

Early Years Inspectorate Regulatory Report

Pre School

TUSLA Identifier:	TU2015KE111
Name of Service:	Whizz Kids Creche & Montessori
Address of Service:	Ashbrook House, Togher Road, Monasterevin, Co. Kildare
Eircode:	W34 P205
Name of Registered Provider:	Camella O'Sullivan
Service type:	Full Day, Part Time, Sessional
Date of Inspection:	26/01/2026

No of pre-school children:	AM	24	PM	6
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Address of the Early Years Inspectorate:	Early Years Inspectorate Child & Family Agency Suite 7, Vista Primary Care Ballymore Eustace Road Naas, Co. Kildare W91 X38W
Inspection undertaken by:	F. Maher, T. Duignan
Title:	Early Years Inspectors

Authority to Inspect

The Tusla Early Years Inspectorate carries out inspections of Early Years Services under Section 58(J) of the Child Care Act 1991 (as inserted by Section 92 of the Child and Family Agency Act 2013).

Conditions if applicable	Not applicable.
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Description of service

Whizz Kids Crèche and Montessori is a private childcare service located in Monasterevin Co. Kildare. Full day, part time and sessional care and education is provided for children aged 1-6 years old. The service is registered to provide school age childcare. Opening hours are from 07:30-18:00hrs, Monday-Friday. The service operates from an extension to the side of a private dwelling. Two pre-school rooms and sanitary accommodation are provided and a kitchen an office are located adjacent to the home. Play areas are located at the front and side of the building.

Staffing

There are eight adults employed in the service including the registered provider. There were six adults present on the day of inspection, five of whom were working directly with the children and included the registered provider and designated person in charge; the office administrator was also present.

Methodology

Tusla's Early Years Inspectorate is the independent statutory regulator of early years services in Ireland. The Child Care Act 1991 (Early Years Services) Regulations 2016 define the duty of a registered provider to ensure the safety and well-being of children and to comply with these regulations. This Act also gives Tusla the authority to assess compliance with the regulations. The purpose of regulation in relation to early years services is to ensure that the care, safety, and well-being of children attending such services is upheld. Inspections of early years services are planned based on the following:

- Previous inspection history
- Any information received in relation to the service

The findings on inspection are based on:

- Information obtained through examination of documentation
- Direct observation
- Discussion with relevant staff

This inspection was unannounced and focused on the area of governance and safety. The inspection may also focus on other areas as required.

The inspection focused on an examination of compliance under:

Regulation 9(1)(a)(b),(2)(a)(b)(c)(d), (4) - Management and Recruitment

Regulation 11(1), (2), (8)(a) – Staffing levels

Regulation 16(1)(k)-Information and records

Regulation 23 - Safeguarding Health, Safety and Welfare of Child

Regulation 24 - Regulation 24 - Checking in and out and record of attendance

Regulation 25 - First Aid

Regulation 26- Fire safety measures

Regulation 28 - Insurance

Inspection findings are documented in the inspection report which is first issued in draft format to the service with an opportunity to respond to any findings. Where statutory requirements are identified as not being met, the registered provider must demonstrate how they have rectified the non-compliance and will prevent any non-compliance from re occurring. The Corrective Action and Preventive Action plan (CAPA) will be used to inform decisions about compliance with regulatory requirements. Where the registered provider fails to meet the statutory requirements an escalation process may be commenced.

The inspectorate reserves the right to edit responses received for reasons including clarity, completeness and compliance with administrative and legal processes.

The contents of the report are compiled by the inspectorate body.

Acknowledgments

The inspectors wish to acknowledge the cooperation of the registered provider, person in charge, staff and children who were present on the day of the inspection.

Part III – Management and Staff

Regulation 9 – Management and recruitment

(1) A registered provider shall ensure that-

- (a) the service has a designated person in charge and a named person who is able to deputise as required,
- (b) at all times during the period when the pre-school service is being carried on, the designated person in charge or the named person referred to in subparagraph (a) is on the premises, and

(2) A registered provider shall ensure that each employee, unpaid worker and contractor is suitable and competent taking into consideration the nature of the needs of children, including by-

- (a) consideration of references from the person's past employers, if any, and in particular the most recent employer, if any,
- (b) consideration of references from reputable sources in the case of a person who has no past employers,
- (c) consideration of the vetting disclosure received from the National Vetting Bureau of the Garda Síochána in accordance with the Act of 2012 in respect of the person, and
- (d) ensuring, insofar as is practicable, that where a person has lived in a state other than the State for a period of longer than 6 consecutive months, he or she provides police vetting from the police authorities in that state.

(3) The procedures specified in paragraph (2) shall be carried out prior to any person being appointed, assigned or allowed access to or contact with a child attending the pre-school service.

(4) A registered provider shall ensure that, without prejudice to the generality of paragraph (2) and subject to paragraphs (5) and (6), each employee working directly with children attending the service holds at least a major award in Early childhood Care and Education at Level 5 on the National Qualifications Framework or a qualification deemed by the Minister to be equivalent.

Compliance Information

(1)(a)

There was a designated person in charge and a named person to deputise as required.

(b) The named person in charge remained on the premises for the duration of the inspection.

The file of one adult employed since the last inspection was reviewed.

(2)(a)(b)

Two written and verified past employer references or references from a reputable source other than a past employer, were available in respect of one adult whose record was reviewed.

(c) Garda Vetting disclosures were available for all adults employed and/or present in the service.

However, the service did not adhere to the re-vetting timeframes as outlined in the Early Years Inspectorate Regulatory Notice, requiring services to renew Garda vetting every three years. Please refer to the information outlined under regulation 23 of this report.

(d) Police vetting was not required as no adult had resided outside the state for a period of longer than 6 consecutive months whose records were reviewed.

(4)
One adult recently employed and working directly with children attending the service, held at least a major award in Early Childhood Care and Education at Level 5 or higher on the National Framework of Qualifications.

Part III – Management and Staff

Regulation 11 - Staffing levels

(1) Subject to this Regulation, a registered provider shall ensure that there is at all times an adequate number of adults working directly with the children attending the pre-school service.

(2) Subject to paragraphs (4) and (5), a registered provider of a full day care service or a part-time day care service shall ensure that at all times the minimum ratio of adults to children specified in column (3) of Part 1 of Schedule 6 opposite a particular reference number specified in column (1) of that Part in respect of the age range of the children specified in column (2) thereof at that reference number is satisfied.

(8) Without prejudice to paragraphs (2) to (7)-

(a) a registered provider of a pre-school service other than a child-minding service or a sessional pre-school service shall ensure that there are at least 2 adults on the premises at all times,

Compliance Information

(1)
There were 24 children attending the service being supervised directly by 5 staff members during the inspection.

(2)
The minimum ratio of adults to children was adhered to on the day as specified in column (3) of Part 1 of Schedule 6.

(8)(a)
There were at least two adults on the premises at all times for the duration of the inspection.

Part IV – Information and Records

Regulation 16 – Record in relation to pre-school service

(1) A registered provider shall ensure that a record in writing is kept of the following information in relation to the service:

(k) details of any accident, injury or incident involving a pre-school child attending the service.

(2) A registered provider shall ensure that-

(b) a record referred to in subparagraph (h), (j) or (k) of paragraph (1) is retained for a period of 2 years from the date on which the child to whom it relates ceases to attend the service, or in the case of a preschool service in a drop-in centre or of a temporary pre-school service, for a period of 2 years from the date on which the child attends the service.

Compliance Information

(k)

A sample size of 12 accident and incident forms completed between 21/3/2025-12/01/2026 were reviewed and contained all the relevant information required.

The office administrator advised all documentation is retained for the required periods of time in the service.

Part VI - Safety

Regulation 23 - Safeguarding health, safety and welfare of child

A registered provider shall ensure that all reasonable measures are taken to safeguard the health, safety and welfare of a pre-school child attending the service and that the environment of the service is safe.

Compliance Information

General Safety:

The main entrance gate and main door to the service was electronically secure and controlled by staff to prevent children from exiting the service unsupervised and to restrict unauthorised persons from gaining access to the pre-school service.

Daily indoor room and outdoor risk assessments were completed and maintained to ensure a safe play and work environment for the children and staff.

During conversations with staff members, they advised they were very observant of any food provided that had the potential risk of choking and immediately removed or cut the food into smaller pieces. Staff members in each room also advised they would remove any beaded necklace if observed that a child may be wearing them.

No hazards were observed indoors or in the outdoor area as the service met the necessary safety requirements in respect of the toys and equipment and safe storage of cleaning agents which were out of reach of the children. Fire exits were clearly marked and not obstructed and staff advised they were familiar with the emergency evacuation routes taken from their room and the location of the assembly point in the outdoor area.

Non-Compliance Information

General Safety:

1. Garda vetting was available for all staff members including the registered provider however, one vetting disclosure was not dated within the previous three years in adherence to with the Early Years Inspectorate Regulatory Notice 'EYI-RN12.3 Renewal of Garda Vetting'.

Action submitted by the Registered Provider

Corrective & Preventive Action

General Safety:

Garda vetting was applied for on 26th January 2026 for one staff member, same awaited.

Office admin has set up a calendar 8 weeks prior to each staff members' Garda vetting expiry date to ensure vetting requirements adhered to at all times.

Supporting documentation submitted

General Safety:

Email x 1

Summary Comment

The requirement for regulation 23 has not been met and remains outstanding as the full vetting disclosure remains in process and has not been returned to date.

Part VI - Safety

Regulation 24 - Checking in and out and record of attendance

(1) A registered provider shall ensure that each pre-school child attending the service is checked in and out of the service by an employee or an unpaid worker.

(2) Where there are more than 15 children attending a pre-school service in a drop-in centre, the registered provider shall ensure that one employee or unpaid worker is assigned responsibility for the checking in and out of children.

(3) A registered provider shall ensure that-

(a) no person other than-

(i) pre-school child attending the service,

(ii) a person dropping or collecting such a child,

(iii) an employee, or

(iv) an unpaid worker, can enter the premises without his or her entry being approved by an employee, and

(b) a daily record in writing is kept of the entry on the premises of any such person.

(4) A registered provider shall ensure that a record in writing referred to in paragraph (3)(b) is retained for a period of one year from the date to which it relates.

Compliance Information

(1)
The registered provider ensured that each child was checked in and out of the service. This was confirmed by the written attendance records maintained in real time for both pre-school rooms on the day of the inspection.

(2)
Not applicable as this was not a drop-in service.

(3) (a), (b)
The registered provider ensured that any person entering the service was approved and a record in writing was maintained.

(4)
The person in charge confirmed that a record in writing referred to in paragraph (3)(b) is retained for the relevant period of one year from the date to which it relates.

Part VI - Safety

Regulation 25 - First aid

(1) A registered provider shall ensure that a person trained in first aid for children is, at all times, immediately available to the children attending the pre-school service.

(2) A registered provider shall ensure that a suitably equipped first aid box for children-

(a) is safely stored in an easily accessible and conspicuous position on the premises, and

(b) is available to the children attending the pre-school service at all times.

Compliance Information

(1)
Persons were trained First Aid Response (FAR) and were immediately available to the children attending the service.

(2)(a)
The first aid equipment was safely stored, in conspicuous positions in the service.

(b) A suitably equipped first aid box for children was available at all times to the adults caring for the children attending the service.

Part VI - Safety

Regulation 26 - Fire safety measures

(1) A registered provider shall ensure that a record in writing is kept of-

(a) any fire drill that takes place in the premises, and

(b) the number, type and maintenance record of fire fighting equipment and smoke alarms in the premises.

(4) A notice of the procedures to be followed in the event of fire shall be displayed in a conspicuous position in the premises.

Compliance Information

(1)(a)
A written record was available of fire drills which were completed monthly in the service, the last recorded fire drill took place 22 January 2026.

(b)

A record was kept of the number, type and maintenance of the firefighting equipment and smoke alarms in the premises. The firefighting equipment and the smoke/fire detection system was last serviced 17 November 2025.

(4)

Notices of the procedures to be followed in the event of a fire were conspicuously displayed in the service.

Part VI - Safety

Regulation 28 - Insurance

A registered provider shall ensure that the pre-school service is adequately insured.

Compliance Information

There was evidence of current insurance cover valid until 27 March 2026. The insurance provided cover for 75 children.