

TUSLA REGULATORY INSPECTION REPORT



TUSLA Identifier: TU2019MH003

Name of Service: Jumping Joe's Crèche & Montessori

Address of Service:
5A Millway
Glaseen
Silverstream Road
Stamullen
Co. Meath

Email Address: jj.earlyyears-service05@gmail.com

Name of Registered Service Provider: Mary Brangan

Type of Service Registered: Full Day Care

Date of Inspection: 3 1 0 5 2 0 2 2

No of Pre-School Children present during Inspection: AM 34 PM 22

Address of the Early Years Inspectorate:
Tusla Early Years Inspectorate
Family Resource Centre
Commons Road
Navan
Co. Meath

Inspection undertaken by: D. Murray
E. Finnegan Hayes
Title: Early Years Inspectors

Areas which were the subject of this Inspection		
Governance	Health Welfare and Development of Child	Safety

Authority to Inspect
The Tusla Early Years Inspectorate carries out inspections of Early Years Services under Section 58(J) of the Child Care Act 1991 (as inserted by Section 92 of the Child and Family Agency Act 2013).

Conditions If Applicable Not Applicable

Description of Service	<p>Jumping Jo’s is 1 of two services owned by the registered provider. The service provides full day, part time and sessional care and education to children from 6 months to 6 years. The service participates in the Early Childhood Care and Education Programme (ECCE) and operates from 07:15 am to 18:00pm.</p>
Premises	<p>The premises is purpose built single storey and consists of 4 care rooms, one additional room was used for storage, an office, staff room and sanitary facilities.</p> <p>The rooms were as follows:</p> <p>The Little Lambs provides care for children from 1 to 2 years.</p> <p>The Pretty Pandas facilitate the care of children from 2 to 3 years</p> <p>The Happy Hedgehogs caters for children from 2years 8 months to 4years.</p> <p>The Cheeky Chimps provides care and education for children from 4years to school going age</p> <p>An outdoor space was located to the rear of the premises.</p>
Staffing	<p>The registered provider employs 8 childcare staff and 1 household staff. On the day of the inspection there was the registered provider, 8 childcare staff and 1 household staff present.</p>
Methodology	<p>Tusla’s Early Years Inspectorate (Inspectorate) is the independent statutory regulator of early years services in Ireland. The Child Care Act 1991 (Early Years Services) Regulations 2016 define the duty of a registered provider to ensure the safety and well- being of children and to comply with these regulations. This Act also gives Tusla the authority to assess compliance with the regulations. The purpose of regulation in relation to early years services is to ensure that the care, safety and well-being of children attending such services is upheld.</p> <p>The findings on inspection are based on;</p> <ul style="list-style-type: none"> • Information obtained through examination of documentation • Direct observation • Discussion with relevant staff <p>This inspection was unannounced and focused on areas of Governance, Health, Welfare and Development of Child and Safety. Inspections may also focus on other areas as required.</p> <p>The Inspectorate reserves the right to edit responses received for reasons including: clarity, completeness and compliance with administrative and legal processes.</p> <p>The contents of the report are compiled by the inspectorate body.</p>
Acknowledgements	<p>The inspectors wish to acknowledge the cooperation of the registered provider, staff and children who were present on the day of the inspection.</p>

GOVERNANCE

Part III - Management and Staff

Regulation 9 - Management and Recruitment

- (1) A registered provider shall ensure that—
- (a) the service has a designated person in charge and a named person who is able to deputise as required,
 - (b) at all times during the period when the pre-school service is being carried on, the designated person in charge or the named person referred to in subparagraph (a) is on the premises, and
- (2) A registered provider shall ensure that each employee, unpaid worker and contractor is suitable and competent taking into consideration the nature of the needs of children, including by—
- (a) consideration of references from the person's past employers, if any, and in particular the most recent employer, if any,
 - (b) consideration of references from reputable sources in the case of a person who has no past employers,
 - (c) consideration of the vetting disclosure received from the National Vetting Bureau of the Garda Síochána in accordance with the Act of 2012 in respect of the person, and
 - (d) ensuring, insofar as is practicable, that where a person has lived in a state other than the State for a period of longer than 6 consecutive months, he or she provides police vetting from the police authorities in that state.
- (4) A registered provider shall ensure that, without prejudice to the generality of paragraph (2) and subject to paragraphs (5) and (6), each employee working directly with children attending the service holds at least a major award in Early Childhood Care and Education at Level 5 on the National Qualifications Framework or a qualification deemed by the Minister to be equivalent.
- (6A) Paragraph (4) shall not apply to an employee of a registered provider where - (a) the registered provider receives funding for the employment of the employee pursuant to a scheme funded by the Minister and known as the Access and Inclusion Model, and (b) the employment of the employee is for the purpose of providing support, pursuant to the scheme referred to in subparagraph (a), for a child attending the service to enable the child to participate in the programme known as the Early Childhood Care and Education (ECCE) funding Programme."

Compliance Information:

- (1) (a) The service had a designated person in charge and a named person to deputise as required.
- (b) A designated person in charge was on the premises when the inspectors arrived unannounced to carry out the inspection.
- (2) From a review of the service file and discussion with the manager it was confirmed that 5 new staff members had been employed in the service since the last inspection. These files were reviewed. Remaining staff files were reviewed at the previous inspection and met the regulatory requirements.
- (a) Four staff members had 2 validated written reference from a past employer.
On staff member had 1 validated written reference from a past employer.
 - (b) One staff member had 1 validated written reference from a source other than a past employer.
 - (c) Garda vetting disclosures was available for the 5 new staff members.

Part III - Management and Staff

Regulation 9 - Management and Recruitment

	<p>(d) Not applicable as no staff member had resided outside the jurisdiction for a period of more than 6 consecutive months as an adult.</p> <p>(4) All childcare staff members held a major award in Early Childhood Care and Education at Level 5 and above on the National Framework of Qualifications or a qualification deemed by the Minister to be equivalent.</p> <p>(6) (a) One staff member was employed under the scheme known as the Access and Inclusion Model.</p>
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Part III - Management and Staff

Regulation 11 - Staffing Levels

<p>(1) Subject to this Regulation, a registered provider shall ensure that there is at all times an adequate number of adults working directly with the children attending the pre-school service.</p> <p>(2) Subject to paragraphs (4) and (5), a registered provider of a full day care service or a part-time day care service shall ensure that at all times the minimum ratio of adults to children specified in column (3) of Part 1 of Schedule 6 opposite a particular reference number specified in column (1) of that Part in respect of the age range of the children specified in column (2) thereof at that reference number is satisfied</p> <p>(8) Without prejudice to paragraphs (2) to (7)—</p> <p style="padding-left: 40px;">(a) a registered provider of a pre-school service other than a child-minding service or a sessional pre-school service shall ensure that there are at least 2 adults on the premises at all times.</p>	
Compliance Information:	<p>(1) There were 7 adults working directly with the 34 children attending the service on the day of inspection. The registered provider and an additional staff member were available to provide assistance to the care rooms as needed.</p> <p>(2) The correct adult/child ratio was maintained in the service throughout the inspection. The rooms were as follows:</p> <ul style="list-style-type: none"> • The Little Lambs room had 1 adult with 5 children ranging in age from 1 to 2 years. One child was inducting to the room and left after 2 hours. • The Pretty Pandas room had 2 staff members with 6 children ranging in age from 2 to 3 years. • The Happy Hedgehogs room had 2 staff members with 10 children ranging in age from 2 years 8 months to 4 years. • The Cheeky Chimps room had 2 staff members with 13 children ranging in age from 4 years to school going age <p>(8) (a) According to the staff roster the designated person in charge ensured that 2 adults were present on the premises at all times.</p>

HEALTH WELFARE & DEVELOPMENT OF CHILD

Part V - Care of Child in Pre-school Service

Regulation 19 - Health, Welfare and Development of Child

(1) A registered provider shall, in providing a pre-school service, ensure that—

(a) each child's learning, development and well-being is facilitated within the daily life of the pre-school service through the provision of the appropriate activities, interaction, materials and equipment, having regard to the age and stage of development of the child.

Compliance Information:

BASIC NEEDS:

- The service had a 3-week menu plan with a variety of meals ranging from meat and poultry and a variety of snacks. The children attending the service on an ECCE basis brought their own lunches which mostly consisted of fruit, sandwiches, rolls and yogurts. For the children attending the service on a full day care basis, breakfast was available from 8am to 9am consisting of a choice of cereals and toast. A fruit snack was served at 10am with the main meal of the day chicken pasta bake with vegetables served at 11:30pm. Fruit snack of raspberries, strawberries and apples were served at 2pm with spaghetti on toast followed by custard served before leaving for home. Water was the drink of choice.
- Nappies were changed regularly and in a timely manner with lots of friendly interaction observed between children and staff. Prompting, supervision and assistance when using the toilet was provided as necessary to the children who were toilet trained with gentle reminders regarding hand washing.
- Older children were encouraged to become independent and self-caring, suitable to their age and stage of development which included: self-feeding, preparing for outdoor play and tidying away after work and play.
- The staff members engaged in play activities with the children with lots of enthusiasm and laughter observed. Children who became upset or who awoke were nurtured and cuddled until they were ready to re-join the group. Children moved about the rooms freely engaging in free play and imaginary role play. The children appeared confident and relaxed in their environment. Language development was facilitated through reading, songs and conversation.
- Cosy areas consisting of soft mats and cushions were available in the care rooms if a child needed to take a break from activities and rest. There were 4 cots in the cot room for the 4 children under 2 years requiring sleep. Stackable beds were available for children over 2 years which were placed in the Happy Hedgehog room at sleep time for children over 2 years.

PHYSICAL AND MATERIAL ENVIRONMENT:

- The play resources in the care rooms were accessible, organised and stored on shelving which allowed the children choices to select and replace materials. The care rooms had areas of interest which included home areas with supporting equipment, animal box, book stands, wooden building

Part V - Care of Child in Pre-school Service

Regulation 19 - Health, Welfare and Development of Child

blocks, puzzles, dolls area, art and crafts materials, play musical instruments, activity boards mounted to the walls, dress-up rails and sensory areas. The theme of the month in the care rooms were “The Jungle” and “Summer Time” with the children’s art work displayed to reflect these themes.

- The outdoor space was divided into 3 areas. The surface area consisted of an all-weather surface with a sheltered area which permitted outdoor play in all types of weather. Equipment in the outdoor spaces included play houses, slides, rockers, toy car, push along toys, activity trays and blackboards mounted to the wall.

On the day of inspection, the children were observed enjoying outdoor play with their peers.

Part VI - Safety

Regulation 23 - Safeguarding Health, Safety and Welfare of child

A registered provider shall ensure that all reasonable measures are taken to safeguard the health, safety and welfare of a pre-school child attending the service and that the environment of the service is safe.

Compliance Information:

GENERAL SAFETY:

The following safety measures were in place:

- All cleaning agents were stored out of reach of the children.
- The main door to the service was secured with a buzzer system and the outdoor space was enclosed with fencing and had a secure side door. These security measures ensured that a child did not exit unsupervised and restricted unauthorised persons from gaining access to the service and outdoor spaces.
- All play materials were placed on stable based shelving units. Play materials and equipment were observed to be safe and suitable for the developmental age of the pre-school children present in the service.
- The emergency exit doors were unobstructed.
- An indoor and outdoor risk assessment was conducted on a daily basis.

INFECTION CONTROL:

The following infection control measures were observed:

- The hand washing policy was implemented in practice with appropriate hand washing for staff and children at all times.
- The service was visibly clean with daily cleaning schedules maintained. There was ongoing cleaning observed in the service throughout the inspection.
- A fridge was available for the storage of perishable items in the children’s lunch boxes.

Part VI - Safety

Regulation 23 - Safeguarding Health, Safety and Welfare of child

SAFE SLEEP:

The following safe sleep practices were observed:

- Thermometers were available in the cot room and care rooms used for sleep to record the room temperature which remained between 18 to 20°C.
- Sleep logs were recorded every 10 minutes on children who were sleeping.

Part VI - Safety

Regulation 25 - First Aid

(1) A registered provider shall ensure that a person trained in first aid for children is, at all times, immediately available to the children attending the pre-school service.

(2) A registered provider shall ensure that a suitably equipped first aid box for children—

- (a) is safely stored in an easily accessible and conspicuous position on the premises, and
- (b) is available to the children attending the pre-school service at all times.

Compliance Information:

(1) The service provided evidence that a person trained in the First Aid Responders (FAR) course was available at all times to the children attending the pre-school service.

(2)(a) and (b) A suitably equipped first aid box was available and safely stored in the premises.

Part VI - Safety

Regulation 26 - Fire Safety Measures

(1) A registered provider shall ensure that a record in writing is kept of—

- (a) any fire drill that takes place in the premises, and
- (b) the number, type and maintenance record of firefighting equipment and smoke alarms in the premises

(4) A notice of the procedures to be followed in the event of fire shall be displayed in a conspicuous position in the premises

Compliance Information:

(1)(a) A written record was available of the fire drills completed in the service. The last recorded fire drill took place on the 18/04/2022.

(b) A record was maintained of the number, type and maintenance record of the firefighting equipment and mains powered smoke alarms on the premises. The fighting equipment was last serviced on the 06/07/2021. The mains powered smoke alarms were last serviced on the 01/04/2022.

(4) A notice of the procedures to be followed in the event of a fire was conspicuously displayed in the main hallway.