

TUSLA PRE- REGISTRATION REGULATORY INSPECTION REPORT

Initial Inspection of Proposed New Service



Tusla I.D: TU2021DY005

Name of Service: Safari Childcare

Address of Service: Clancy Quay,
Islandbridge,
Dublin 8.

Email Address: accounts@safarichildcare.ie

Name of Proposed Registered Provider: Mr. Cian Powell

Type of Proposed Service:	Sessional	<input type="checkbox"/>	Part-Time	<input type="checkbox"/>	Drop-In	<input type="checkbox"/>
	Full Day Car	<input checked="" type="checkbox"/>	Childminding	<input type="checkbox"/>	Temporary	<input type="checkbox"/>

Proposed service type: Full Day Care

Proposed Number of Children: 180

Through a meeting held on the 23/09/2021 with the Registered Provider clarified the service is proposing to accommodate 118 children at any one time.

Registered service:

Date of Inspection:	1	5	0	9	2	0	2	1
Regulatory Enforcement Meeting	2	3	0	9	2	0	2	1

Inspection Undertaken by: E Hosford & M Foley

Title: Early Years Inspectors

Tusla Early Years Inspectorate Address: Second Floor, Unit 4&5 Nexus Building,
Block 6A, Blanchardstown Corporate Park,
Dublin 15.

Rationale for Inspection

Proposed New Service

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Note: For Office use only, to be completed by Registration Office

Registration Status:	Registered for 66 children
Date of Registration:	October 4 th 2021

Authority to Inspect

The Tusla Early Years Inspectorate carries out inspections of Early Years Services under Section 58(D) of the Child Care Act 1991 (as inserted by Section 92 of the Child and Family Agency Act 2013).

Description of Service	Safari Childcare propose to operate a service to provide sessional, part time and full day care to children aged between 6 months to 5 years. The service will also provide care to school age children. The proposed service will operate from 7:30am to 6:30pm Monday to Friday and accommodate a maximum of 180 children, or on receipt of written confirmation, 118 children.
Premises	The service proposes to operate from a three storey premises in a residential area on the south side of Dublin city. There are eight care rooms and two separate sleep rooms for use by the children, namely. <ul style="list-style-type: none"> • Baby room, Toddler 1, Toddler 2, and a sleep room on the ground floor • Wobbler 1, Wobbler 2, and a sleep room on the middle floor • Preschool 1, Preschool 2, and the ECCE/Afterschool room on the first floor • An enclosed outdoor area is situated on the middle floor.
Staffing	The service proposes to initially employ fourteen staff to include, the registered provider, designated person in charge, a cook, a cleaner and ten childcare staff. The registered provider will not work within the service and the designated person in charge will not be assigned to a care room but will be available to assist if required.
Methodology	The inspection was an announced inspection to assess compliance with the Childcare Act 1991 (Early Years Services) Regulations 2016 and Childcare Act 1991 (Early Years Services) (Amendment) Regulations 2016. The findings on inspection based on information obtained through examination of documentation, direct observation, and discussion with relevant staff are documented in the Inspection report. The Inspectorate reserves the right to edit responses received for reasons including clarity; completeness; and compliance with administrative and legal processes. The contents of the report are compiled by the inspectorate body.
Additional Information	On arrival to the service, the inspectors observed that the service was operating as a full day care service and had 30 children present in the morning aged between 6 months to five years and 24 preschool children and 5 school age children present in the afternoon.

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	<p>The service had not been granted registration by the Early Years Inspectorate to commence operation of this service as required by legislation.</p> <p>On the day of inspection, additional risks and breaches were identified which will be included in this inspection report.</p> <p>A Regulatory Enforcement Meeting was held with the Registered Provider on the 23/09/2021.</p>
Acknowledgements	The Inspectors wish to acknowledge the cooperation of the designated person in charge who facilitated the inspection.

Part III - Management and Staff

Regulation 9 – Management and Recruitment

(1) A registered provider shall ensure that—

(a) the service has a designated person in charge and a named person who is able to deputise as required.

Requirement met:

The requirement has been met

(1)(a) The service had a designated person in charge and a named staff member was available to deputise as required.

Part III - Management and Staff

Regulation 11 -Staffing Levels

(1) Subject to this Regulation, a registered provider shall ensure that there is at all times an adequate number of adults working directly with the children attending the pre-school service.

Requirement met:

(1) The registered provider has proposed that the following number of adults will be working directly with the children attending the service.

Room Name	Number of Adults	Number and age profile of children.
Baby Room	3	9 Children (6months- 1 year)
Toddler 1	2	12 Children (2-3 years)
Toddler 2	2	12 Children (2-3 years)
Wobbler 1	3	15 Children (1-2 years)
Wobbler 2	3	14 Children (1-2 years)

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Preschool 1	2	18 Children (3-4 years sessional) Or 14 (3-4 years *FDC)
Preschool 2	2	18 Children (3-4 years sessional) or 14 (4-5 years FDC)
ECCE/ Afterschool	2	15 Children (4-5 years Sessional)

Calculated as per Schedule 6 Adult:Child Ratios Part 1 Full day care service or part-time day care service.

**FDC (Full Day Care)*

(1) The registered provider ensured that a sufficient number of staff were working with the children present at the time of inspection. There were seven staff working directly with thirty children in the morning and nine staff working with twenty-four pre-school children and five school age children in the afternoon.

On the day of inspection, the following number of adults and children were present in the service.

Room Name	Number of Adults	Number and age profile of children.
Toddler 1	2	8 Children (2-3 years) in the morning 6 Children (2-3 years) in the afternoon.
Wobbler 1	3	11 Children (1-2 years) morning 9 Children (1-2years) in the afternoon.
Preschool 1	2	11 Children (3-4 years) morning and 9 (3-4 years) in the afternoon.
ECCE	2	5 School Age Children in the afternoon

Part V - Care of Child in Pre-school Service

Regulation 20 - Facilities for Rest and Play

- (1) *Subject to this Regulation, a registered provider shall ensure that—*
- (a) *having regard to the number of pre-school children attending the service, their respective ages and the amount of time they spend on the premises, there are adequate and suitable facilities for each child to play indoors and, where required by these Regulations, outdoors, during the day, and*
 - (b) *there are adequate and suitable facilities for a pre-school child to rest during the day, and in the case of an overnight pre-school service, during the day and the night.*
- (2) *A registered provider—*
- (a) *of a full day care service, a part-time day care service, a sessional preschool service or a childminding service that is registered for the first time on or after 30 June 2016, or*
- (3) *A registered provider of a full day care service, a part-time day care service or a childminding service, other than such a service to which paragraph applies, shall ensure that—*
- (a) *a suitable, safe, and secure outdoor space to which the pre-school children attending the service have access on a daily basis is provided on the premises, or*

Requirement met:

(1)(a) The requirement has been met.
 The service comprises of eight care rooms which were laid out as follows.

Baby, Wobbler and Toddler rooms: The care rooms were bright and had low level shelving to enable the children to access the play materials. Each room had areas of interest to include a home area with a play kitchen and supporting equipment such as play food, pots, pans, and utensils. Building and construction areas had blocks, stacking cups, shape sorters, cars, and trucks. Tables and chairs of appropriate height were available for the children with highchairs available in the Baby room for younger children. Rest areas had soft matting, cushions, and books with adult size sofas to enable staff to comfort and feed children.

Preschool 1, Preschool 2, and the ECCE/ Afterschool rooms: The care rooms had tables and shelves which were accessible to the children and contained puzzles, jigsaws, games, and bead boards. Play kitchens were furnished with supporting equipment to include pots, pans, and utensils. Construction areas had blocks, shapes, cars, and train tracks. Rest areas were available and consisted of soft mats, cushions, and books.

Outdoor Area: The outdoor area was positioned to the rear of the service on the middle floor and was surfaced with a soft matting material. The play materials available to the children included slides, a playhouse, basketball hoop and balls, water table, moveable see saws, toy wheelbarrows, ride on car toys and scooters.

(1)(b) The requirement has been partially met.

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	<p>The service had two separate rooms with a total of seventeen standard cots that were available to the children in the Baby room and Wobbler 1 room for sleeping. An additional fifteen cots were available for use in the Wobbler 2 room for children that required sleep. Twenty-four stackable beds were available for the children in the Toddler 1 and Toddler 2 rooms. Rest areas were provided in each of the care rooms to enable a child to take a break from activities if needed. The rest areas consisted of mats, cushions, and adult size sofas.</p> <p>The service does not provide an overnight pre-school service.</p> <p>(3)(a) The requirement has been met.</p> <p>The service had an outdoor area to the rear of the premises enclosed by a high fence. The surface consisted of a soft matting material.</p>
Requirement not met:	(1)(b) Suitable window blinds were not available in the Toddler 1 room to create a restful sleep environment for the children during sleep time as the care room had a wall of floor to ceiling height windows.
Response from Provider:	(1)(b) Photos of blinds in the Toddler 1 room.
Summary Comment:	The regulatory compliance has been met for Regulation 20 - Facilities for Rest and Play.

Part V – Care of Children in Pre-School Services

Regulation 22 – Food and Drink

A registered provider shall ensure that adequate and suitable nutritious and varied food and drink is available for each pre-school child attending the pre-school service.

Requirement met:

The requirement has been met.

A healthy eating policy is in operation within the service with all meals and snacks provided to the children attending. Breakfast, a morning snack, a hot meal at lunch time and an evening tea is available during the day with additional food and snacks available should a child become hungry between meals. Drinking water is available in all the care rooms if a child becomes thirsty.

Part VI – Safety

Regulation 23 - Safeguarding health, safety and welfare of child

A registered provider shall ensure that all reasonable measures are taken to safeguard the health, safety and welfare of a pre-school child attending the service and that the environment of the service is safe.

Requirement Met:

The requirement has been met.

- The main entrance door which leads into the service is appropriately secured with an electric buzzer system to prevent a child from exiting unsupervised and to prevent unauthorised access to the service.
- The blind cords in the sleep rooms were fitted and secured with cord restrictors.
- The play materials and equipment in the service were stored on stable-based low level shelving units. The play materials and equipment were observed to be safe and suitable for the developmental age of the proposed children.
- The tables and chairs in the care rooms that are used for tabletop activities and mealtimes were the appropriate height for the age of children accommodated in the room.
- The emergency exit doors of the service were unobstructed.
- The outdoor area is secured with high fencing and a secure gate therefore preventing a child from exiting the area and preventing unauthorised access to the service.
- All storage of waste both indoors and outdoors was inaccessible to the children.
- A system was available for the safe storage of cleaning agents and equipment.

Part VI - Safety

Regulation 25 – First Aid

- (1) *A registered provider shall ensure that a person trained in first aid for children is, at all times, immediately available to the children attending the pre-school service.*
- (2) *A registered provider shall ensure that a suitably equipped first aid box for children—*
(a) is safely stored in an easily accessible and conspicuous position on the premises, and is available to the children attending the pre-school service at all times

Requirement met:

The requirement has been met.

- (1) An adequate number of staff had up to date paediatric first aid training.
- (2)(a) The first aid boxes were suitably equipped and safely stored in a readily accessible and conspicuous position in the main entrance hall of the service and in each care room, all of which were always available.

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Part VI - Safety

Regulation 26 – Fire Safety Measures

- (1) A registered provider shall ensure that a record in writing is kept of—
- (a) any fire drill that takes place in the premises, and
 - (b) the number, type and maintenance record of firefighting equipment and smoke alarms in the premises.
- (4) A notice of the procedures to be followed in the event of fire shall be displayed in a conspicuous position in the premises.

Requirement met:	The requirement has been partially met. (1)(a) A template is available to record fire drills that take place in the service. (4) A notice of the procedures to be followed in the event of a fire was displayed in the entrance hall and each care room of the premises.
Requirement not met:	(1)(b) A record was not available of the number, type and maintenance of the firefighting equipment and smoke detection system of the service. (4) There was no fire assembly notice on the area outside of the service to enable staff and children to identify the fire assembly point.
Response from Provider:	(1)(b) On the 21/09/2021 the service submitted a record of the number, type and maintenance of the firefighting equipment which was dated 22/07/2021. (4) On the 23/09/2021, a photograph of a fire assembly point was submitted which has addressed the non-compliance identified on the day of inspection.
Summary Comment:	The regulatory compliance has been met for Regulation 26 – Fire Safety Measures

Part VI - Safety

Regulation 28 – Insurance

A registered provider shall ensure that the pre-school service is adequately insured.

Requirement met:	The requirement has been met. The service has adequate insurance to cover 125 children from the 01/07/2021 to 28/02/2022.
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Part VII – Premises and Space Requirements

Regulation 29 – Premises

A registered provider shall ensure that the premises of the service are—

- (a) of sound and stable structure,*
- (b) safe and secure,*
- (c) kept adequately lit, heated and ventilated,*
- (d) cleaned, maintained and repaired, as required, and*
- (e) equipped with adequate and suitable sanitary facilities*

Requirement met:

The requirement has been partially met.

(a) During the inspection it was observed that the walls, flooring, doors, and windows were suitably maintained, and inspectors did not identify any safety issues or concerns.

(b) The entrance door to the service is adequately secured with an electric buzzer system to prevent children from exiting unsupervised and to prevent unauthorised access to the service.

(c) Each care room had windows which provide natural lighting. The natural light can be augmented with artificial ceiling lighting as required. Ceiling lights were fitted with shatter proof coverings. Heating and ventilation are provided by an air-conditioning system throughout the service. The temperature of the care rooms was recorded between 21.4°C and 21.8°C on the day of inspection.

The sanitary facilities and nappy changing areas were fitted with mechanical ventilation systems to extract foul air.

(d) The care rooms were in a clean condition on the day of inspection. A cleaning schedule was available in the care rooms and sanitary facilities to ensure regular cleaning of the service.

(e) All of the sanitary facilities are fitted with mechanical ventilation systems.

Warm water not exceeding 43°C, liquid soap and paper hand towels were provided in all sanitary facilities and care rooms. Pedal bins were provided for the disposal of paper hand towels. Staff members use separate sanitary facilities.

(e) The person in charge confirmed there were three sanitary facilities available for staff which were located in the basement area of the service.

Requirement not met:

(d) Room pillars in the cot room used by the Baby room and the Toddler 1 room had an unfinished surface which was porous and therefore not washable or wipeable. This reduced the effective cleaning of the surface and presented an infection control risk.

(e) There were insufficient sanitary facilities available in the service to accommodate the number and age profile of the children which the Registered Provider proposed to attend.

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The sanitary facilities in the service comprised of the following;

Floor	Room	Number and age profile of children	Facilities available	Facilities required
Ground Floor	Baby room	9(6months- 1 year)	1 nappy mat and 1 sink	1 nappy mat and 1 sink
	Toddler 1 Toddler 2	15(2-3 years) 12(2-3 years)	2 WC and 2 sinks Or 1 WC and 1 sink and 1 nappy mat and 1 sink	3 WC and 3 sinks
	Middle Floor	Wobbler 1 Wobbler 2	15(1-2 years) 14(1-2 years)	2 nappy mats
First Floor	Preschool 1 Preschool 2	18(3-4 years) 18(4-5 years)	2 WC and 2 sinks	4 WC and 4 sinks
	ECCE/Afterschool	15(4-5 years Sessional)	1 WC and 1 sink	2 WC and 2 sinks

The following sanitary accommodation is required:

- 1WC & WHB for every 11 toilet trained children
- 1WC & WHB for every 11 children in Nappies
- 1WC & 1 WHB for every 11 adults
- The presence of school aged children in the service must not impact on the sanitary provision required for the pre-school children.

Based on the sanitary facilities available, the service can accommodate for 55 children who are toilet trained, and 11 children who are in nappies, or 44 children who are toilet trained, and 22 children who are in nappies.

Response from Provider:

(d) Photos of the painted surfaces in the Toddler 2 room, sleep room and the Baby room.
(e) At the moment we have 4 toilets and 2 changing facilities, we can have up to 66 children at the moment. Our directors are looking into installing 2 more changing tables and 2 toilets in the near future.

Summary Comment:

From the Registered Provider's response, and sanitary facilities available, the service can accommodate 66 children (55 children who are toilet trained/ 11 children in Nappies).

The regulatory compliance has been met for Regulation 29 – Premises.

Part VII – Premises and Space Requirements

Regulation 30 – Minimum Space Requirements

- (1) Subject to paragraphs (2) to (6), a registered provider shall ensure that adequate clear floor space is available in the premises for the work, play and movement of children attending the pre-school service.
- (2) A registered provider of a full day care service or a part-time day care service shall ensure that the minimum amount of clear floor space specified in column (3) of Schedule 7 opposite a particular reference number specified in column (1) of that Schedule in respect of the age range of children specified in column (2) thereof at that reference number is available for each child in that age range attending the service.
- (3) A registered provider of a sessional pre-school service or a pre-school service in a drop-in centre shall ensure that a minimum of 1.818 square metres of clear floor space is available for each child attending the service.
- (4) Where a registered provider contemporaneously provides –
- (a) a sessional pre-school service, and
 - (b) a full day care service or a part-time day care service, or both, the minimum clear floor space applicable for the duration of the sessional preschool service in respect of the children attending that service shall be the floor space specified in paragraph (3).

Requirement met:

The requirement has been met

(1) The registered provider ensured that adequate clear floor space is available in the premises for the work, play and movement of children attending the service.

(2) The table below illustrates that the minimum clear floor space is available for 116 children based on their age range and attending the service on a full day care, part time and sessional basis.

Room	Proposed number of children and age	*Clear Floor Space available	Floor space required per child	Floor space required by room based on proposed no of children
Baby room	9 Children (6months- 1 year)	36.01sqm	3.5 square metres per child	31.5 square metres
Toddler 1	15 Children (2-3 years)	36.10sqm	2.35 square metres per child	35.25 square metres
Toddler 2	12 Children (2-3 years)	31.78sqm	2.35 square metres per child	28.2 square metres
Wobbler 1	15 Children (1-2 years)	44.40sqm	2.8 square metres per child	42 square metres
Wobbler 2	14 Children (1-2 years)	39.11sqm	2.8 square metres per child	39.2 square metres

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Room	Proposed number of children and age	*Clear Floor Space available	Floor space required per child	Floor space required by room based on proposed no of children
Preschool 1	18 Children (3-4 years sessional) Or	33.65sqm	1.818 square metres per child	32.72 square metres
	14 Children (3-4 years **FDC)		2.3 square metres per child	32.2 square metres
Preschool 2	18 Children (3-4 years sessional) Or	33.20sqm	1.818 square metres per child	32.72 square metres
	14 Children (4-5 years **FDC)		2.3 square metres per child	32.2 square metres
ECCE/Afterschool	15 Children (4-5 years Sessional)	28.64sqm	1.818 square metres per child	27.27 square metres

*Calculated as per Schedule 7 Minimum Space Requirements Full day care service or part-time day care service.

**FDC (Full Day Care)

Based on the information provided by the Person in Charge regarding the proposed age profile within the care-rooms, the clear floor space available may accommodate 113 children at any one time.

(3) The registered provider ensured that a minimum space of 1.818 square metres of clear floor space is available for each child attending the service on a sessional basis.

(4)(a) The minimum clear floor space is available for the duration of the sessional preschool service.

(b) The minimum clear floor space is available for a full day care service or a part-time day care service.