

Early Years Inspectorate Regulatory Report

Pre School

TUSLA Identifier:	TU2015OY017
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Name of Service:	Kilcormac Community Childcare Ltd
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Address of Service:	Kilgolan Lower, Kilcormac, Co. Offaly
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Eircode:	R42 X894
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Name of Registered Provider:	Deirdre Staunton
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Service type:	Full Day, Part Time, Sessional
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Date of Inspection:	18/03/2026
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No of pre-school children:	AM	41	PM	24
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Address of the Early Years Inspectorate:	Early Years Inspectorate, SAP Office, St Loman's Campus, Springfield, Mullingar, Co Westmeath, N91 N4XC.
Inspection undertaken by:	T. Duignan
Title:	Early Years Inspector

Authority to Inspect

The Tusla Early Years Inspectorate carries out inspections of Early Years Services under Section 58(J) of the Child Care Act 1991 (as inserted by Section 92 of the Child and Family Agency Act 2013).

Conditions if applicable	Not applicable.
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Description of service

Kilcormac Community Childcare Ltd. is a non-profit, community based childcare service located in the town of Kilcormac, Co. Offaly. The service is registered to provide full day care, part-time and sessional services to children aged from 2 - 6 years of age from 8:00am -18:00 hours. The premises is located in a former primary school. There are two care rooms designated for the preschool children with adjoining sanitary facilities. There is a kitchen, staff room and utility area onsite also. Outdoor play is available in the large outdoor area at the rear of the property.

Staffing

The registered provider does not work directly in the service. Thirteen adults are working in the service including childcare staff, administrative staff and cook/kitchen staff. On the day of inspection there were ten adults and one student on practice placement present. Of the eleven adults present, eight including the student were working directly with the children, the manager, administrator and cook were also present.

All adults working directly with the children had a major award in Early Childhood Care and Education on the National Framework of Qualifications.

Methodology

Tusla's Early Years Inspectorate is the independent statutory regulator of early years services in Ireland. The Child Care Act 1991 (Early Years Services) Regulations 2016 define the duty of a registered provider to ensure the safety and well-being of children and to comply with these regulations. This Act also gives Tusla the authority to assess compliance with the regulations. The purpose of regulation in relation to early years services is to ensure that the care, safety, and well-being of children attending such services is upheld. Inspections of early years services are planned based on the following:

- Previous inspection history
- Any information received in relation to the service

The findings on inspection are based on:

- Information obtained through examination of documentation
- Direct observation
- Discussion with relevant staff

This inspection was unannounced and focused on the area of governance, safety and premises and facilities. The inspection may also focus on other areas as required.

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Inspection findings are documented in the inspection report which is first issued in draft format to the service with an opportunity to respond to any findings. Where statutory requirements are identified as not being met, the registered provider must demonstrate how they have rectified the non-compliance and will prevent any non-compliance from re occurring. The Corrective Action and Preventive Action plan (CAPA) will be used to inform decisions about compliance with regulatory requirements. Where the registered provider fails to meet the statutory requirements an escalation process may be commenced.

The inspectorate reserves the right to edit responses received for reasons including clarity, completeness and compliance with administrative and legal processes.

The contents of the report are compiled by the inspectorate body.

Additional Information

A referral was sent to the Environmental Health Service on 19 March 2026.

Acknowledgments

The inspector wishes to acknowledge the cooperation of the registered provider, person in charge, staff and children who were present on the day of the inspection.

Part III – Management and Staff

Regulation 9 – Management and recruitment

(2) A registered provider shall ensure that each employee, unpaid worker and contractor is suitable and competent taking into consideration the nature of the needs of children, including by-

(a) consideration of references from the person's past employers, if any, and in particular the most recent employer, if any,

(b) consideration of references from reputable sources in the case of a person who has no past employers,

(c) consideration of the vetting disclosure received from the National Vetting Bureau of the Garda Síochána in accordance with the Act of 2012 in respect of the person, and

(d) ensuring, insofar as is practicable, that where a person has lived in a state other than the State for a period of longer than 6 consecutive months, he or she provides police vetting from the police authorities in that state.

(4) A registered provider shall ensure that, without prejudice to the generality of paragraph (2) and subject to paragraphs (5) and (6), each employee working directly with children attending the service holds at least a major award in Early childhood Care and Education at Level 5 on the National Qualifications Framework or a qualification deemed by the Minister to be equivalent.

Compliance Information

The record of twelve staff members and one student was reviewed.

(2)

(a)(b) Two written and verified past employer references or references from a reputable source other than a past employer, were available in respect of all adults employed whose staff files were reviewed.

(c) Garda Vetting disclosures were available for all adults working in the service. The service also demonstrated compliance with the Early Years Inspectorate Regulatory Notice requiring services to renew Garda vetting every three years.

(d) Police vetting was available for two adults who had resided outside the state for a period of longer than 6 consecutive months whose records were reviewed.

(4) Nine adults employed to work directly with children attending the service and held at least a major award in Early Childhood Care and Education at Level 5 or higher or a recognised equivalent qualification on the National Framework of Qualifications.

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Part III – Management and Staff

Regulation 11 - Staffing levels

(1) Subject to this Regulation, a registered provider shall ensure that there is at all times an adequate number of adults working directly with the children attending the pre-school service.

(2) Subject to paragraphs (4) and (5), a registered provider of a full day care service or a part-time day care service shall ensure that at all times the minimum ratio of adults to children specified in column (3) of Part 1 of Schedule 6 opposite a particular reference number specified in column (1) of that Part in respect of the age range of the children specified in column (2) thereof at that reference number is satisfied.

(8) Without prejudice to paragraphs (2) to (7)-

(a) a registered provider of a pre-school service other than a child-minding service or a sessional pre-school service shall ensure that there are at least 2 adults on the premises at all times.

Compliance Information

(1) There were forty-one children attending the service being supervised directly by seven adults and one student.

(2) The minimum ratio of adults to children was adhered to during the day.

(8)(a) There were at least two adults on the premises at all times for the duration of the Inspection. This was confirmed following review of the staff roster for the service.

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Part VI - Safety

Regulation 23 - Safeguarding health, safety and welfare of child

A registered provider shall ensure that all reasonable measures are taken to safeguard the health, safety and welfare of a pre-school child attending the service and that the environment of the service is safe.

Compliance Information

General Safety:

The entrance door to the service was secured and managed by the staff to ensure the safety of the children within the service. The service met the necessary safety requirements in respect of the indoor environment, toys and equipment and safe storage of cleaning agents. Staff members in each care room advised the inspector they would remove any beaded necklace if observed that a child may be wearing them.

The staff members were aware of the potential choking risks that grapes posed when asked by the inspectors. There was documentary evidence available that daily indoor and outdoor risk assessments were completed daily and reviewed by the manager to promptly identify and manage any potential risks in the care rooms. The service had a system in place to manage maintenance issues.

Infection Control:

Thermostatically controlled hot water, liquid hand soap and paper towels were readily available for hygienic hand washing and drying. The staff members were familiar with the importance of handwashing practice as a means to control the spread of infection in the service. They supervised children's handwashing and handwashing routines were well established. The staff were observed washing their hands also. Facilities were available for nappy changing however all children were toilet trained on the day. Foot pedal operated bins were provided for the disposal and containment of used tissues. Written cleaning schedules were maintained for the room environments which were observed to be maintained in a clean and hygienic condition.

Administration of Medication:

Medication was not given at the time of the inspection. The staff members were familiar with the required practice when administering medication in the service. Medicine was safely stored in the service.

Safe Sleep:

Comfortable rest areas were available for the children in each care room if they wished to take a break from activities and rest.

Fire Safety:

Monthly fire drills had been carried out, and staff members were familiar with fire safety evacuation procedures from the service. The fire exits were not obstructed. Fire signage was in place.

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Outing:

The manager stated that service conducts outings and an outings policy is in place.

Part VI - Safety

Regulation 24 - Checking in and out and record of attendance

- (1) A registered provider shall ensure that each pre-school child attending the service is checked in and out of the service by an employee or an unpaid worker.*
- (2) Where there are more than 15 children attending a pre-school service in a drop-in centre, the registered provider shall ensure that one employee or unpaid worker is assigned responsibility for the checking in and out of children.*
- (3) A registered provider shall ensure that-*
- (a) no person other than-*
 - (i) pre-school child attending the service,*
 - (ii) a person dropping or collecting such a child,*
 - (iii) an employee, or*
 - (iv) an unpaid worker, can enter the premises without his or her entry being approved by an employee, and*
 - (b) a daily record in writing is kept of the entry on the premises of any such person.*
- (4) A registered provider shall ensure that a record in writing referred to in paragraph (3)(b) is retained for a period of one year from the date to which it relates.*

Compliance Information

- (1) The manager ensured that each child was checked in and out of the service. This was confirmed by the electronic attendance records maintained in each care room.
- (2) Not applicable.
- (3) (a), (b) The manager ensured that any person entering the service was approved and a record in writing was maintained.
- (4) The manager confirmed that the records were retained in storage for the required period.

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Part VI - Safety

Regulation 25 - First aid

(1) A registered provider shall ensure that a person trained in first aid for children is, at all times, immediately available to the children attending the pre-school service.

(2) A registered provider shall ensure that a suitably equipped first aid box for children-

(a) is safely stored in an easily accessible and conspicuous position on the premises, and

(b) is available to the children attending the pre-school service at all times.

Compliance Information

(1) Seven staff members present were trained in first aid response (FAR) and were immediately available to the children attending the service.

(2)

(a) The first aid equipment was safely stored, in a conspicuous position in the service.

(b) A suitably equipped first aid box for children was available at all times to the adults caring for the children attending the service.

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Part VI - Safety

Regulation 26 - Fire safety measures

- (1) A registered provider shall ensure that a record in writing is kept of-*
- (a) any fire drill that takes place in the premises, and*
 - (b) the number, type and maintenance record of firefighting equipment and smoke alarms in the premises.*
- (4) A notice of the procedures to be followed in the event of fire shall be displayed in a conspicuous position in the premises.*

Compliance Information

- (1)
- (a) A written record was available of fire drills completed in the service. The last recorded fire drill took place on 6 March 2026.
- (b) A record was kept of the number, type and maintenance of the firefighting equipment and smoke alarms in the premises. The firefighting equipment was serviced on 17 August 2025, and the smoke alarm were last serviced on 12 December 2025.
- (4) Notice of the procedures to be followed in the event of a fire were conspicuously displayed in the service.

Part VI - Safety

Regulation 27 – Supervision

A registered provider shall ensure that pre-school children attending the service are supervised at all times.

Compliance Information

Children were observed being supervised at all times throughout the inspection by the staff caring for them in their care rooms, in the sanitary areas and during the various transitions during the morning.

Part VI - Safety

Regulation 28 - Insurance

A registered provider shall ensure that the pre-school service is adequately insured.

Compliance Information

There was evidence of current insurance cover for the number of children attending the service. The expiry date was noted to be 27 March 2026.

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Part VII - Premises and Space Requirements

Regulation 29 - Premises

A registered provider shall ensure that the premises of the service are-
(a) of sound and stable structure,

Non-Compliance Information

- (a)
- Extensive mould growth was observed on the ceiling of the sanitary area used as an accessible toilet and nappy change area in the service, small areas of mould growth were observed in the main hallway on the ceiling and upper part of the walls and on the ceiling in the kitchen.
A referral was sent to the Environmental Health Service on 19 March 2026.

Corrective & Preventive Action submitted by the Registered Provider

Corrective and Preventive Action

- (a)
- A cleaning company was enlisted to clean the mould from each area. Ventilation rules were applied for the bathroom. The ceilings have been sealed and painted, window ventilation in operation at the moment and will be receiving quotes to have fan put into the bathroom to prevent further mould arising.

Supporting documentation submitted.

Three photographs

Summary Comment

The written response and photographic evidence submitted by the manager on behalf of the registered provider has been assessed by the Early Years Inspectorate. Regulatory compliance is met for regulation 30(a).