

Early Years Inspectorate Regulatory Report

Pre School

TUSLA Identifier:	TU2015WW213
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Name of Service:	Charlesland Park Nursery
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Address of Service:	292 Charlesland Park, Greystones, Co. Wicklow
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Eircode:	A63 E409
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Name of Registered Provider:	Rita Byrne
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Service type:	Full Day, Part Time, Sessional
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Date of Inspection:	22/01/2024
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No of pre-school children:	AM	44	PM	35
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Address of the Early Years Inspectorate:	Loughlinstown Health Centre, Loughlinstown Drive, Loughlinstown, Co. Dublin.
Inspection undertaken by:	M. Condon & O Quill.
Title:	Early Years Inspectors.

Authority to Inspect

The Tusla Early Years Inspectorate carries out inspections of Early Years Services under Section 58(J) of the Child Care Act 1991 (as inserted by Section 92 of the Child and Family Agency Act 2013).

Conditions if applicable	Not applicable
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Description of service

This service is located in a residential area on the outskirts of Greystones village, County Wicklow. The service is registered to provide a full day care, part time and sessional service for pre-school children. The age range of children catered for in the service is from 2 years to 6 years of age. Childcare services are also provided for school-aged children up to the age of 12 years. The service operates between the hours of 07:30 and 18:30 daily.

The service consists of five pre-school rooms, three of which are located downstairs and two upstairs. Sanitary areas are available on both floors. A kitchen is located on the ground floor. The outdoor area is at the rear of the premises and an extra toilet and sink are available separately for use during outdoor play.

Staffing

There are seven adults employed. An eighth adult arrived at the service at 10.45am to provide relief for the manager to facilitate the inspection. The Registered Provider is not present in the service on a daily basis but provides support to the manager and carries out an administrative function.

Methodology

Tusla's Early Years Inspectorate is the independent statutory regulator of early years services in Ireland. The Child Care Act 1991 (Early Years Services) Regulations 2016 define the duty of a registered provider to ensure the safety and well-being of children and to comply with these regulations. This Act also gives Tusla the authority to assess compliance with the regulations. The purpose of regulation in relation to early years services is to ensure that the care, safety, and well-being of children attending such services is upheld. Inspections of early years services are planned based on the following:

- Previous inspection history
- Any information received in relation to the service

The findings on inspection are based on:

- Information obtained through examination of documentation
- Direct observation
- Discussion with relevant staff

This inspection was unannounced and focused on the area of governance, health, welfare and development of child and safety. The inspection may also focus on other areas as required.

Inspection findings are documented in the inspection report which is first issued in draft format to the service with an opportunity to respond to any findings. Where statutory requirements are identified as not being met, the registered provider must demonstrate how they have rectified the non-compliance and will prevent any non-compliance from re occurring. The Corrective Action and Preventive Action plan (CAPA) will be used to inform decisions about compliance with regulatory requirements. Where the registered provider fails to meet the statutory requirements an escalation process may be commenced.

The inspectorate reserves the right to edit responses received for reasons including clarity, completeness and compliance with administrative and legal processes.

The contents of the report are compiled by the inspectorate body.

Acknowledgments

The inspectors wish to acknowledge the cooperation of the registered provider, person in charge, staff and children who were present on the day of the inspection.

Part III – Management and Staff

Regulation 9 – Management and recruitment

(1) A registered provider shall ensure that-

- (a) the service has a designated person in charge and a named person who is able to deputise as required,
- (b) at all times during the period when the pre-school service is being carried on, the designated person in charge or the named person referred to in subparagraph (a) is on the premises, and

(2) A registered provider shall ensure that each employee, unpaid worker and contractor is suitable and competent taking into consideration the nature of the needs of children, including by-

- (a) consideration of references from the person's past employers, if any, and in particular the most recent employer, if any,
- (b) consideration of references from reputable sources in the case of a person who has no past employers,
- (c) consideration of the vetting disclosure received from the National Vetting Bureau of the Garda Síochána in accordance with the Act of 2012 in respect of the person, and
- (d) ensuring, insofar as is practicable, that where a person has lived in a state other than the State for a period of longer than 6 consecutive months, he or she provides police vetting from the police authorities in that state.

Compliance Information

(1)(a) The service has a designated person in charge and a named person who is able to deputise as required.

(b) The designated person in charge was on the premises at the time of the arrival of the Inspectors and remained on the premises for the duration of the inspection.

(2)
There were seven members of staff, a relief member of staff, and a student present on the day of inspection. These nine files were reviewed on the day of the inspection.

(a)&(b) There were eighteen written and validated references for seven staff members and one student.

(c) Documentary evidence of processed Garda Vetting Disclosures was available for eight staff members and one student.

(d) International Police vetting was available for four staff members who had lived in another state for a period longer than six consecutive months as an adult.

(4)

Documentary evidence was available to confirm that eight staff members had at least a major award in Early Childhood Care and Education at Level 5 on the National Qualifications Framework or a qualification deemed by the Minister to be equivalent.

Part III – Management and Staff

Regulation 11 - Staffing levels

(1) Subject to this Regulation, a registered provider shall ensure that there is at all times an adequate number of adults working directly with the children attending the pre-school service.

(2) Subject to paragraphs (4) and (5), a registered provider of a full day care service or a part-time day care service shall ensure that at all times the minimum ratio of adults to children specified in column (3) of Part 1 of Schedule 6 opposite a particular reference number specified in column (1) of that Part in respect of the age range of the children specified in column (2) thereof at that reference number is satisfied

(8) Without prejudice to paragraphs (2) to (7)—

(a) a registered provider of a pre-school service other than a child-minding service or a sessional pre-school service shall ensure that there are at least 2 adults on the premises at all times

Compliance Information

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(1) Throughout the inspection there was an adequate number of adults working directly with the pre-school children.

(2) The adult/child ratios were maintained throughout the inspection.

(8)(a) There were more than two adults present in the premises throughout the inspection and the staff roster confirmed there are at least two adults present at all times.

Part IV – Information and Records

Regulation 15 – Record of pre-school child

(1) A registered provider of a pre-school service other than a pre-school service in a drop-in centre or a temporary pre-school service shall ensure that a record in writing is kept in respect of each pre-school child attending the service containing the following particulars:

- (a) the name and date of birth of the child;*
- (b) the date on which the child first attended the service;*
- (c) the date on which the child ceased to attend the service;*
- (d) the name and address of a parent or guardian of the child and a telephone number where that parent or guardian or a relative or friend of the child can be contacted during the hours of operation of the service;*
- (e) authorisation for the collection of the child;*
- (f) details of any illness, disability, allergy or special need of the child, together with all the information relevant to the provision of special care or attention;*
- (g) the name and telephone number of the child’s registered medical practitioner;*
- (h) record of immunisations, if any, received by the child;*
- (i) written parental consent for appropriate medical treatment of the child in the event of an emergency.*

(3) A record in writing referred to in paragraph (1) or (2) shall be open to inspection on the premises by-
(c) an authorised person.

Compliance Information

(1)(a)-(i)

Eighteen files were examined.

In relation to the files examined, the record required in writing in relation to (a)-(i) above was kept for each child. The children’s files were located in a secure place in the service.

(3) (c) A record in writing referred to in paragraph (1) (a)-(i) was open to inspection on the premises by the inspectors.

Part IV– Information and Records

Regulation 16- Record in relation to pre-school service

(1) A registered provider shall ensure that a record in writing is kept of the following information in relation to the service:

- (i) details of staff rosters on a daily basis;*
- (j) details of any medication administered to a pre-school child attending the service with signed parental consent;*
- (k) details of any accident, injury or incident involving a pre-school child attending the service.*

Compliance Information

- (i) The staff roster was available and included the names of the staff present on the day of inspection and their hours of work.
- (j) Documentation was available to demonstrate that signed parental consent was required prior to administering medication to a pre-school child. The details of medication given to children were recorded with all details completed and signed by two staff members and parent.
- (k) Written details of any accident, injury or incident involving a pre-school child attending the service were available. This was signed by the staff member, manager and the parent of the child.

Part VI - Safety

Regulation 23 - Safeguarding health, safety and welfare of child

A registered provider shall ensure that all reasonable measures are taken to safeguard the health, safety and welfare of a pre-school child attending the service and that the environment of the service is safe.

Compliance Information

General Safety:

The main entrance door and the side entrance gate to the service was secure. A visitor's book was available in the hallway on arrival. The service met the necessary safety requirements in respect of the indoor environment, toys and equipment and safe storage of cleaning agents.

Infection Control:

Thermostatically controlled hot water, liquid hand soap and paper towels were readily available for hygienic hand washing and drying. The staff members supervised children's handwashing and handwashing routines were well established. Foot pedal operated bins were provided for the disposal of used tissues. Written cleaning schedules were on display for the room environment and sanitary area which were observed to be maintained in a clean and hygienic condition.

Administration of Medication:

Medication was not given at the time of the inspection, written parental consent was available should medication be required to be administered to a child. The staff members were familiar with required safe practice when administering medication in the service. Medicine was safely stored.

Fire Safety:

Fire exits were unobstructed.

Non-Compliance Information

Infection Control:

1. Staff stated that the blankets and soft toys in the rest areas of the service were washed every 3 weeks. This is inadequate for infection control purposes.
2. The floor mats provided in the rest areas in the Dancing Dolphins room and the Sparkling Starfish rooms were torn at the edges so therefore could not be cleaned adequately.

Action submitted by the Registered Provider

Corrective & Preventive Action

Infection Control:

1. The blankets and soft toys are now rotated and washed weekly.
2. The torn floor mats in the Dancing Dolphin room and the Sparkling Starfish room have been replaced.

Supporting documentation Submitted

Copy of the cleaning schedule stating weekly washing of the blankets and soft toys.
Photographs of the new floor mats in place in the Dancing Dolphins and the Sparkling Starfish rooms.

Summary Comment

The Registered Provider has addressed the non-compliances as identified on inspection in relation to Regulation 23.

Part VI - Safety

Regulation 25 - First aid

(1) A registered provider shall ensure that a person trained in first aid for children is, at all times, immediately available to the children attending the pre-school service.

(2) A registered provider shall ensure that a suitably equipped first aid box for children-

(a) is safely stored in an easily accessible and conspicuous position on the premises, and

(b) is available to the children attending the pre-school service at all times.

Compliance Information

(1) An adult trained in First Aid Response was present and immediately available to the pre-school children.

(2)

(a) The first aid box for children was safely stored in an accessible and conspicuous position in the pre-school room.

(b) At all times the first aid box was available to the children attending the pre-school service.

Part VI - Safety

Regulation 26 - Fire safety measures

- (1) A registered provider shall ensure that a record in writing is kept of-
- (a) any fire drill that takes place in the premises, and
 - (b) the number, type and maintenance record of fire fighting equipment and smoke alarms in the premises.
- (4) A notice of the procedures to be followed in the event of fire shall be displayed in a conspicuous position in the premises.

Compliance Information

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- (1)
- (a) A record in writing was kept of all fire drills that took place in the premises. The last fire drill was recorded on the 9th of December 2023
 - (b) Records were available detailing the number, type and maintenance of firefighting equipment and smoke alarms dated March 2023 and February 2023 respectively.
- (4) Notices were displayed detailing the procedures to be followed in the event of fire.

Part VI - Safety

Regulation 27 – Supervision

A registered provider shall ensure that pre-school children attending the service are supervised at all times.

Compliance Information

All children were supervised at all times during the inspection.