

Early Years Inspectorate Regulatory Report

Pre School

TUSLA Identifier:	TU2015KE129			
Name of Service:	Giraffe Childcare Celbridge			
Address of Service:	Block B, M4 Business Park Maynooth Road, Celbridge, Co. Kildare.			
Eircode:	W23 KW6F			
Name of Registered Provider:	Dearbhala Cox Giffin			
Service type:	Full Day, Part Time			
Date of Inspection: Day 1	19/04/2023			
Date of Inspection: Day 2	20/11/2023			
No of pre-school children: Day 1	AM	85	PM	n/a
No of pre-school children: Day 2		84		n/a
Address of the Early Years Inspectorate:	Early Years Inspectorate, Child & Family Agency, Suite 7, Vista Primary Care Ballymore Eustace road, Naas, Co. Kildare, W91 X38W			
Inspection undertaken by:	T. Duignan and F. Maher (Days 1 and 2)			
Title:	Early Years Inspectors			

Authority to Inspect

The Tusla Early Years Inspectorate carries out inspections of Early Years Services under Section 58(J) of the Child Care Act 1991 (as inserted by Section 92 of the Child and Family Agency Act 2013).

Conditions if applicable

Not applicable

Description of service

Giraffe Childcare Celbridge was established in 2007. The service operates from 7:30am – 18:00 hours, Monday to Friday. It is registered to provide full day and part-time care to preschool children aged 0-6 years. School aged care is provided also.

The Early Years' Service is based in a purpose-built premises located in a business park on the outskirts of Celbridge close to the N4. Eight of the ten childcare rooms with adjoining sanitary facilities are operational; two sleep rooms, a kitchen, a staff room, an office, a utility and laundry room and a secure outdoor play area are located on the premises. Set down and parking facilities are available outside the premises.

Staffing

19 April 2023.

The registered provider was not present on the day of the inspection. There were twenty-four adults present on the day of inspection and of these eighteen were working directly with the children.

Six additional adults including the manager, the deputy manager, the area manager, an adult to provide room support, a chef and a cleaner were present during the inspection.

The manager, deputy manager and an additional childcare practitioner were supernumerary and provided additional cover in the preschool rooms as required.

20 November 2023.

The registered provider was not present on the day of the inspection. There were twenty-five adults present on the day of inspection and of these twenty were working directly with the children.

Five additional adults including the manager, the deputy manager, an adult to provide room support, a chef and a cleaner were present during the inspection on the 19 April 2023.

The manager, deputy manager and an additional childcare practitioner were supernumerary and provided additional cover in the preschool rooms as required.

Methodology

The inspectors wish to acknowledge the cooperation of the registered provider, person in charge, area manager, staff and children who were present on the day of the inspection.

Part III – Management and Staff

Regulation 9 – Management and recruitment

(4) A registered provider shall ensure that, without prejudice to the generality of paragraph (2) and subject to paragraphs (5) and (6), each employee working directly with children attending the service holds at least a major award in Early childhood Care and Education at Level 5 on the National Qualifications Framework or a qualification deemed by the Minister to be equivalent.

Compliance Information

19 April 2023.

The files of twenty-seven staff members were reviewed as part of the inspection. This included seven staff members who had commenced working in the service since the last inspection on 5 December 2023.

(4)

Three of the staff members did not work directly with the children in the service.

There was documentary evidence that eight employees working directly with the children whose qualification was reviewed held a major award in Early Childhood Care and Education as per the National Framework of Qualifications. One employee working directly with the children held a letter of qualification recognition to practice from Department of Children, Equality, Disability, Integration and Youth (DCEDIY). Fifteen employees working directly with the children were in receipt of a qualification deemed by the Minister to be equivalent.

20 November 2023.

The files of fourteen staff members who had commenced working in the service since the last inspection on 19 April 2023 were reviewed as part of the inspection.

(4)

One of the staff members did not work directly with the children in the service.

There was documentary evidence that three employees working directly with the children whose qualification was reviewed held a major award in Early Childhood Care and Education as per the National Framework of Qualifications. Two employees working directly with the children held a letter of qualification recognition to practice

from Department of Children, Equality, Disability, Integration and Youth (DCEDIY). Eight employees working directly with the children were in receipt of a qualification deemed by the Minister to be equivalent.

Part III – Management and Staff

Regulation 11 - Staffing levels

(2) Subject to paragraphs (4) and (5), a registered provider of a full day care service or a part-time day care service shall ensure that at all times the minimum ratio of adults to children specified in column (3) of Part 1 of Schedule 6 opposite a particular reference number specified in column (1) of that Part in respect of the age range of the children specified in column (2) thereof at that reference number is satisfied.

Compliance Information

19 April 2023.

(2) The minimum ratio of adults to children was adhered to during the day. There were eighty-five children attending the service being supervised by eighteen adults in eight care rooms.

20 November 2023.

(2) The minimum ratio of adults to children was adhered to during the day. There were eighty-four children attending the service being supervised by twenty adults in eight care rooms.