

# Early Years Inspectorate Regulatory Report

## Pre School

<b>TUSLA Identifier:</b>	TU2015WH034
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<b>Name of Service:</b>	Busy Kids Creche
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<b>Address of Service:</b>	Cloghanboy, Ballymahon Road, Athlone, Co. Westmeath
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<b>Eircode:</b>	N37 PV24
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<b>Name of Registered Provider:</b>	James Moore
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<b>Service type:</b>	Full Day, Part Time, Sessional
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<b>Date(s) of Inspection:</b>	18/09/2023
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<b>Date 2 of Inspection:</b>	19/09/2023
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<b>No of pre-school children:</b>	AM	66	PM	58
<b>Day 2</b>	AM	68	PM	45

<b>Address of the Early Years Inspectorate:</b>	Early Years Inspectorate, Tusla, Child and Family Agency, SAP Office, St. Loman's Campus, Springfield, Mullingar, Co. Westmeath.
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<b>Inspection undertaken by:</b>	C.O'Connor Hughes & K. Murphy Day 1 & C. O'Connor Hughes Day 2
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<b>Title:</b>	Early Years Inspectors
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### Authority to Inspect

The Tusla Early Years Inspectorate carries out inspections of Early Years Services under Section 58(J) of the Child Care Act 1991 (as inserted by Section 92 of the Child and Family Agency Act 2013).

<b>Conditions if applicable</b>	Not applicable
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### Description of service

The service is registered as a full day care service to accommodate children aged 0 to 6 years between the hours of 07:00 and 18:00 on a Monday to Friday basis. The service is part of a multiple.

The Early Years' Service is located in a two-storey purpose-built premises. Seven pre-school rooms, a kitchen, a laundry, a staff room an office and a breakout area are provided. Outdoor play areas are attached to the rear of the premises. Onsite parking and set down facilities are available. The service is urban in its location in a residential area in the town of Athlone, County Westmeath.

### Staffing

The designated person in charge and seventeen childcare staff were present working directly with the children. The service was supported by a full time cook and two staff members who covered staff breaks. The registered provider does not work in the service.

### Methodology

Tusla's Early Years Inspectorate is the independent statutory regulator of early years services in Ireland. The Child Care Act 1991 (Early Years Services) Regulations 2016 define the duty of a registered provider to ensure the safety and well-being of children and to comply with these regulations. This Act also gives Tusla the authority to assess compliance with the regulations. The purpose of regulation in relation to early years services is to ensure that the care, safety, and well-being of children attending such services is upheld. Inspections of early years services are planned based on the following:

- Previous inspection history
- Any information received in relation to the service

The findings on inspection are based on:

- Information obtained through examination of documentation
- Direct observation
- Discussion with relevant staff

This inspection was unannounced and focused on the area of governance/ health, welfare and development of child/ safety/ premises and facilities. The inspection may also focus on other areas as required.

The inspection focused on an examination of compliance under regulations:

- Regulation 8 Notification of change in circumstances
- Regulation 9 Management and recruitment
- Regulation 11 Staffing levels
- Regulation 19(1)(a) Health, welfare and development of child
- Regulation 21 Equipment and materials
- Regulation 22 Food and drink
- Regulation 23 Safeguarding health, safety and welfare of child
- Regulation 24 Checking in and out and record of attendance
- Regulation 25 First Aid
- Regulation 26 Fire Safety Measures
- Regulation 28 Insurance

However, on inspection additional non-compliance was identified under Regulation 31 Notification of incidents. These findings are outlined within the relevant regulation within this report.

Inspection findings are documented in the inspection report which is first issued in draft format to the service with an opportunity to respond to any findings. Where statutory requirements are identified as not being met, the registered provider must demonstrate how they have rectified the non-compliance and will prevent any non-compliance from re occurring. The Corrective Action and Preventive Action plan (CAPA) will be used to inform decisions about compliance with regulatory requirements. Where the registered provider fails to meet the statutory requirements an escalation process may be commenced.

The inspectorate reserves the right to edit responses received for reasons including clarity, completeness and compliance with administrative and legal processes.

The contents of the report are compiled by the inspectorate body.

### Additional Information

An immediate action notice was issued to the registered provider on 19 September 2023 in respect of: Regulation 23 Safeguarding Health, Safety and Welfare of Child, General Safety.

The registered provider provided an immediate response outlining the corrective actions taken. The response was accepted and acknowledged by Tusla on 21 September 2023.

### Acknowledgments

The inspectors wish to acknowledge the co-operation of the designated person in charge, staff and children who were present on the day of the inspection.

### Part II - Registration and Register

#### Regulation 8 - Notification of change in circumstances

*(1) A registered provider of a pre-school service other than a temporary pre-school service shall, subject to paragraph (3), notify the Agency in writing of any proposed change in the details in relation to the pre-school service contained in the register pursuant to section 58C (2) of the Act or Regulation 7(2) at least 60 days before it is proposed that the change would take effect.*

#### Compliance Information

The service submitted a change in circumstance to the TUSLA registration office noting the change of the registered provider on the 10 August 2023. The change in circumstance was accepted by the registration office.

### Part III – Management and Staff

#### Regulation 9 – Management and recruitment

*(1) A registered provider shall ensure that-*

- (a) the service has a designated person in charge and a named person who is able to deputise as required,*
- (b) at all times during the period when the pre-school service is being carried on, the designated person in charge or the named person referred to in subparagraph (a) is on the premises.*

*(2) A registered provider shall ensure that each employee, unpaid worker and contractor is suitable and competent taking into consideration the nature of the needs of children, including by-*

- (a) consideration of references from the person's past employers, if any, and in particular the most recent employer, if any,*
- (b) consideration of references from reputable sources in the case of a person who has no past employers,*
- (c) consideration of the vetting disclosure received from the National Vetting Bureau of the Garda Síochána in accordance with the Act of 2012 in respect of the person, and*

*(d) ensuring, insofar as is practicable, that where a person has lived in a state other than the State for a period of longer than 6 consecutive months, he or she provides police vetting from the police authorities in that state.*

*(4) A registered provider shall ensure that, without prejudice to the generality of paragraph (2) and subject to paragraphs (5) and (6), each employee working directly with children attending the service holds at least a major award in Early Childhood Care and Education at Level 5 on the National Qualifications Framework or a qualification deemed by the Minister to be equivalent.*

*(6) Paragraph (4) shall not apply before 1 September 2021 to a person who-*

*(a) has signed a declaration on or before 30 June 2016 to the effect that he or she intends to retire from employment in a pre-school service before 1 September 2021.*

## Compliance Information

(1)(a)

The designated person in charge and a named person to deputise were available as required.

(b)

The designated person in charge and a named person to deputise were present for the duration of the inspection.

Twenty-five files were reviewed, and the following was noted:

(2)(a)

The required number of written validated references were available from past employers in respect of the staff members.

(b)

The required number of written validated references were available from a source other than a past employer in respect of the staff members.

(c)

A Garda Vetting disclosure was available in respect of the staff members.

(d)

Police vetting was available in respect of five staff members who had lived outside the state for a period of longer than six consecutive months.

(4)

All staff members working directly with children attending the service and held a major award in Early Childhood Care and Education at Levels 5,6,7 or 8 on the National Framework of Qualifications.

(6) (a)

No employee had signed a declaration on or before the 30<sup>th</sup> of June 2016 to the effect that they intended to retire from employment in a pre-school service.

(6A)

One employee present was working directly with children under the Access and Inclusion Model.

### Part III – Management and Staff

#### Regulation 11 - Staffing levels

*(1) Subject to this Regulation, a registered provider shall ensure that there is at all times an adequate number of adults working directly with the children attending the pre-school service.*

*(2) Subject to paragraphs (4) and (5), a registered provider of a full day care service or a part-time day care service shall ensure that at all times the minimum ratio of adults to children specified in column (3) of Part 1 of Schedule 6 opposite a particular reference number specified in column (1) of that Part in respect of the age range of the children specified in column (2) thereof at that reference number is satisfied.*

*(8) Without prejudice to paragraphs (2) to (7)-*

*(a) a registered provider of a pre-school service other than a child-minding service or a sessional pre-school service shall ensure that there are at least 2 adults on the premises at all times.*

#### Compliance Information

(1)

The minimum ratio of adults to children was maintained during the inspection.

(2)

There were sixty-six children attending the service supervised directly by seventeen adults.

(8)(a)

The roster indicated that two adults are on the premises at all times.

### Non-Compliance Information

(2)

Wobbler Room

At 12:00, a sufficient number of adults were not present to assist the young children while eating their main meal. Two staff members and nine children were present in the room. Two children were observed to climb on the table, one child self-fed with their hands and spilled food on the floor, one child knocked their dinner to the floor and one child was observed to walk through the food on the floor.

Upon request of the inspector an extra staff member came to assist the children.

Baby Room

At 13:40, a staff member was observed not to ask management to provide relief cover for nappy changing duties. One staff member was present with six children when the second staff member changed a child's nappy.

### Corrective & Preventive Action submitted by the Registered Provider

Corrective and Preventive Action

(2)

The service addressed the need for an additional staff member to be allocated to this room immediately as it was identified on the day of the inspection. Please refer to staff roster for new additional staff members.

To prevent such situations from occurring in the future, the service has already taken steps to allocate an additional staff member to the roster during mealtimes in the Wobbler Room. This action will help us maintain the required staff-to-child ratio and ensure that all children receive the appropriate supervision and support during meals

Supporting documentation submitted

Staff roster.

### Summary Comment

Evidence submitted and reviewed by the Early Years Inspector met the Regulatory requirement.

The practices stated will be assessed on the next TUSLA inspection.

### Part V - Care of Child in Pre-school Service

#### Regulation 19 - Health, welfare and development of child

*(1) A registered provider shall, in providing a pre-school service, ensure that-*

*(a) each child's learning, development and well-being is facilitated within the daily life of the pre-school service through the provision of the appropriate activities, interaction, materials and equipment, having regard to the age and stage of development of the child, and*

#### Compliance Information

(1)(a)

Young children were observed to enjoy a variety of play experiences. Babies and wobblers were observed crawling, walking and exploring their environment. Toddlers enjoyed a change of environment from their pre-school room to the breakout area where physical activities were available to children to participate in and to the outdoor play area. Small group work was noted in the toddler room as staff worked with five children at tabletop activities.

Regular nappy changing was carried out and as required. Good communication was observed between the staff members and the children. Young children slept on an individual need's basis in a restful atmosphere in the baby and wobbler sleep rooms. Children's clothes were protected as they wore bibs at mealtimes.

Older children were encouraged to be independent in caring for their belongings and putting on their coats.

Children were observed to enjoy free play, choosing their own activity to participate in and playing in the outdoor play areas supervised by staff.

The staff were familiar with each child and their personality. Staff members were observed to be positive towards children evidenced by individual names used, eye contact and praise for children on completion of activities.

The service worked in partnership with parents and used an electronic device to provide daily and weekly updates to parents. Staff stated artwork and observations are shared also. A verbal handover was observed at the end of the ECCE session as each child was collected by their parent.

The pre-school rooms were bright and colourful. Developmentally appropriate experiences were available for children. Areas of interest were noted in some pre-school rooms and included home and construction areas, dress up and cosy rest area with books. Low level tables, chairs and low-level shelving with equipment and materials were accessible to the children.

Materials included paint, play dough, dolls, dolls houses, buggies, puzzles, blocks, trucks, animals and fine motor skill toys including pegboards, jigsaws and shape sorters.

A daily routine for children was noted in the baby, wobbler and toddler room.

## Part V - Care of Child in Pre-school Service

### Regulation 21 – Equipment and materials

*A registered provider shall ensure that there is adequate and suitable furniture, play and work equipment and materials available on the premises of the pre-school service.*

#### Compliance Information

Suitable furniture, play and work equipment was available in the pre-school rooms in the service. It is acknowledged that the designated person in charge stated the service had been freshly painted the day before the inspection. Therefore, some materials and displays of children’s activities were not available for the inspection.

## Part V - Care of Child in Pre-school Service

### Regulation 22 – Food and drink

*A registered provider shall ensure that adequate and suitable, nutritious and varied food and drink is available for each pre-school child attending the pre-school service.*

#### Compliance Information

A menu plan was in place depicting the main meals given to children on a daily basis. The service provides breakfast, snack and the main meal to children attending on a full day care basis. At 10:10 children had toast and cheese to eat with water to drink. At 12:00 the cook offered the main meal of mince stew, carrots, peas and potato to children. A choice of water or milk was offered to the children. Parents provide snacks for the 14:00 snack.

## Part VI - Safety

### Regulation 23 - Safeguarding health, safety and welfare of child

*A registered provider shall ensure that all reasonable measures are taken to safeguard the health, safety and welfare of a pre-school child attending the service and that the environment of the service is safe.*

#### Compliance Information

##### General Safety:

The main entrance door to the service was secure to ensure the safety of the children within. There is an intercom and coded system in place to allow access to the service.

The service met the necessary safety requirements in respect of the indoor environment, toys and equipment and the safe storage of cleaning agents. Safety checklists were in place and reviewed.

##### Infection Control:

Children were observed to wash their hands before snacks and after using the toilet.

The nappy changing procedure observed was carried out as per the services' nappy changing procedure.

Soothers were stored correctly in individual containers.

Fridges were available in each pre-school room for the storage of perishable goods. The temperature of the fridge was recorded on a daily basis.

Cleaning schedules were available and reviewed. All toys and materials were easily cleanable. Warm running water, liquid soap and hand dryers were available in the sanitary accommodation. The temperature recorded at the wash hand basins were approximately 35 degrees Celsius.

Windows were open in the pre-schools to allow for natural ventilation. Openable windows and mechanical ventilation were provided in the nappy changing areas and sanitary accommodation.

Foot operated pedal bins were available in the pre-school rooms and in the associated sanitary accommodation for the hygienic disposal of waste.

##### Administration of Medication:

No medication was administered during the inspection. Temperature reducing medication was available in the service if a child presented with a high temperature. Medication records reviewed indicated that correct procedures were in place for the administration of medication.

### Safe Sleep:

A record of the colour, position and breathing of sleeping children was noted in a sleep log. Sleeping children were physically checked every ten minutes by a staff member in the baby and wobbler sleep rooms. Staff sat and observed sleeping children in the toddler room. Air conditioning units were in operation in both sleep rooms. The temperature recorded was 18.6 degrees Celsius.

### Fire Safety:

Fire exit routes were unobstructed and a fire assembly point was noted in the outdoor play area.

### Non-Compliance Information

#### General Safety:

1. An out-of-date adrenaline auto injector was noted in respect of a child present in the service. This posed a risk of harm to the child if the medication was required in an emergency.
2. The individual emergency plan did not detail the actions or steps necessary to administer the adrenaline auto injector. This posed a risk of harm to the child if the medication was required in an emergency.
3. Staff were unclear as to the necessary actions to be taken to administer the adrenaline auto injector and contact the emergency services. This posed a risk of harm to the child if the medication was required in an emergency.
4. A system was not in place to record the expiry dates of emergency medication in the service.  
*An immediate action notice was issued to the registered provider on 19 September 2023 in respect of: Regulation 23 Safeguarding Health, Safety and Welfare of Child, General Safety.*
5. An unsafe practice was observed in the wobbler room at the main mealtime where a young child was observed to slip on food from the main meal on the floor. The child was observed to hit his head off the table, cut his lip and fall to the floor. Upon request of the inspector the staff member picked the child up from the floor, administered first aid and comforted the child. The inspector requested that the children to be moved to safe area and that the designated person in charge to assist in the wobbler room.
6. A window blind cord was unsecured in the baby room posing a potential safety risk.
7. In the toddler room on the first floor a plastic storage box which contained children's toys was broken on three sides leaving broken sharp plastic edges which posed a potential injury risk to the children in attendance. The inspector removed the box from the room and gave it to the deputy manager for disposal.
8. On the first floor two children were observed with hooped earrings and one child was observed with a necklace. This posed a potential risk of harm to the children if the jewellery got caught or was pulled.

### Infection Control:

9. The two nappy changing mats located in the first-floor nappy changing area were torn with exposed foam which posed a potential infection control risk.
10. Low level beds for use by children were stored openly in the first-floor nappy changing area which posed a potential infection control risk.
11. A build up of dust and debris was noted on the mechanical ventilation located in the nappy changing area and the sanitary accommodation block on the first floor.
12. A space of 50 cm was not maintained between each cot in the wobbler sleep room which is required for infection control purposes.

### Action submitted by the Registered Provider

#### Corrective & Preventive Action

##### **General Safety:**

##### **Corrective Action**

1 & 4 The service acknowledges that the adrenaline auto injector available for emergency use was found to be out of date. Following your notification, the manager promptly obtained an in-date Epi Pen, ensuring that a current and effective emergency intervention tool is readily available on-site.

##### **Preventive Action**

To address this from happening in the future the service has added this to the monthly Health & Safety Checklist which was previously submitted. This will be checked by the Health & Safety Officer.

##### **Corrective Action**

2. The service acknowledges the individual emergency plan in question did not provide sufficient details on the actions to follow to administer the adrenaline auto-injector and immediately after the inspection a review of the plan in question was conducted to identify the gaps related to the administration of the adrenaline auto-injector. The service promptly updated the individual emergency plan for the child in question and submitted to Tusla for review.

##### **Preventive Action**

The revised plan now includes clear and comprehensive instructions on the thorough steps and actions necessary to administer the adrenaline auto-injector in the event of an emergency.

##### **Corrective Action**

3. The service accepts that a staff member, when asked to demonstrate how to administer the adrenaline auto-injector, was unable to do so effectively during the inspection. While all the staff members have received training on the use of the adrenaline auto-injector, the service recognises the importance of maintaining and refreshing

this crucial skill. To ensure that all staff members are well-prepared to follow the revised emergency plan, additional training sessions took place two days after the inspection.

### **Preventive Action**

On Thursday 28th September, a staff meeting was held and dedicated a period of the meeting to reiterate the training and demonstrations with all staff. Session covered the administration of the adrenaline auto-injector and the updated emergency plan procedures. All staff members participated in this training.

To further reinforce this the service will conduct monthly adrenaline auto-injector drills for all staff members. These drills will simulate an emergency situation, ensuring that the staff remains well-prepared to respond effectively.

(See staff Meeting agenda, training outline and sign off attached).

### **Corrective Action**

5. The staff member on duty promptly administered first aid and provided comfort to the injured child. The safety and well-being of our children remain our utmost priority, and we take incidents like this one very seriously.

### **Preventive Action**

The service has taken immediate action to prevent such incidents from happening in the future. The service has updated our procedures to include a third person rostered to be in the Wobbler Room during mealtimes. This additional staff member will facilitate increased supervision and ensure the safety of the children during mealtime activities, including preventing potential slip-and-fall accidents.

### **Corrective Action**

6. The service has taken immediate action to rectify this situation. Our maintenance team have addressed this issue and the window blind cord has now been securely fixed to ensure it does not pose any further risk to the children.

### **Preventive Action**

Staff have been reminded to inform management of any health and safety hazards that appear in any room and to record this in our maintenance book. The manager will include this in her morning walk around.

### **Corrective Action**

7. The service acknowledges that the plastic storage box containing children's toys was broken on three sides, creating potentially hazardous edges and was immediately removed.

### **Preventive Action**

The service has taken immediate action to prevent this from happening again, by checking all rooms for broken toy boxes or toys on the day of inspection. This issue has been added to the daily checklist. All staff have been reminded to dispose of any broken toys, toy boxes, that may pose a risk to a child.

### **Corrective Action**

8. The parents of the children in question were informed that, in accordance with Tusla regulations, children are not permitted to wear hooped earrings or necklaces while attending.

### **Preventive Action**

The service has informed all parents in a memo the following day and this will be posted on the parent notice board and communicated to new parents starting. Staff have been asked to notify the manager if they see such jewellery on a child.

### **Infection Control:**

#### **Corrective Action**

9. The service immediately replaced the torn nappy changing mats that meet infection control standards.

10. The service have removed the low-level beds from the first-floor nappy changing area. They are now temporarily stored in the staff room, which is a more appropriate location for their storage.

11. The cleaner thoroughly cleaned and removed the dust from the mechanical ventilation units to ensure that the air quality and hygiene standards are maintained. Additionally, the cleaner has been reminded of the importance of more frequent dusting and cleaning of these units to prevent any future accumulation of dust and debris.

12. The service acknowledges this oversight and have reminded all staff members of the importance of maintaining proper cot spacing, as outlined in our sleep policy.

#### **Preventive Action**

9. The monthly health and safety checks will include checking the nappy changing room for any issues regarding infection control.

10. The service has requested the maintenance manager to arrange for a storage unit to be built to store low-level beds in this space where it will be protected from the nappy room. Timeframe 4 – 6 weeks.

11. The cleaner has been reminded to keep on top of dusting weekly, as to eliminate the build-up of dust on the units in the future.

12. The sleep policy was shared again with staff where it states that cots must be placed 50cm apart. Cots will be regularly checked by management to ensure correct cot spacing.

### Supporting documentation submitted

Photographic evidence  
Written documentation  
Powerpoint presentation for staff meeting post TUSLA inspection.

### Summary Comment

Evidence submitted and reviewed by the Early Years Inspector met the Regulatory requirement. The registered provider shall submit the evidence in relation to point 10 Infection Control when the works are completed. The practices stated will be assessed on the next TUSLA inspection.

## Part VI - Safety

### Regulation 24 - Checking in and out and record of attendance

*(1) A registered provider shall ensure that each pre-school child attending the service is checked in and out of the service by an employee or an unpaid worker.*

*(3) A registered provider shall ensure that-*

*(a) no person other than-*

*(i) pre-school child attending the service,*

*(ii) a person dropping or collecting such a child,*

*(iii) an employee, or*

*(iv) an unpaid worker, can enter the premises without his or her entry being approved by an employee, and*

*(b) a daily record in writing is kept of the entry on the premises of any such person.*

*(4) A registered provider shall ensure that a record in writing referred to in paragraph (3)(b) is retained for a period of one year from the date to which it relates.*

### Compliance Information

(1)  
The records of arrival and departure reviewed verified that each child attending the service was checked in and out of the service by a staff member.

(3)(a)

All entry to the service with the exception of (i), (ii), (iii) and (iv) was approved by a staff member.

(b)

A visitor log was in place to record the details and purpose of all visitors to the service.

(4)

The visitor log is retained throughout the annual operation of the service.

### Part VI - Safety

#### Regulation 25 - First aid

*(1) A registered provider shall ensure that a person trained in first aid for children is, at all times, immediately available to the children attending the pre-school service.*

*(2) A registered provider shall ensure that a suitably equipped first aid box for children-*

*(a) is safely stored in an easily accessible and conspicuous position on the premises, and*

*(b) is available to the children attending the pre-school service at all times.*

#### Compliance Information

(1)

Four staff members present were qualified in First Aid response (FAR) and available on the premises during the hours of operation.

(2)(a)

A first aid box was available in accessible and conspicuous locations on the ground and first floor.

(b)

A first aid box was accessible to children in the pre-school service.

### Part VI - Safety

#### Regulation 26 - Fire safety measures

*(1) A registered provider shall ensure that a record in writing is kept of-*

*(a) any fire drill that takes place in the premises, and*

*(b) the number, type and maintenance record of firefighting equipment and smoke alarms in the premises.*

*(4) A notice of the procedures to be followed in the event of fire shall be displayed in a conspicuous position in the premises.*

### Compliance Information

(1)(a)

A written record for the completed monthly fire drills was available on the premises. The last fire drill was recorded as taking place on the 31 August 2022.

(b)

A record was available demonstrating the number, type and maintenance of the firefighting equipment and smoke alarms on the premises. The firefighting equipment and the smoke alarms in the premises were serviced on 21 March 2023.

(4)

A notice of the procedures to be followed in the event of a fire was displayed in a conspicuous position in the premises.

## Part VI - Safety

### Regulation 28 - Insurance

*A registered provider shall ensure that the pre-school service is adequately insured.*

### Compliance Information

There was evidence of current insurance cover for the number of children attending the service. The expiry date noted was 27 March 2024.

## Additional regulation inspected.

### Part VIII - Notifications and Complaints

#### Regulation 31 - Notification of incidents

*A registered provider shall notify the Agency in writing within 3 working days of becoming aware of any of the following incidents occurring in the preschool service:*

*(d) a serious injury to a pre-school child while attending the service that requires immediate medical treatment by a registered medical practitioner whether in a hospital or otherwise;*

## Non-Compliance Information

(d)

The registered provider did not submit a notification of incident form in respect of a child who required medical attention after an accident noted in the accident and incident documentation of the service as occurring on the 10 August 2023.

## Corrective & Preventive Action submitted by the Registered Provider

### **Corrective and Preventive Action**

The notification of injury was reported to Tusla on the 19.09.23. (See attached supporting evidence).

The service will notify the agency in writing within 3 working days of becoming aware of an incident of injury to a pre-school child while attending the service that requires immediate medical treatment by a registered medical practitioner whether in a hospital or otherwise.

### **Supporting documentation submitted**

Notification of Incident form.

## Summary Comment

Evidence submitted and reviewed by the Early Years Inspector met the Regulatory requirement.