

Early Years Inspectorate Regulatory Report

Pre School

TUSLA Identifier:	TU2018WX504		
Name of Service:	Scoil na nOg Naoinra		
Address of Service:	Gaelscoil Inis Corthaidh, Drumgoold, Enniscorthy, Wexford.		
Eircode:	Y21 TP59		
Name of Registered Provider:	Karen Leacy		
Service type:	Part Time		
Date of Inspection:	26/05/2023		
No of pre-school children:	AM	27	PM NA
Address of the Early Years Inspectorate:	Early Years Inspectorate Tusla Child and Family Agency Ely Hospital Ferrybank Wexford		
Inspection undertaken by:	C. Ryan		
Title:	Early Years Inspector		
Authority to Inspect			
The Tusla Early Years Inspectorate carries out inspections of Early Years Services under Section 58(J) of the Child Care Act 1991 (as inserted by Section 92 of the Child and Family Agency Act 2013).			
Conditions if applicable	Not applicable		

Description of service

Scoil na nÓg Naíonra is a privately-operated part-time early years service. The service operates from 8.45am to 1.15pm, Monday to Friday. The service can accommodate up to a maximum number of 44 early years children aged from 2 to 6 years. The aim of the service “is to meet the needs of children in a fun, playful learning environment which promotes the use of the Irish language.”

Staffing

There were four staff present on the day of inspection. The registered provider was the designated person in charge and works directly with the children attending the service. All the staff working in the service held the minimum level 5 and above qualifications in Childcare and Early Childhood Care and Education.

Methodology

Tusla’s Early Years Inspectorate is the independent statutory regulator of early years services in Ireland. The Child Care Act 1991 (Early Years Services) Regulations 2016 define the duty of a registered provider to ensure the safety and well-being of children and to comply with these regulations. This Act also gives Tusla the authority to assess compliance with the regulations. The purpose of regulation in relation to early years services is to ensure that the care, safety, and well-being of children attending such services is upheld. Inspections of early years services are planned based on the following:

- Previous inspection history
- Any information received in relation to the service

The findings on inspection are based on:

- Information obtained through examination of documentation
- Direct observation
- Discussion with relevant staff

This inspection was unannounced and focused on the area of governance/ health, welfare and development of child/ safety/ premises and facilities. The inspections may also focus on other areas as required.

The inspection focused on an examination of compliance under regulations 9, 11, 19, 23, 25, 26 and 28.

A sampling process was used to assess compliance under regulation 9, 11, 19, 23, 25, 26 and 28. As a result, the scope of the inspection was concluded in the two of the early years room.

Inspection findings are documented in the inspection report which is first issued in draft format to the service with an opportunity to respond to any findings. Where statutory requirements are identified as not being met, the registered provider must demonstrate how they have rectified the non-compliance and will prevent any non-compliance from re occurring. The Corrective Action and Preventive Action plan (CAPA) will be used to inform decisions about compliance with regulatory requirements. Where the registered provider fails to meet the statutory requirements an escalation process may be commenced.

The inspectorate reserves the right to edit responses received for reasons including clarity, completeness and compliance with administrative and legal processes.

The contents of the report are compiled by the inspectorate body.

Acknowledgments

The inspector wishes to acknowledge the cooperation of the registered provider, staff and children who were present on the day of the inspection.

Part III – Management and Staff

Regulation 9 – Management and recruitment

(1) A registered provider shall ensure that-

- (a) the service has a designated person in charge and a named person who is able to deputise as required,*
- (b) at all times during the period when the pre-school service is being carried on, the designated person in charge or the named person referred to in subparagraph (a) is on the premises, and*
- (c) there is a clear management structure in the service that identifies the lines of authority and accountability in the service and the specific roles and responsibilities of each employee and unpaid worker.*

(2) A registered provider shall ensure that each employee, unpaid worker and contractor is suitable and competent taking into consideration the nature of the needs of children, including by-

- (a) consideration of references from the person's past employers, if any, and in particular the most recent employer, if any,*
- (b) consideration of references from reputable sources in the case of a person who has no past employers,*
- (c) consideration of the vetting disclosure received from the National Vetting Bureau of the Garda Síochána in accordance with the Act of 2012 in respect of the person, and*

(d) ensuring, insofar as is practicable, that where a person has lived in a state other than the State for a period of longer than 6 consecutive months, he or she provides police vetting from the police authorities in that state.

(3) The procedures specified in paragraph (2) shall be carried out prior to any person being appointed, assigned or allowed access to or contact with a child attending the pre-school service.

(4) A registered provider shall ensure that, without prejudice to the generality of paragraph (2) and subject to paragraphs (5) and (6), each employee working directly with children attending the service holds at least a major award in Early childhood Care and Education at Level 5 on the National Qualifications Framework or a qualification deemed by the Minister to be equivalent.

Compliance Information

(1)(a)(b)

The registered provider was the designated person in charge and remained in the service for the duration of the inspection. There was a second named staff available to deputise as required.

The files for five staff members were reviewed on the day of inspection.

(2)(a)(b)

There were two validated references available on file for each staff member.

(c)

Garda vetting disclosures were available on file in the service for each staff member.

(d)

Not applicable.

(4)

Certificates of qualification for each staff member working directly with the early years children were available on file.

Part III – Management and Staff

Regulation 11 - Staffing levels

(1) Subject to this Regulation, a registered provider shall ensure that there is at all times an adequate number of adults working directly with the children attending the pre-school service.

(2) Subject to paragraphs (4) and (5), a registered provider of a full day care service or a part-time day care service shall ensure that at all times the minimum ratio of adults to children specified in column (3) of Part 1 of Schedule 6 opposite a particular reference number specified in column (1) of that Part in respect of the age range of the children specified in column (2) thereof at that reference number is satisfied.

Compliance Information

(1)
Throughout the period of the inspection there were adequate numbers of staff working directly with the children attending the service.

(2)
During the morning there were 27 children being directly cared for by 4 staff, ensuring that there were adequate staff available to work with the children and to always maintain staff/child ratios.

In Seomra na mBlathanna, there were 9 children in the care of 2 staff.

In Seomra na bhFeileacain, there were 18 children in the care of 2 staff.

Part V - Care of Child in Pre-school Service

Regulation 19 - Health, welfare and development of child

(1) A registered provider shall, in providing a pre-school service, ensure that-

(a) each child's learning, development and well-being is facilitated within the daily life of the pre-school service through the provision of the appropriate activities, interaction, materials and equipment, having regard to the age and stage of development of the child, and

Compliance Information

(1)(a) The following observations and discussions with staff reflected the children's experience within the service focusing on the area of supporting relationships on the day of inspection:

The staff ensured that each child's learning, development, and well-being was facilitated within the daily life of the service. Children were engaged in a variety of appropriate activities observed during the inspection including eating together, playing in the outdoor areas, enjoying choosing toys to play with and completing planned group activities. The staff were observed to be chatting and engaged with the children during the morning.

The children sat together for their morning snack. The staff supervised the children with handwashing, and then helped the children with opening lunch boxes and packets. The atmosphere was relaxed, with staff and children chatting freely all morning. The children were familiar with their daily routines, with the children transitioning calmly between different activities and free play during the morning.

The children had access to two large, bright and warm early years rooms. There were materials and equipment available, which included a large range of equipment, toys, arts and crafts materials and well-resourced interest areas. Children were observed enjoying free play in the outdoor area. There was a good variety of equipment and materials available in the outdoor area such as planting areas, a sand pit, benches for children to sit on, ride on toys and a mud kitchen.

Children who wore nappies had them changed as needed during the morning and children who were toilet trained used the toilet independently and were encouraged to wash their hands afterwards.

Part VI - Safety

Regulation 23 - Safeguarding health, safety and welfare of child

A registered provider shall ensure that all reasonable measures are taken to safeguard the health, safety and welfare of a pre-school child attending the service and that the environment of the service is safe.

Compliance Information

General Safety:

Access to the service was appropriately secured by an electronic keypad system to restrict entry to unauthorised persons. Cleaning products were stored away and inaccessible to children. The outdoor play area was fully enclosed to the side of the premises.

Infection Control:

Children were observed being supervised with washing their hands before eating, after outdoor play, and after toileting. There was warm running water, liquid soap and paper hand towels available for hand drying throughout the service. The windows in the playroom and toilets were openable to provide natural ventilation. The service was clean and well maintained, with daily cleaning recorded in the service's cleaning schedules.

Administration of Medication:

There was an administration of medication policy. The staff discussed with the inspector the procedure to follow when a child required administration of medication. Medications were supplied by parents and stored securely in a designated area inaccessible to children. Individual care plans were in place for children who required administration of medication while attending the service.

Part VI - Safety

Regulation 25 - First aid

(1) A registered provider shall ensure that a person trained in first aid for children is, at all times, immediately available to the children attending the pre-school service.

(2) A registered provider shall ensure that a suitably equipped first aid box for children-

(a) is safely stored in an easily accessible and conspicuous position on the premises, and

(b) is available to the children attending the pre-school service at all times.

Compliance Information

(1)

There were staff trained in first aid available to the children attending the early years service.

(2)(a)(b)

There was a suitably equipped first aid box stored in an easily accessible and conspicuous position in the premises and was available for use.

Part VI - Safety

Regulation 26 - Fire safety measures

- (1) A registered provider shall ensure that a record in writing is kept of-
- (a) any fire drill that takes place in the premises, and
 - (b) the number, type and maintenance record of firefighting equipment and smoke alarms in the premises.
- (4) A notice of the procedures to be followed in the event of fire shall be displayed in a conspicuous position in the premises.

Compliance Information

(1)(a)

Monthly fire drills were carried out within the service. Records reviewed on inspection confirmed that the last fire drill was recorded as having taken place in May 2023.

(b)

A record was maintained of when the firefighting equipment was serviced. The last maintenance carried out in the service was recorded as having taken place in July 2022.

(4)

There was a notice of the procedures to be followed in the event of fire displayed in a conspicuous position in the service.

Part VI - Safety

Regulation 28 - Insurance

A registered provider shall ensure that the pre-school service is adequately insured.

Compliance Information

An insurance certificate was available to demonstrate that adequate insurance was in place.