

# TUSLA PRE- REGISTRATION REGULATORY INSPECTION REPORT

## Inspection Due to a Proposed Change of Circumstances



**Tusla I.D:** TU2021WW001

**Name of Service** LMNO Childcare Ltd

**Address of Service:**  
 9A Purcell Lane  
 Rear Main Street  
 Bray  
 Co. Wicklow  
 A98 Y3K6

**Email Address:** lmnochildcare@gmail.com

**Name of Registered Provider:** Kieran McWilliams and Eileen Gill

<b>Type of Proposed Service:</b>	<b>Full Day Care</b>	<input checked="" type="checkbox"/>	<b>Part-Time</b>	<input checked="" type="checkbox"/>	<b>Sessional</b>	<input checked="" type="checkbox"/>
	<b>Drop-In</b>	<input type="checkbox"/>	<b>Childminding</b>	<input type="checkbox"/>	<b>Temporary</b>	<input type="checkbox"/>

<b>Proposed change:</b>	Change in number of children that can be accommodated – from 30 to 39 children
<b>Proposed Number of Children:</b>	To accommodate 39 children
<b>Recommended Change Following Inspection:</b>	To allow the increase in children that can attend from 30 to 39.
<b>Registered change:</b>	Change in number of children that can be accommodated – from 30 to 39 children

<b>Date of Inspection:</b>	0	3	0	9	2	0	2	4
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**Inspection undertaken by:** H. Bourke  
**Title:** Early Years Inspector

**Tusla Early Years Inspectorate Address:**  
 Tusla Child and Family Agency  
 First Floor Trinity Building  
 IDA Business Park  
 Southern Cross Road  
 Bray  
 Co. Wicklow

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### Rationale for Inspection:

Proposed Change of Circumstance

**Note: For Office use only, to be completed by Registration Office**

<b>Registration Status:</b>	Registered Full Day Care, Part time and Sessional Services for 39 Children
<b>Date of Registration</b>	09.09.2024

### Authority to Inspect

The Tusla Early Years Inspectorate carries out inspections of Early Years Services under Section 58(D) of the Child Care Act 1991 (as inserted by Section 92 of the Child and Family Agency Act 2013).

<b>Description of Service</b>	LMNO Childcare was first established in 2021. The service is registered to provide care and education for children aged between 2 years and 6 months and 6 years of age on a full day care, part time and sessional basis. The registered providers operate the service from 7.30am to 6.00pm 5 days a week, Monday to Friday and also participates in the Early Childhood Care and Education (ECCE) scheme which operates for 38 weeks of the year.
<b>Premises</b>	The service operates from a single storey building that has been adapted to accommodate the childcare service. There are two adjoining care rooms, which are being used as a single room at present. The building has a sanitary block with two single toilets and two sinks with a separate disability access toilet. The premises has a staff office and kitchen area. There is a large, secure, enclosed outdoor area to the front of the premises, which the children have access to on a daily basis. The proposed new ECCE room, with sanitary accommodation is a stand-alone converted storage unit located within the grounds of the outdoor area.
<b>Staffing</b>	There are four members of staff employed in the pre-school service and this includes the registered provider. All four members of staff were present on the day of inspection. All staff members hold a major award in Early Childhood Care and Education on the National Framework of Qualifications.

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<p><b>Methodology</b></p>	<p>The inspection was an announced inspection to assess compliance with the Childcare Act 1991 (Early Years Services) Regulations 2016 and Childcare Act 1991 (Early Years Services) (Amendment) Regulations 2016. The Inspection focused on regulations under the following themes: Governance, Health, Welfare and Development of the child, Safety and Premises.</p> <p>The findings on inspection based on information obtained through examination of documentation, direct observation, and discussion with relevant staff are documented in the inspection report and taken into consideration when making a decision in relation to registering the change in circumstance. The Inspectorate reserves the right to edit responses received for reasons including clarity; completeness; and compliance with administrative and legal processes. The contents of the report are compiled by the inspectorate body.</p>
<p><b>Acknowledgements</b></p>	<p>The Inspector wishes to acknowledge the cooperation of the registered providers, person in charge, staff and children who were present on the day of the inspection.</p>

### Part III - Management and Staff

#### Regulation 9 – Management and Recruitment

*(1) A registered provider shall ensure that—*

*(a) the service has a designated person in charge and a named person who is able to deputise as required.*

**Requirement met:**

The requirement is met.

(1)(a)

The registered provider is the person in charge and a named person is available to deputise as required.

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### Part III - Management and Staff

#### Regulation 11 -Staffing Levels

*(1) Subject to this Regulation, a registered provider shall ensure that there is at all times an adequate number of adults working directly with the children attending the pre-school service.*

#### Requirement met:

The requirement has been met.

(1)

The service currently can accommodate 30 children on a sessional, part time and full-time basis with an adequate number of adults working directly with the children during their day. The proposed new ECCE room will provide nine new spaces for children who propose to attend on a sessional basis. The registered provider will ensure that there are an adequate number of staff in place when the child numbers increase.

### Part V - Care of Child in Pre-school Service

#### Regulation 20 - Facilities for Rest and Play

*(1) Subject to this Regulation, a registered provider shall ensure that—*

*(a) having regard to the number of pre-school children attending the service, their respective ages and the amount of time they spend on the premises, there are adequate and suitable facilities for each child to play indoors and, where required by these Regulations, outdoors, during the day, and*

*(b) there are adequate and suitable facilities for a pre-school child to rest during the day, and in the case of an overnight pre-school service, during the day and the night.*

*(3) A registered provider of a full day care service, a part-time day care service or a childminding service, other than such a service to which paragraph (2) applies, shall ensure that—*

*(a) a suitable, safe and secure outdoor space to which the pre-school children attending the service have access on a daily basis is provided on the premises or*

#### Requirement met:

This requirement has been met.

(1)(a)

The proposed new ECCE room is bright and spacious and well laid out to cater for the age range of children who will be attending. The proposed new room is a stand-alone unit located in the grounds of the service.

(b)

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There is a cosy area in the proposed ECCE room consisting of a large mat and soft furnishings should a child require a rest during their day.

(3)(a)

There is a suitable, safe and secure outdoor space available on the premises that the children will have access to every day.

### Part V - Care of Child in Pre-school Service

#### Regulation 22 – Food and Drink

*A registered provider shall ensure that adequate and suitable, nutritious and varied food and drink is available for each pre-school child attending the pre-school service.*

#### Requirement met:

The requirement has been met.

The service provides all morning snacks for the child attending on a sessional, parttime and fulltime basis. They provide a hot lunch and a snack in the afternoon for children availing of a full day care service. All snacks and meals are in line with the healthy eating policy of the service. Refrigerated storage facilities are available for perishable snacks located in the kitchen area.

The staff have a rota to prepare the lunch and snacks for the children. Portable water and fresh milk are available for children. If a child requires additional food the onsite the kitchen can provide a healthy snack as needed.

Part VI – Safety

**Regulation 23 - Safeguarding health, safety and welfare of child**

*A registered provider shall ensure that all reasonable measures are taken to safeguard the health, safety and welfare of a pre-school child attending the service and that the environment of the service is safe.*

**Requirement met:**

The requirement has been met.

- The registered provider stated the entrance door to the main outdoor area is always locked, ensuring children cannot leave the service unsupervised and unauthorised access to the service cannot occur.
- The proposed entrance to the new ECCE room has a turnkey locking mechanism to prevent children leaving unsupervised.
- The emergency exit door of the proposed new ECCE room was unobstructed.
- Storage is available for children’s belongings.
- The kitchen is located in the separate pre-school area and is inaccessible to children.
- A fridge is available in the kitchen for the storage of food.
- A cleaning schedule for toys and equipment was available in the proposed new ECCE room.
- The sanitary accommodation for the proposed new ECCE room was well stocked with a sufficient supply of liquid soap, warm water and paper hand towel. A foot pedal bin was available in the proposed new sanitary area, and within the new ECCE room, for the safe disposal of used paper towels.
- The proposed new ECCE room and sanitary accommodation are ventilated by openable windows.

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### Part VI - Safety

#### Regulation 25 – First Aid

- (1) A registered provider shall ensure that a person trained in first aid for children is, at all times, immediately available to the children attending the pre-school service.
- (2) A registered provider shall ensure that a suitably equipped first aid box for children—
- (a) is safely stored in an easily accessible and conspicuous position on the premises, and
  - (b) is available to the children attending the pre-school service at all times.

#### Requirement met:

The requirement has been met.

(1)

Two staff employed in the service have a current certification in FAR training.

(2)(a)

A suitably equipped first aid box was available in the proposed new ECCE room.

(b)

The first aid box was clearly identifiable and readily accessible in the room.

### Part VI – Safety

#### Regulation 26 – Fire Safety Measures

- (1) A registered provider shall ensure that a record in writing is kept of—
- (a) any fire drill that takes place in the premises, and
  - (b) the number, type and maintenance record of fire fighting equipment and smoke alarms in the premises.
- (4) A notice of the procedures to be followed in the event of fire shall be displayed in a conspicuous position in the premises.

#### Requirement met:

The requirement has been met.

(1)(a)

The registered provider confirmed that fire drills will continue to be carried out in all pre-school rooms on a monthly basis.

(b)

The maintenance record of the firefighting equipment and the smoke detection system was available and dated the 12<sup>th</sup> of June 2024 and the 10<sup>th</sup> of January 2024 respectively.

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(4)  
 There were notices available in conspicuous positions in the proposed new ECCE room of the procedure to be followed in the event of a fire.

### Part VI – Safety

#### Regulation 28 – Insurance

*A registered provider shall ensure that the pre-school service is adequately insured.*

**Requirement met:** The requirement has been met.  
 An insurance quotation was submitted to the Registration Team prior to this inspection. The registered provider must ensure that adequate insurance is in place prior to the commencement of the change. The change approval is contingent on the registered providers compliance with Regulation 28.  
 Full insurance was provided to the registration office. There was evidence of an insurance policy for 39 pre-school children in place which expires on the 27th of March 2025.

Part VII – Premises and Space Requirements

**Regulation 29 – Premises**

*A registered provider shall ensure that the premises of the service are—*

- (a) of sound and stable structure,*
- (b) safe and secure,*
- (c) kept adequately lit, heated and ventilated,*
- (d) cleaned, maintained and repaired, as required, and*
- (e) equipped with adequate and suitable sanitary facilities.*

**Requirement met:**

The requirement has been met.

(a)

The proposed new ECCE room is located in the grounds of the existing full day care service and seems to be of a sound and stable structure.

(b)

The point of entry to the service is through the main gate which is monitored by the registered provider and is locked with an electronic locking mechanism. The outdoor area is secured with high concrete walls. The securely locked entrance gate allows for a two-way system from the outdoor area to car park for the service. There is one access door from the proposed new ECCE room to the outdoor area. This access door will be monitored to prevent a child leaving unsupervised and to prevent unauthorised access to the proposed new room.

(c)

The proposed new ECCE room benefits from natural light via windows in the pre-school room. There is supplemental artificial lighting also provided from covered fluorescent ceiling lights. There is an electric, thermostatically controlled heating system in place. Windows in the proposed ECCE room can be opened but have restrictors in place and there is natural ventilation in the sanitary area.

(d)

A cleaning schedule is in place in the proposed new ECCE room. The room and surrounding environment were clean and maintained.

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	<p>(e)</p> <p>The sanitary area for the proposed new ECCE room is a separate area located within the room. It consists of two child sized toilets with two sinks. A disability access toilet and sink are available in the existing pre-school building. Thermostatically controlled hot water was available in the proposed children’s sanitary area and the temperature of the water in the low sinks was 36.0°C.</p>
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### Part VII – Premises and Space Requirements

#### Regulation 30 – Minimum Space Requirements

- (1) *Subject to paragraphs (2) to (6), a registered provider shall ensure that adequate clear floor space is available in the premises for the work, play and movement of children attending the pre-school service.*
- (2) *A registered provider of a full day care service or a part-time day care service shall ensure that the minimum amount of clear floor space specified in column (3) of Schedule 7 opposite a particular reference number specified in column (1) of that Schedule in respect of the age range of children specified in column (2) thereof at that reference number is available for each child in that age range attending the service.*

<b>Requirement met:</b>	<p>The requirement has been met.</p> <p>(1)</p> <p>Adequate clear floor space has been provided for the work, play and movement of the number of children proposing to attend the service as demonstrated below:</p> <p>(2)</p> <p>The clear floor space of the proposed new ECCE room measured 16.77 square metres allowing for a total of nine children to attend on a sessional basis.</p>
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