

Early Years Inspectorate Regulatory Report

Pre School

TUSLA Identifier:	TU2015TY143
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Name of Service:	Busy Bees Lisronagh
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Address of Service:	Lisronagh NS, Lisronagh, Clonmel, Co Tipperary
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Eircode:	E91 X525
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Name of Registered Provider:	Vanessa Moriarty
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Service type:	Sessional
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Date of Inspection:	29/09/2025
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No of pre-school children:	AM	15	PM	N/A
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Address of the Early Years Inspectorate:	Glenmorgan Building, Ferryhouse, Clonmel, Co Tipperary E91RF38
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Inspection undertaken by:	Antoinette McNamara
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Title:	Early Years Inspector
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Authority to Inspect

The Tusla Early Years Inspectorate carries out inspections of Early Years Services under Section 58(J) of the Child Care Act 1991 (as inserted by Section 92 of the Child and Family Agency Act 2013).

Conditions if applicable	N/A
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Description of service

Busy Bees Lisronagh is a play-based sessional service. A programme is provided for children aged from 2 to 6 years old. The service operates from 9.00am to 12.00pm Monday to Friday. The service is in a prefabricated single storey building on the grounds of Lisronagh National School in Co Tipperary. The service has exclusive use of a single early years room, sanitary accommodation, storage and kitchenette. Outdoors, the service has shared use of an enclosed tarmacadam and grass play areas. The service is one of several early years services operated by the registered provider in the South Tipperary area. The service also provides a school aged service.

Staffing

There are currently three staff members employed to work in the service. The registered provider is not present onsite daily, however is available to provide relief cover for staff absences as required. Staff working directly with children hold qualifications at level 5 and above on the National Framework of Qualifications.

Methodology

Tusla's Early Years Inspectorate is the independent statutory regulator of early years services in Ireland. The Child Care Act 1991 (Early Years Services) Regulations 2016 define the duty of a registered provider to ensure the safety and well-being of children and to comply with these regulations. This Act also gives Tusla the authority to assess compliance with the regulations. The purpose of regulation in relation to early years services is to ensure that the care, safety, and well-being of children attending such services is upheld. Inspections of early years services are planned based on the following:

- Previous inspection history
- Any information received in relation to the service

The findings on inspection are based on:

- Information obtained through examination of documentation
- Direct observation
- Discussion with relevant staff

This inspection was unannounced and focused on the area of governance/ health, welfare and development of child/ safety/ premises and facilities. The inspection may also focus on other areas as required.

Regulation 9 (1)(a)(b)(2)(a)(b)(c)(d)(4) Management and recruitment,
Regulation 11(1)(3) Staffing levels,

Regulation 15 (1) (a-i) (3) Records in relation to a pre-school child,
Regulation 23 Safeguarding health, safety, and welfare of the child,
Regulation 25 (1)(2)(a)(b) First aid,
Regulation 26 (1)(a)(b)(4) Fire safety and
Regulation 28 Insurance.

Inspection findings are documented in the inspection report which is first issued in draft format to the service with an opportunity to respond to any findings. Where statutory requirements are identified as not being met, the registered provider must demonstrate how they have rectified the non-compliance and will prevent any non-compliance from re occurring. The Corrective Action and Preventive Action plan (CAPA) will be used to inform decisions about compliance with regulatory requirements. Where the registered provider fails to meet the statutory requirements an escalation process may be commenced.

The inspectorate reserves the right to edit responses received for reasons including clarity, completeness and compliance with administrative and legal processes.

The contents of the report are compiled by the inspectorate body.

Acknowledgments

The inspector wishes to acknowledge the cooperation of the registered provider, person in charge, staff and children who were present on the day of the inspection.

Part III – Management and Staff

Regulation 9 – Management and recruitment

(1) A registered provider shall ensure that-

- (a) the service has a designated person in charge and a named person who is able to deputise as required,*
- (b) at all times during the period when the pre-school service is being carried on, the designated person in charge or the named person referred to in subparagraph (a) is on the premises, and*

(2) A registered provider shall ensure that each employee, unpaid worker and contractor is suitable and competent taking into consideration the nature of the needs of children, including by-

- (a) consideration of references from the person's past employers, if any, and in particular the most recent employer, if any,*

(b) consideration of references from reputable sources in the case of a person who has no past employers,
(c) consideration of the vetting disclosure received from the National Vetting Bureau of the Garda Síochána in accordance with the Act of 2012 in respect of the person, and
(d) ensuring, insofar as is practicable, that where a person has lived in a state other than the State for a period of longer than 6 consecutive months, he or she provides police vetting from the police authorities in that state.

(4) A registered provider shall ensure that, without prejudice to the generality of paragraph (2) and subject to paragraphs (5) and (6), each employee working directly with children attending the service holds at least a major award in Early childhood Care and Education at Level 5 on the National Qualifications Framework or a qualification deemed by the Minister to be equivalent.

Compliance Information

(1)(a) There was a designated person in charge and a named deputy person in charge who was able to deputise, as required.

(b) The designated person in charge was present for the inspection.

The staff files for three staff and the registered provider were reviewed on the day.

(2)(a) Two written and validated references were available.

(b) Where past employer references were not available, there were references from sources such as previous schools and colleges.

(c) Garda vetting was available on file for each staff member working in the service. Garda vetting had been renewed, in compliance with the Early Years Inspectorate Regulatory Notice, requiring services to renew Garda vetting every three years.

(d) Not applicable. Review of the curriculum vitae indicated that police vetting was not required.

(4) Certificates of qualifications for the staff working directly with children were available on file demonstrating that they held a qualification at the minimum level 5 and above on the National Framework of Qualifications.

Part III – Management and Staff

Regulation 11 - Staffing levels

- (1) Subject to this Regulation, a registered provider shall ensure that there is at all times an adequate number of adults working directly with the children attending the pre-school service.*
- (3) Subject to paragraph (5), a registered provider of a sessional pre-school service shall ensure that at all times the minimum ratio of adults to children specified in column (3) of Part 2 of Schedule 6 opposite a particular reference number specified in column (1) of that Part in respect of the age range of the children specified in column (2) therefore at that reference number is satisfied.*

Compliance Information

- (1) The registered provider ensured that there were enough adults to respond to children’s individual needs. There were 3 staff directly working with 15 children.
- (3) At all times during the inspection the person in charge ensured that the adult to children ratio was maintained. The service exceeded the minimum child to adult ratio required under the regulation.

Part IV – Information and Records

Regulation 15 – Record of pre-school child

- (1) A registered provider of a pre-school service other than a pre-school service in a drop-in centre or a temporary pre-school service shall ensure that a record in writing is kept in respect of each pre-school child attending the service containing the following particulars:*
- (a) the name and date of birth of the child;*
 - (b) the date on which the child first attended the service;*
 - (c) the date on which the child ceased to attend the service;*
 - (d) the name and address of a parent or guardian of the child and a telephone number where that parent or guardian or a relative or friend of the child can be contacted during the hours of operation of the service;*
 - (e) authorisation for the collection of the child;*
 - (f) details of any illness, disability, allergy or special need of the child, together with all the information relevant to the provision of special care or attention;*
 - (g) the name and telephone number of the child’s registered medical practitioner;*
 - (h) record of immunisations, if any, received by the child;*
 - (i) written parental consent for appropriate medical treatment of the child in the event of an emergency.*

- (3) A record in writing referred to in paragraph (1) or (2) shall be open to inspection on the premises by-
- (a) a parent or guardian of a pre-school child but only in respect of the record relating to that child,
 - (b) an employee who is authorised in that behalf by the registered provider, and
 - (c) an authorised person.

Compliance Information

A sample of 10 completed registration forms were reviewed as part of the inspection process:

- (1) The registration forms contained the required information as detailed under parts (a) to (i) of this regulation.
- (3) The registration forms were available on the premises for inspection by an authorised person.

Part VI - Safety

Regulation 23 - Safeguarding health, safety and welfare of child

A registered provider shall ensure that all reasonable measures are taken to safeguard the health, safety and welfare of a pre-school child attending the service and that the environment of the service is safe.

Compliance Information

General safety:

The main door to the premises was locked and needed to be opened from the inside. Staff were required to answer a call bell system to grant access to the preschool area, therefore children could not exit the service unsupervised and unsupervised visitors could not enter. The outdoor play areas were secured to prevent children leaving. All blind cords were securely mounted out of reach of children. The kitchenette area was secured from children. Pinch protectors were present on the doors to prevent injury to a child.

Infection control:

There was warm running water, liquid soap and paper hand towels available for hand drying throughout the service. There were designated children's toilets available to the children. Designated staff toilets were also provided. Handwashing reminders and steps were present in the sanitary accommodation. Children were supported to wash their hands at appropriate times during the day such as after using the toilet and after messy play. There was also an adult sink in the classroom. Hand sanitizer was available in the service. A tissue station was available to the children in the classroom. Pedal bins were in operation to avoid cross contamination. Perishable foods were stored in a fridge. Cleaning records were displayed in the care rooms and sanitary areas and were completed to date.

Administration of medication:

A medication record recorded the details of any medications that had been administered in the service in line with the service's administration of medication policy. Any medication supplied by parents were stored in a safe and secure place in their original packaging and out of reach of children.

Fire safety:

Fire exits were found to be unobstructed on the day of inspection.

There were fire evacuation procedures displayed in a prominent area within the service.

Fire exit signs were working.

Outing:

The service undertook outings occasionally to the local amenities. The service had a policy on the safe conduct of outings and signed consent forms from parents.

Part VI - Safety

Regulation 25 - First aid

(1) A registered provider shall ensure that a person trained in first aid for children is, at all times, immediately available to the children attending the pre-school service.

(2) A registered provider shall ensure that a suitably equipped first aid box for children-

(a) is safely stored in an easily accessible and conspicuous position on the premises, and

(b) is available to the children attending the pre-school service at all times.

Compliance Information

(1) There were staff trained in first aid responder (FAR) available to the children attending the service.

(2)(a) There was a suitably equipped first aid box stored in an easily accessible position.

(b) The first aid box was available to the children attending the service.

Part VI - Safety

Regulation 26 - Fire safety measures

- (1) A registered provider shall ensure that a record in writing is kept of-*
- (a) any fire drill that takes place in the premises, and*
 - (b) the number, type and maintenance record of fire fighting equipment and smoke alarms in the premises.*
- (4) A notice of the procedures to be followed in the event of fire shall be displayed in a conspicuous position in the premises.*

Compliance Information

- (1)(a) There was a record of fire drills that had taken place in the service. The last fire drill was recorded as having taken place on the 19th of September 2025 and staff advised that monthly fire drills were completed.
- (b) There was a record available demonstrating that the smoke alarm system was last serviced in March 2025 and the firefighting equipment was last serviced in March 2025.
- (4) There was a notice of the procedures to be followed in the event of a fire displayed in a conspicuous position on the premises.

Part VI - Safety

Regulation 28 - Insurance

A registered provider shall ensure that the pre-school service is adequately insured.

Compliance Information

An in-date insurance certificate was available for inspection to demonstrate that valid insurance was in place.