities, interaction, materials and equipment, having regard to the age and stage of development of the child

Compliance Information:

Basic needs of Children

The children were supported by the staff members to be self-caring, suitable to their age and stage of development including hand washing, toileting and caring for their belongings.

The service had a healthy eating policy and parents were asked to provide healthy snacks. These included sandwiches, crackers, fruit, yogurt drinks

Minor behaviour issues were handled in a caring manner by the staff members using a variety of strategies to encourage and reward the children's positive behaviour.

The children were provided with extended periods in the outdoor play area.

Supporting relationships around child.

Children were observed to be content and relaxed within the pre-school environment. They were moving freely around the preschool room and were provided with an appropriate level of choice and opportunities to plan their activities.

The staff members were observed to be warm and kind towards the children in their care as evidenced by soft language tones and use of children's individual names during activities.

Parents are now provided with a brief update of their child's time in the setting at the collection time outside the setting. The registered provider uses telephone and email as alternative methods of communication and can arrange face to face meetings by appointment as necessary. The registered provider has a face-to-face meeting with all parents in June to discuss children's progress in the setting.

Physical and Material Environment

The pre-school room was equipped with low level tables and chairs, low level shelving with equipment and materials accessible to the pre-school children.

The areas of interest were developed to encourage the child led play and children's choice. There was a home corner, a construction area, small world area, puzzles and jigsaws, mark making area and a sand tray for sensorial play. Equipment included a combination of real-life equipment, play equipment and natural materials.

The children had the use of a spacious outdoor area to the side and rear of the property. There was a large, covered marquee which was well ventilated to allow indoor play in the event of inclement weather.

Part V - Care of Child in Pre-school Service

Regulation 19 - Health, Welfare and Development of Child

	<p>The outdoor equipment included swings, a plastic play castle with a slide, a plastic multi activity climbing/ slide frame, ride on cars and tractors, three seesaw/ rockers. There were plastic building bricks, small world toys and picnic tables in the covered marquee area. There was a grassed surface and plenty of space for the children to run freely and engage in playground games.</p>
<p>Non-Compliance Information:</p>	<p>Basic needs of Children.</p> <ol style="list-style-type: none"> 1. There was no drinks station for the children to independently access water if they wished. 2. The staff members did not sit at the tables with the children at snack time to promote conversation and encourage social interaction with the children and act as role models to shape children’s eating behaviour. One adult was observed tidying the interest areas. This practice was not consistent with the healthy eating policy for the service. <p><i>This was an area of non-compliance at inspections on 8 January 2018 and 14 November 2019</i></p>
<p>Corrective & Preventive Action and evidence submitted by the Registered Provider:</p>	<p>The registered provider stated in the written response submitted:</p> <p><u>Corrective actions:</u></p> <p>Basic needs of Children.</p> <ol style="list-style-type: none"> 1. A drink station has been set up photos are attached. 2. Staff were reminded of healthy eating policy and procedures were changed to be in line with policy. <p><u>Preventive actions:</u></p> <p>Basic needs of Children.</p> <ol style="list-style-type: none"> 1. This will remain. 2. Procedures were changed to be in line with policy. <p><u>Evidence submitted:</u></p> <ol style="list-style-type: none"> 1. Photographs.
<p>Summary Comment:</p>	<p>The written response and photographic evidence submitted by the registered provider has been assessed by the Early Years Inspectorate. Regulatory compliance is met for Regulation 19.</p>

Part VI - Safety

Regulation 23 - Safeguarding Health, Safety and Welfare of child

A registered provider shall ensure that all reasonable measures are taken to safeguard the health, safety and welfare of a pre-school child attending the service and that the environment of the service is safe.

<p>Compliance Information:</p>	<p>Infection control</p> <p>There was an infection prevention and control policy available to inform practice. Thermostatically controlled hot water, liquid hand soap and paper towels were readily available for hygienic hand washing and drying. Foot pedal operated bins were in place in the service to facilitate the hygienic disposal of used paper hand towel and tissues. Handwashing was supervised by the adults and children were observed to wash their hands before snacks and after using the toilet.</p> <p>The premises were observed to be maintained in a clean and hygienic condition.</p> <p>General Safety.</p> <p>The entrance door and gate to the service were controlled by staff to prevent children from exiting the service unsupervised and to restrict unauthorised persons from gaining access to the pre-school rooms. The registered provider documented the inspectors visit to the service in the visitor’s book on arrival.</p> <p>Administration of medication.</p> <p>Staff demonstrated knowledge of the administration of medication policy and the safe practices to follow when administering medication including parental consent.</p>
<p>Non-Compliance Information:</p>	<p>Infection control</p> <ol style="list-style-type: none"> 1. The foot pedal operated bin in the sanitary area was broken and required to be replaced as the mechanism to close the lid was broken. Consequently, the lid partially covered the bin, but the contents of the bin were accessible to a child. 2. Children’s lunch bags were stored on the floor. At snack time, some bags were observed being placed on the table which was not appropriate as it compromised the infection control measures. <p><i>This was a non-compliance following inspections conducted on 14 November 2019 and 21 April 2021.</i></p> <p>General Safety.</p> <ol style="list-style-type: none"> 3. While it is acknowledged that the risk assessment policy had been updated, the revised system did not include sufficient oversight by the registered provider to ensure assessment and prompt management of any identified risks. As evidenced by the following observations: <ul style="list-style-type: none"> • There was no documentary evidence available that a daily risk assessment of the indoor and outdoor environments was completed prior to the children using the indoor and outdoor areas. This was at variance with the risk assessment policy, the accident, incident and injuries policy and the outdoor play policy and procedure for the service.

Part VI - Safety

Regulation 23 - Safeguarding Health, Safety and Welfare of child

- The oil tank in the outdoor area was unguarded and accessible to the preschool children.
This was a non-compliance at the inspection conducted 21 April 2021.
- Three waste bins were observed in the outdoor play area and were accessible to the children.
- A child was observed wearing a necklace which could cause a potential injury to the child if it became caught during play.
- A child was observed with whole grapes during snack which created a potential risk of choking. The inspector requested that they were halved.
- The multi activity climbing/ slide unit was observed to have cracks in the plastic. This was at variance with accident incident policy and the outdoor play policy and procedure for the service.
- The toilet seat in the second sanitary accommodation was not secured to its fixings on one side and could posed a potential risk of injury to a child if they fell off the toilet due to the seat being unstable. This was at variance with the risk assessment policy and the safety and fire prevention policy for the service.

Fire Safety.

4. There was no written evidence available that fire drills had been completed on a monthly basis. This was at variance with the safety and fire prevention policy for the service.
5. There was no maintenance record available that the firefighting equipment and the smoke alarm had been serviced for 2022. This was at variance with the risk assessment policy and the safety and fire prevention policy for the service.
This was a non-compliance at inspections on 9 January 2018 and 14 November 2019.

Safe Sleep:

6. The rest area did not reflect a cosy comfortable space with soft seating to enable a child to take a break from activities and rest comfortably.
This was a non-compliance at inspections on 9 January 2018, 14 November 2019 and 21 April 2021.

Outings

7. The operational policy in place to manage outings in the premises was not adequate and required to be developed further as it does not contain the following details: an adult trained in first aid, first aid box, method of checking children and management of critical incident on the outing.
This was a non-compliance at inspections on 9 January 2018, 14 November 2019, and 21 April 2021.

A condition was attached to the registration status of the service on 26 November 2021 in respect of Part IV, Article (23) Child Care Act 1991 Early Years Regulations 2016

Part VI - Safety

Regulation 23 - Safeguarding Health, Safety and Welfare of child

Child Care Act 1991 Early Years Regulations 2016. A regulatory breach of this condition was found on inspection.

Corrective & Preventive Action submitted by the Registered Provider:

The registered provider stated in the written response submitted:

Corrective actions:

Infection control

1. The bin was repaired.
2. Lunch bags will be hung going forward
3. Daily checklists will be updated in next month
 - A fence was put up around the oil tank.
 - Waste bins were moved to an area inaccessible to the children
 - The multi activity climbing / slide unit was repaired
 - The toilet seat was repaired

Fire Safety.

4. Fire drills proof will be kept on site.
5. This will be actioned as soon as a registered provider can service the equipment, due to covid this has been delayed as explained in previous emails.

Safe Sleep:

6. The rest area was updated to make it more appropriate for comfortable rest.

Outings

7. Policy will be updated to included information

Preventive actions:

Infection control

1. Staff will be mindful of bins potentially breaking in future
2. Lunch bags will be hung going forward and disinfected.
3. Updated Daily checklists will be kept on site
 - Waste bins will be kept in an area inaccessible to the children
 - Children will not be permitted to wear necklaces going forward
 - Food Hazards such as grapes will be cut for children

Fire Safety.

4. Fire drills proof will be kept on site
5. When the equipment is serviced, a next appointment will be scheduled to prevent this reoccurring.

Safe Sleep:

6. This will remain as so.

Outings

7. Updated policy will be kept on file.

Evidence submitted:

1. Photograph.
2. No evidence submitted.
3. Photographs to address corrective action for oil tank, activity frame, toilet seat
4. No evidence submitted.
5. No evidence submitted.

Part VI - Safety

Regulation 23 - Safeguarding Health, Safety and Welfare of child

	<p>6. Photograph</p> <p>7. No evidence submitted.</p>
Summary Comment:	<p>The written response and photographic evidence submitted by the registered provider has been assessed by the Early Years Inspectorate.</p> <p>Regulatory compliance is not met for Regulation 23 as the registered provider has not submitted evidence addressing fire safety risks, risks identified during inspection including waste bins in the outdoor area which were accessible to the children, whole grapes, the wearing of amber bead necklaces. The outings policy remains outstanding.</p>

Part VI - Safety

Regulation 25 - First Aid

<p>(1) A registered provider shall ensure that a person trained in first aid for children is, at all times, immediately available to the children attending the pre-school service.</p> <p>(2) A registered provider shall ensure that a suitably equipped first aid box for children—</p> <p>(a) is safely stored in an easily accessible and conspicuous position on the premises, and</p> <p>(b) is available to the children attending the pre-school service at all times.</p>	
Compliance Information:	<p>(1) There were persons trained in first aid for children and immediately available at all times.</p> <p>(2)</p> <p>(a) The first aid box was stored out of the reach of pre-school children.</p> <p>(b) The first aid box was readily available in the service.</p>
Non-Compliance Information:	<p>(2) A suitably equipped first aid box was not available as there were two antiseptic wipes in the first aid box. This was at variance with the safety and fire prevention policy for the service.</p> <p><i>This was a non-compliance at inspection on 14 November 2019.</i></p> <p><i>A condition was attached to the registration status of the service on 26 November 2021 in respect of Part IV, Article (23) Child Care Act 1991 Early Years Regulations 2016 Child Care Act 1991 Early Years Regulations 2016. A regulatory breach of this condition was found on inspection.</i></p>
Corrective & Preventive Action submitted by the Registered Provider:	<p>The registered provider stated in the written response submitted:</p> <p><u>Corrective actions:</u></p> <p>(2) More antiseptic wipes were acquired and added to box.</p> <p><u>Preventive actions:</u></p> <p>(2) First aid box will be checked frequently to ensure sufficient supplies.</p> <p><u>Evidence submitted:</u></p> <p>Photograph.</p>

Part VI - Safety

Regulation 25 - First Aid

Summary Comment:	The written response and photographic evidence submitted by the registered provider has been assessed by the Early Years Inspectorate. Regulatory compliance is met for Regulation 25.
------------------	--

Part VI - Safety

Regulation 26 - Fire Safety Measures

- (1) A registered provider shall ensure that a record in writing is kept of—
- (a) any fire drill that takes place in the premises, and
 - (b) the number, type and maintenance record of firefighting equipment and smoke alarms in the premises
- (4) A notice of the procedures to be followed in the event of fire shall be displayed in a conspicuous position in the premises

Compliance Information:	<p>(1)</p> <p>(a) A written record was available of fire drills completed in the service. The last recorded fire drill was on 14 October 2021.</p> <p>(b) A record was kept of the number, type and maintenance of the firefighting equipment and smoke alarms in the premises. Firefighting equipment were last serviced in November 2020 and the smoke alarm was services on 9 November 2020.</p> <p>(4) A notice of the procedures to be followed in the event of a fire was conspicuously displayed in the service.</p>
-------------------------	---

Part III - Management and Staff

Regulation 10 - Policies, Procedures etc. of Pre-school service

A registered provider of a pre-school service shall ensure that the written policies, procedures and statements specified in Schedule 5 are in place for the service.

Non-Compliance Information:

The following policies and procedures for the service had insufficient detail to underpin practice for the service.

1. The heathy eating policy did not include the following details:
 - Food is appropriate to the ages, development and needs of the children.
 - Drinking water is available at all times.
 - Parents are advised if their child has not eaten well.
 - Parents are asked not to send sweets, crisps, popcorn, biscuits or fizzy drinks to the early years' service.
2. The risk assessment/ safety statement / safety and fire prevention duplicated and required to be aligned to one single document that met the requirement outlined in the quality and regulatory framework document.
3. The staff recruitment and training policy did not include sufficient detail in relation to the vetting requirements of new staff following recruitment including procedures for Garda re-vetting, qualification requirements and the process for checking and verifying qualifications, the process to confirm a person's identity and the procedures for managing vetting disclosures.
4. The policy on accident and incidents did not include the steps that are to be taken to contact the parent or guardian of the child and a risk assessment is taken following an incident/ accident occurring in the service.
5. There were two policies in the service on administration of medications. These required to be aligned to one document. Neither policy included sunscreen application.
6. The outdoor play policy and procedure did not include the following detail:
 - How often outdoor play is facilitated.
 - The play opportunities available.
 - The safety requirements where the outdoor play area including risk assessments, maintenance, and the supervision of the children.

A condition was attached to the registration status of the service on 26 November 2021 in respect of Part IV, Article (23) Child Care Act 1991 Early Years Regulations 2016 Child Care Act 1991 Early Years Regulations 2016. A regulatory breach of this condition was found on inspection.

Corrective & Preventive Action submitted by the Registered Provider:

The registered provider stated in the written response submitted:

Corrective actions:

1. Policy will be updated.
2. Policy will be updated.
3. Policy will be updated.
4. Policy will be updated.
5. Policy will be updated.

Part III - Management and Staff

Regulation 10 - Policies, Procedures etc. of Pre-school service

	<p>6. Policy will be updated.</p> <p><u>Preventive actions:</u></p> <ol style="list-style-type: none"> 1. Updated policy will be kept on file. 2. Updated policy will be kept on file. 3. Updated policy will be kept on file. 4. Updated policy will be kept on file. 5. Updated policy will be kept on file. 6. Updated policy will be kept on file. <p><u>Evidence submitted:</u></p> <p>No evidence submitted for points 1-6.</p>
<p>Summary Comment:</p>	<p>The written response submitted by the registered provider has been assessed by the Early Years Inspectorate.</p> <p>Regulatory compliance is not met for Regulation 10 as the registered provider has not submitted evidence for points 1-6.</p>

Part IV – Information and Records Additional Significant Risk Identified

Regulation 16 – Record in relation to Pre-School Children

(1) A registered provider shall ensure that a record in writing is kept of the following information in relation to the service:

- (a) the name, position, qualification and experience of the person in charge and of every other employee, unpaid worker and contractor;
- (h) details of attendance of each pre-school child on a daily basis;
- (i) details of staff roster on a daily basis;

Non-Compliance Information:	<p>A significant risk in relation to the safety of the children has been identified in relation to:</p> <p>(1)</p> <p>(a) A curriculum vitae that was available for one adult was an application for a job and a curriculum vitae was not available for the second adult. Photographic identification was not available for an adult on the day of the inspection. <i>This was a non-compliance following inspections conducted 14 November 2019 and 21 April 2021.</i></p> <p>(h) The registered provider had not maintained details of attendance of each pre-school child on a daily basis since 17 December 2021 for the morning session and 15 December 2021 for the afternoon session. <i>This was a non-compliance following inspections conducted on 9 January 2018 and 4 November 2019.</i></p> <p>(i) The registered provider had not maintained details of staff rosters on a daily basis. There were no rosters available from 11 October 2021 for the morning session and 3 September 2021 for the afternoon session. <i>This was a non-compliance following inspections conducted on 14 November 2019 and 21 April 2021.</i> <i>A condition was attached to the registration status of the service on 26 November 2021 in respect of Part IV, Article (23) Child Care Act 1991 Early Years Regulations 2016 Child Care Act 1991 Early Years Regulations 2016. A regulatory breach of this condition was found on inspection.</i></p>
Corrective & Preventive Action submitted by the Registered Provider:	<p>The registered provider stated in the written response submitted:</p> <p><u>Corrective actions:</u></p> <p>(1)</p> <p>(a) CVs were updated.</p> <p>(h) These details have been updated.</p> <p>(i) These details have been updated.</p> <p><u>Preventive actions:</u></p> <p>(1)</p> <p>(a) Updated CVs and ID are kept on file.</p>

Part IV – Information and Records
Additional Significant Risk Identified

Regulation 16 – Record in relation to Pre-School Children

	<p>(h) This will be done daily. (i) This will be done daily. <u>Evidence submitted:</u> (a) Two documents. (h) no evidence was submitted. (i) no evidence was submitted.</p>
<p>Summary Comment:</p>	<p>The written response and documentary evidence submitted by the registered provider has been assessed by the Early Years Inspectorate. Regulatory compliance is not met for Regulation 16. Evidence has not been submitted for (1)(h) and (i).</p>