

TUSLA PRE- REGISTRATION REGULATORY INSPECTION REPORT

Inspection Due to a Proposed Change of Circumstances



Tusla I.D: TU2018CC506

Name of Service: New Generation

Address of Service: Ashbourne Villa
Glounthaune
Cork

Email Address: info@generationeducationireland.com

Name of Registered Provider: Ms. Irene Heredia

Type of Proposed Service:	Sessional	✓	Part-Time	✓	Drop-In	
	Full Day Care	✓	Childminding		Temporary	

Proposed change: A proposal to:

- Increase the number of children the service can accommodate from 33 to 44
- Cater for an additional ECCE session at the service.

Proposed Number of Children: 44

Registered change: Change in number of children attending from 33 to 44

Date of Inspection: 2 0 0 8 2 0 2 1

Inspection undertaken by: Ms. D Prendergast

Title: Early Years Inspector

Tusla Early Years Inspectorate Address: Early Years Inspectorate
Early Years Services
Administration Building
St Mary's Health Campus
Gurrabraher
Cork

Rationale for Inspection :

Proposed Change of Circumstance

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Note: For Office use only, to be completed by Registration Office

Registration Status:	Registered Full Day Care, Part Time and Sessional service for 44 children
Date of Registration	30 th August 2021

Authority to Inspect

The Tusla Early Years Inspectorate carries out inspections of Early Years Services under Section 58(D) of the Child Care Act 1991 (as inserted by Section 92 of the Child and Family Agency Act 2013).

Description of Service	New Generation is a privately owned childcare facility, which has been in operation since 2018. The service is currently registered to cater for a maximum of 33 children attending the Early Childhood Care and Education (ECCE) Scheme and also provides part time and full day care. Children aged 2½ to 6 years are accommodated and a school age service is also available. Daily opening hours are from 7:30am to 6:00pm. The ECCE Scheme is facilitated over 38 weeks annually and the service is open for approximately 50 weeks of the year.
Premises	<p>The service operates from a two storey detached building, which is located on the main road through the village of Glounthaune in Co. Cork. Two care rooms, a gym room and sanitary facilities are located on the ground floor, along with a kitchen. On the first floor, there is a large partitioned room, a room for school age children, storage space, a work room and child sanitary facilities. The children have access to an enclosed outdoor play space, located at the rear of the premises. Since the previous inspection on 12/8/2020, a new shed has been incorporated into the outdoor play area, which is currently in use as an office/storage space.</p> <p>The proposed additional 11 children will be accommodated in the second section of the partitioned room, on the first floor of the premises. The other section of the room is currently in use to cater for 11 children attending the Early Childhood Care and Education (ECCE) Scheme.</p>
Staffing	There are currently 7 adults employed at the service, including the registered provider who is not involved in the direct care and education of the children attending. It is proposed that there will be 1 room leader and 1 support staff member, employed under the Access and Inclusion Model (AIM), working with the additional 11 children.
Methodology	<p>The inspection was an announced inspection to assess compliance with the Childcare Act 1991 (Early Years Services) Regulations 2016 and Childcare Act 1991 (Early Years Services) (Amendment) Regulations 2016. The Inspection focused on regulations under two themes; Governance, and Safety.</p> <p>The findings on inspection based on information obtained through examination of documentation, direct observation, and discussion with relevant staff are documented in</p>

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	the Inspection report and presented to the Registration Panel for consideration of a decision in relation to the service receiving continued registration. The Inspectorate reserves the right to edit responses received for reasons including: clarity; completeness; and, compliance with administrative and legal processes. The contents of the report are compiled by the inspectorate body.
Acknowledgements	The Inspector wishes to acknowledge the cooperation of the registered provider on the day of the inspection.

Part III - Management and Staff

Regulation 9 – Management and Recruitment

(1) A registered provider shall ensure that—

(a) the service has a designated person in charge and a named person who is able to deputise as required.

Requirement met:

The requirement has been met.

(1)

(a) The registered provider is the person in charge of operating the service and a named deputy has also been assigned to deputise in her absence.

Part III - Management and Staff

Regulation 11 -Staffing Levels

(1) Subject to this Regulation, a registered provider shall ensure that there is at all times an adequate number of adults working directly with the children attending the pre-school service.

(8) Without prejudice to paragraphs (2) to (7)—

(b) a childminder shall ensure that a second person familiar with the operation of the service and in a position to provide assistance to the childminder in operating the service is, at all times, within close distance of the service and available to attend the service to assist the childminder in the event of an emergency, and

(c) a registered provider of a sessional pre-school shall ensure that, where the person in charge operates the service single-handedly, a second person familiar with the operation of the service and in a position to provide assistance to the person in charge in operating the service is, at all times, within close distance of the service and available to attend the service to assist the person in charge in the event of an emergency.

Requirement met:

The requirement has been met.

(1) It is proposed that there will be 11 additional children, aged 2½ to 6 years, attending on a sessional basis and 1 adult and 1 AIM support staff member will work directly with these 11 children.

In total, there will be a maximum of 44 children present during the ECCE hours and these children will be under the direct care and supervision of 6 adults, including 1 AIM support staff.

Up to 16 of the 44 children will remain in the service for part-time or full day care and 2 adults will be available to work with these children.

	(8) (b) Not applicable, as the service is not a childminding service. (c) Not applicable, as the service does not intend to operate single-handedly.
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Part V - Care of Child in Pre-school Service

Regulation 20 - Facilities for Rest and Play

- (1) *Subject to this Regulation, a registered provider shall ensure that—*
- (a) *having regard to the number of pre-school children attending the service, their respective ages and the amount of time they spend on the premises, there are adequate and suitable facilities for each child to play indoors and, where required by these Regulations, outdoors, during the day, and*
 - (b) *there are adequate and suitable facilities for a pre-school child to rest during the day, and in the case of an overnight pre-school service, during the day and the night.*
- (2) *A registered provider—*
- (a) *of a full day care service, a part-time day care service, a sessional preschool service or a childminding service that is registered for the first time on or after 30 June 2016, or*
 - (b) *of a full day care service, a part-time day care service, a sessional preschool service or a childminding service that moves premises on or after 30 June 2016, shall ensure that a suitable, safe and secure outdoor space to which the preschool children attending the service have access on a daily basis is provided on the premises.*
- (3) *A registered provider of a full day care service, a part-time day care service or a childminding service, other than such a service to which paragraph (2) applies, shall ensure that—*
- (a) *a suitable, safe and secure outdoor space to which the pre-school children attending the service have access on a daily basis is provided on the premises or*
 - (b) *where no such space is provided, the preschool children attending the service have access on a daily basis to an outdoor service*
- (4) *Where outdoor space to which the pre-school children attending the service have access is provided on the premises of a sessional pre-school service other than such a service to which paragraph (2) applies, a temporary pre-school service or a pre-school service in a drop-in centre, the registered provider shall ensure that such outdoor space is suitable, safe and secure.*
- (5) *Where pre-school children attending a sessional pre-school service other than such a service to which paragraph (2) applies, a temporary pre-school service or a pre-school service in a drop-in centre have access to an outdoor space other than such a space specified in paragraph 4, the registered provider shall ensure that such outdoor space is suitable.*

Requirement met:	The requirement has been met. (1) (a) The proposed new room is appropriately furnished with child sized tables and chairs. All of the available materials are presented at a suitable height, which allows children to easily identify and access items of interest. Examples include a wooden play kitchen with an adjacent supply of utensils and play food, musical instruments, large threading beads, connectable shapes, jigsaws, building blocks, tools, plastic bricks, play dough and shape cutters, hand held vehicles and a car garage. A partially covered outdoor play space, with a shock absorbing surface is provided on site. The area is equipped with a selection of ride on toys, a play kitchen, wall mounted blackboards and outdoor seating. Additional play resources are maintained
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	<p>in individual storage containers, which have been allocated for use by each play pod.</p> <p>(b) A vinyl floor mat will be available alongside a book area, for children to rest and relax as required.</p> <p>A supply of sleep mats and bed linen are held in storage, for use by children who may wish to sleep during their time at the setting.</p> <p>(2)</p> <p>(a) The children have the use of a suitable, safe and secure outdoor play environment on the premises.</p> <p>(3)</p> <p>(a) & (b) Not applicable, as paragraph (2) applies to this service.</p> <p>(4) & (5) Not applicable, as paragraph (2) applies to this service.</p>
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Part V - Care of Child in Pre-school Service

Regulation 22 – Food and Drink

A registered provider shall ensure that adequate and suitable, nutritious and varied food and drink is available for each pre-school child attending the pre-school service.

Requirement Met:	<p>The requirement has been met.</p> <p>A Healthy Eating policy is in place. The service currently provides breakfast for children and parents or guardians supply food for the children’s snack breaks. An outside catering company delivers meals for the children attending full day care. The meals arrive chilled and are then refrigerated in the service, before being cooked. A menu for the meals provided was presented at the time of inspection. The children who remain in the childcare facility until 6:00pm are also offered an evening snack, which is provided by the setting or the child’s parents or guardians.</p> <p>The registered provider advised that the children are required to bring a bottle of water to the service each day and that this will be available to them at all times in the classroom.</p> <p>There is a refrigerator in the kitchen for the storage of perishable foods. Cooking facilities are also provided here and suitable crockery and cutlery is maintained for children to use during their snack breaks and mealtimes.</p>
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Part VI – Safety

Regulation 23 - Safeguarding health, safety and welfare of child

A registered provider shall ensure that all reasonable measures are taken to safeguard the health, safety and welfare of a pre-school child attending the service and that the environment of the service is safe.

Requirement Met:

The requirement has been met.

1. The external door was appropriately secured when not in use and the outdoor play area was safely enclosed.
2. Radiator surface temperatures were controlled by a thermostat.
3. The fire extinguishers were securely tethered.
4. Low lying electrical sockets were fitted with safety plugs.
5. The storage cupboard on the first floor was secured with a high level sliding latch lock.
6. Cleaning agents were inaccessible to children.
7. The windows at first floor level were fitted with restrictive opening devices.
8. A designated isolation area has been identified for use, should it be required to temporarily accommodate an adult or child who may begin to feel unwell or present with symptoms of Covid-19. A sufficient supply of personal protective equipment (PPE) was also maintained.
9. The registered provider advised that, following a closure of the service or a period of absence from the setting, each staff member is required to complete a return to work questionnaire, in order to establish fitness to attend work during the Covid-19 pandemic.
10. Liquid soap, a supply of disposable paper towels and lidded, pedal operated bins were provided in each of the sanitary facilities, to support hygienic hand washing and drying.
11. A fridge was provided in the kitchen for the safe storage of the children's perishable food items.

Part VI - Safety

Regulation 25 – First Aid

- (1) *A registered provider shall ensure that a person trained in first aid for children is, at all times, immediately available to the children attending the pre-school service.*
- (2) *A registered provider shall ensure that a suitably equipped first aid box for children—*
- (a) *is safely stored in an easily accessible and conspicuous position on the premises, and*
 - (b) *is available to the children attending the pre-school service at all times*

Requirement met:

The requirement has been met.

- (1) Two adults have in date First Aid Responder (FAR) training and four adults currently hold up to date certification in paediatric first aid.
- (2)
 - (a) An adequately stocked first aid box is safely stored in the work room, on the first floor and a second first aid box is located on the ground floor.
 - (b) First aid supplies will be available to children at all times, throughout the hours of operation.

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Part VI – Safety

Regulation 26 – Fire Safety Measures

- (1) A registered provider shall ensure that a record in writing is kept of—
- (a) any fire drill that takes place in the premises, and
 - (b) the number, type and maintenance record of firefighting equipment and smoke alarms in the premises.
- (4) A notice of the procedures to be followed in the event of fire shall be displayed in a conspicuous position in the premises.

Requirement met:	<p>The requirement has been met.</p> <p>(1)</p> <p>(a) Arrangements were in place to record the fire drills conducted at the service. The most recent fire drill was undertaken on 3/8/2021.</p> <p>(b) A list of the number and type of firefighting equipment and smoke alarms was forwarded, prior to the onsite inspection. Servicing records for the firefighting equipment and the smoke alarms were dated 6/8/2021 and 3/8/2021 respectively.</p> <p>(4) A notice outlining the steps to be taken in the event of a fire, is clearly displayed next to the main entrance door. A fire evacuation plan, which pertains to the layout of the premises is visible on the care room wall.</p> <p>The designated fire assembly point is clearly signposted.</p>
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Part VI – Safety

Regulation 28 – Insurance

A registered provider shall ensure that the pre-school service is adequately insured.

Requirement met:	<p>The requirement has been met.</p> <p>Insurance is in place for a full day care service, catering for up to 44 children, with an expiry date of 28/02/2022.</p>
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Part VII – Premises and Space Requirements

Regulation 29 – Premises

- A registered provider shall ensure that the premises of the service are—
- (a) of sound and stable structure,
 - (b) safe and secure,
 - (c) kept adequately lit, heated and ventilated,
 - (d) cleaned, maintained and repaired, as required, and
 - (e) equipped with adequate and suitable sanitary facilities.

Requirement met:	<p>The requirement has been met.</p> <p>(a) The premises appeared to be of sound and stable structure and there was no visible evidence of cracks or damage.</p> <p>(b) Access to the service is via a bell entry system. The main door is key locked from the exterior and there is a latch lock at adult height on the interior, to prevent unauthorised access and to reduce the risk of a child exiting while unsupervised.</p>
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	<p>Walls, fencing and a gate with a high level sliding latch lock, provide a secure outdoor play environment for the children.</p> <p>(c)</p> <ul style="list-style-type: none"> • A natural source of light is provided from the windows in the care room and in the adjacent sanitary facility. Artificial lighting is also in place and functioning correctly. • Thermostatically controlled electric radiators are installed in the care room. During the onsite inspection, the temperature of this area was recorded at 20.4°C, which fell within the required range of 18°C – 22°C. • Both the care room and the adjacent children’s sanitary facility are naturally ventilated by means of openable windows. There is also an openable window available in the adult sanitary accommodation. <p>(d) A written cleaning programme is in place to ensure frequent cleaning of the various areas within the premises. This was reflected in practice, as the care room, sanitary facilities and overall premises were maintained in a clean, organised and hygienic condition. All of the examined play resources were in good working order and many new materials had been recently purchased. A service report was available to demonstrate that a pest control company had inspected the premises on 18/8/2021.</p> <p>(e) There are 2 toilets and 2 wash hand basins within the children’s sanitary facility on the first floor, which will cater for up to 22 children, including the 11 additional children proposed. A further 2 children’s toilets and 2 wash hand basins are available on the ground floor and staff members have access to a separate adult toilet facility, also located on the ground floor. This consists of 1 toilet and 1 wash hand basin.</p>
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Part VII – Premises and Space Requirements

Regulation 30 – Minimum Space Requirements

- (1) *Subject to paragraphs (2) to (6), a registered provider shall ensure that adequate clear floor space is available in the premises for the work, play and movement of children attending the pre-school service.*
- (2) *A registered provider of a full day care service or a part-time day care service shall ensure that the minimum amount of clear floor space specified in column (3) of Schedule 7 opposite a particular reference number specified in column (1) of that Schedule in respect of the age range of children specified in column (2) thereof at that reference number is available for each child in that age range attending the service.*
- (3) *A registered provider of a sessional pre-school service or a pre-school service in a drop-in centre shall ensure that a minimum of 1.818 square metres of clear floor space is available for each child attending the service.*
- (4) *Where a registered provider contemporaneously provides—*
- (a) *a sessional pre-school service, and*
 - (b) *a full day care service or a part-time day care service, or both, the minimum clear floor space applicable for the duration of the sessional preschool service in respect of the children attending that service shall be the floor space specified in paragraph (3).*
- (5) *A registered provider of a temporary pre-school service shall ensure that a minimum of 2 square metres of clear floor space is available for each child attending the service.*

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Requirement met:	<p>The requirement has been met.</p> <p>(1) There is sufficient clear floor space available in the proposed care room for the children to move freely and engage with materials.</p> <p>(2) The registered provider has ensured that the minimum clear floor space is adhered to for the proposed age range of children and the proposed number of children who will attend. The section of the room proposed for use was measured at 20.20 square metres.</p> <p>(3) & (4) It is proposed that a maximum of 44 children will attend the overall service, while the sessional (ECCE) service is in operation and that up to 16 of these children will remain for part time or full day care. Adequate clear floor space is available in the upstairs care room for the proposed additional 11 children.</p> <p>(5) Not applicable, as this is not a temporary service.</p>
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