

Tuarascáil Rialála Chigireacht na Luathbhlianta Réamhscoil

Uimhir Aitheantais TUSLA:	TU2023MH003
Ainm na Seirbhíse:	Naíonra Bhaile Ghib CNNG
Seoladh na Seirbhíse:	Halla Pobail Bhaile Ghib, Crosaire Bhaile Ghib, An Uaimh, Co. na Mí
Éirchód:	C15 VK49
Ainm an tSoláthraí Chláraithe:	Ray Mac Pháidin
Cineál na Seirbhíse	Seisiúnach
Dáta(i) na Cigireachta:	25/10/2023
Líon na leanaí réamhscoile:	AM 5 PM
Seoladh Chigireacht na Luathbhlianta:	An tIonad Acmhainní Teaghlaigh, Bóthar an Choimín, An Uaimh, Co. na Mí
Cigireacht arna déanamh ag:	AM Cunningham
Teideal:	Cigire na Luathbhlianta

Údarás chun cigireacht a dhéanamh

Déanann Cigireacht na Luathbhlianta, Tusla cigireacht ar Sheirbhísí Luathbhlianta faoi Alt 58(J) den Acht um Chúram Leanaí, 1991 (arna chur isteach le hAlt 92 den Acht fán nGníomhaireacht um Leanaí agus an Teaghlach, 2013).

Coinníollacha, má bhaineann le hábhar	Ní bhaineann
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Cur síos ar an tseirbhís

Tá an tseirbhís lonnaithe sa chlubtheach sa pháirc CLG i mBaile Ghib. Feidhmíonn an tseirbhís as seomra sa chlubtheach agus is tríd an bpríomhdhoras tosaigh a thagann daoine isteach sa tseirbhís. Tá sé beartaithe ag an tseirbhís seirbhís sheisiúnach a chur ar fáil do 11 leanbh réamhscoile óna 9am go dtí 12pm gach lá. Tá seomra cúraim amháin sa tseirbhís, agus tá cóiríocht sláintíochta ar fáil sa halla díreach in aice leis. Tá dhá leithreas agus báisín níocháin amháin sa chóiríocht sláintíochta. Tá leithreas foirne amháin ar fáil san fhoirgneamh.

Soláthar foirne

Tá ball foirne amháin fostaithe sa tseirbhís. Tá teagmhálaí éigeandála ar fáil, más gá. Ar lá na cigireachta, bhí an t-oifigeach forbartha i láthair.

Modheolaíocht

Is í Cigireacht na Luathbhlianta, Tusla, rialtóir reachtúil neamhspleách ar sheirbhísí luathbhlianta in Éirinn. Sainmhínítear i Rialacháin an Achta um Chúram Leanaí 1991 (Seirbhísí Luathbhlianta) 2016 dualgas an tsoláthraí chláráithe sábháilteacht agus folláine leanaí a chinntiú agus cloí leis na riachtanais seo. Tugann an tAcht seo údarás do Tusla measúnú a dhéanamh ar chomhlíonadh leis na rialacháin. Is é is aidhm le rialáil maidir le seirbhísí óige ná a chinntiú go seastar le cúram, sábháilteacht, agus folláine na leanaí a fhreastalaíonn ar na seirbhísí seo. Pleanáiltear cigireachtaí ar sheirbhísí luathbhlianta bunaithe ar na pointí seo a leanas:

- Stair chigireachta na seirbhíse
- Eolas ar bith a fhaightear maidir leis an tseirbhís

Tá torthaí na cigireachta bunaithe ar:

- Eolas a fhaightear trí dhoiciméid a imscrúdú
- Breathnú díreach
- Plé le baill foirne ábhartha

Ba chigireacht fhógartha é seo, agus díriodh ar rialachas/sláinte, folláine agus forbairt an linbh/sábháilteacht/ fad agus saoráidí lena linn. Féadfaidh cigireachtaí díriú ar réimsí eile chomh maith, de réir mar is gá.

Leagtar amach torthaí na cigireachta sa tuarascáil maidir leis an gcigireacht a eisítear mar dhréacht-tuarascáil ar dtús chuig an tseirbhís, agus bíonn deis ag an tseirbhís freagra a thabhairt ar thorthaí ar bith a luaitear inti. I gcás go sainaithnítear nach bhfuil ceanglais reachtúla á gcomhlíonadh, ní mór don soláthraí cláráithe léiriú a thabhairt ar an mbealach a réitíodh an neamhchomhlíonadh agus mar a chuirfear cosc ar an neamhchomhlíonadh amach anseo.

Úsáidfeadh an plean um Ghníomh Ceartaitheach agus Gníomh Coisctheach (CAPA) chun bonn eolais a chur le cinntí maidir le comhlíonadh le ceanglais rialála. I gcás nach n-éiríonn leis an soláthraí cláraithe na ceanglais reachtúla a chomhlíonadh, féadfar próiseas géaraithe a thosú.

Forchoimeádann an Chigireacht an ceart chun eagarthóireacht a dhéanamh ar fhreagraí a fhaightear ar chúiseanna éagsúla lena n-áirítear soiléireacht; iomláine; agus chun próisis riaracháin agus dlíthiúla a chomhlíonadh.

Is í an Chigireacht a chuireann ábhar na tuarascála le céile.

Buíochas

Is mian leis an gCigire buíochas a ghabháil leis an mball foirne, leis an oifigeach forbartha ceantair agus leis na leanaí a bhí i láthair ar lá na cigireachta as a gcomhoibriú ar fad.

Cuid III – Bainistíocht agus Foireann

Rialachán 9 – Bainistíocht agus earcaíocht

(1) Cinnteoidh soláthraí cláraithe-

(a) go mbeidh sa tseirbhís duine i bhfeighil ainmnithe agus duine arna ainmniú nó arna hainmniú a bheidh ábalta gníomhú mar ionadaí de réir mar is gá,

(b) go mbeidh an duine i bhfeighil ainmnithe nó an duine arna ainmniú nó arna hainmniú dá dtagraítear i bhfomhír (a) san áitreabh gach tráth le linn na tréimhse ina mbeidh an tseirbhís réamhscoile á seoladh, agus

(c) go mbeidh sa tseirbhís struchtúr soiléir bainistíochta ina dtugtar sainaitheantas do na línte údaráis agus cuntasachta sa tseirbhís agus do ról shonracha agus do fhreagrachtaí sonracha gach fostaí agus gach oibrí nach n-íoctar.

(2) Cinnteoidh soláthraí cláraithe gur duine oiriúnach inniúil gach fostaí, gach oibrí nach n-íoctar agus gach conraitheoir, agus cineál na riachtanas a bhíonn ar leanaí á chur san áireamh, lena n-áirítear trí na nithe seo a leanas a dhéanamh–

(a) breithniú ar theistiméireacht ó fhostóirí an duine san am a caitheadh, más ann, agus go háirithe ar theistiméireacht ón bhfostóir is déanaí, más ann,

(b) breithniú ar theistiméireachtaí ó fhoinsí iontaofa i gcás duine nach raibh aon fhostóirí air nó uirthi san am a caitheadh,

(c) breithniú ar an nochtadh grinnfhiosrúcháin a fuarthas ó Bhiúró Náisiúnta Grinnfhiosrúcháin an Gharda Síochána de réir Acht 2012 i leith an duine, agus

d) a chinntiú, a mhéid is indéanta, go soláthróidh duine, i gcás go raibh cónaí ar an duine i stát seachas an Stát ar feadh tréimhse ab fhaide ná 6 mhí as a chéile, grinnfhiosrúchán ag póilíní ó na húdaráis phóilíneachta sa stát sin.

(4) Cinnteoidh soláthraí cláraithe, gan dochar do ghinearáltacht mhír (2) agus faoi réir mhíreanna (5) agus (6), go sealbhaíonn gach fostaí a bhíonn ag obair go díreach le leanaí a fhreastalaíonn ar an tseirbhís, mórdhámhachtain i gCúram agus Oideachas Luath-Óige ar Leibhéal 5 ar an gCreat Náisiúnta Cáilíochtaí nó cáilíocht a mheasfaidh an tAire a bheith coibhéiseach léi sin, ar a laghad.

(6A) Ní bhainfidh mír (4) le fostaí soláthraí cláraithe más rud é - (a) go bhfaigheann an soláthraí cláraithe maoiniú chun an fostaí sin a fhostú de bhun scéime arna maoiniú ag an Aire ar a dtugtar an Múnla um Rochtain agus Cuimsitheacht, agus (b) go bhfostaítear an fostaí ar mhaithe le tacaíocht a chur ar fáil, de bhun na scéime dá dtagraítear i bhfómhír (a), do leanbh a fhreastalaíonn ar an tseirbhís chun páirt a ghlacadh sa chlár ar a dtugtar Clár cistiúcháin um Chúram agus Oideachas na Luathóige (ECCE)".

Faisnéis maidir le Comhlíonadh:

(1)(a) Sa tseirbhís seo, bhí duine i bhfeighil ainmnithe agus duine arna (h)ainmniú chun gníomhú mar ionadaí de réir mar ba ghá.

(b) Bhí duine i bhfeighil i gceannas san áitreabh nuair a tháinig na cigirí.

(2) Rinneadh athbhreithniú ar na 3 chomhad ball foirne.

(a) & (b) Bhí 6 theistiméireacht bhailíochtaí i scríbhinn ar fáil.

(b) Bhí grinnfhiosrúchán an Gharda Síochána ar fáil maidir leis na triúr ball foirne.

(c) Bhí grinnfhiosrúchán póilíní ar fáil maidir le ball foirne amháin a bhí tar éis cónaí lasmuigh den dlínse ar feadh tréimhse ní b'fhaide ná 6 mhí as a chéile agus é/í fásta suas.

(4) Bhí mórdhámhachtain i gCúram agus Oideachas Luath-Óige ag Leibhéal 6 ar an gCreat Náisiúnta Cáilíochtaí nó cáilíocht a mheas an tAire a bheith coibhéiseach leis sin, ag na baill foirne go léir.

Cuid III – Bainistíocht agus Foireann

Rialachán 11 - Leibhéal Foirne

(1) Faoi réir an Rialacháin seo, cinnteoidh soláthraí cláraithe go mbeidh gach tráth líon leordhóthanach de dhaoine fásta ag obair go díreach leis na leanaí a fhreastalaíonn ar an tseirbhís réamhscoile.

(3) Faoi réir alt (5), cinnteoidh soláthraí cláraithe seirbhíse réamhscoile seisiúnaí go gcomhlíonfar gach tráth an cóimheas íosta idir daoine fásta agus leanaí a shonraítear i gcolún (3) de Chuid 1 de Sceideal 6 os coinne uimhir thagartha áirithe a shonraítear i gcolún (1) den Chuid sin i leith raon aoise na leanaí a shonraítear i gcolún (2) den Chuid sin ag an uimhir thagartha sin.

(7) Cinnteoidh soláthraí cláraithe seirbhíse réamhscoile thar oíche go gcomhlíonfar gach tráth an cóimheas íosta idir daoine fásta agus leanaí a shonraítear i gcolún (3) de Chuid 1 de Sceideal 6 os coinne uimhir thagartha áirithe a shonraítear i gcolún (1) den Chuid sin i leith raon aoise na leanaí a shonraítear i gcolún (2) den Chuid sin ag an uimhir thagartha sin.

Faisnéis maidir le Comhlíonadh:

(1) Ar lá na cigireachta, bhí líon leordhóthanach daoine fásta ag obair go díreach leis na leanaí a bhí i láthair sa tseirbhís réamhscoile.

(3) Bhí an cóimheas ceart idir dhaoine fásta agus leanaí.

Bhí duine fásta amháin ag tabhairt aire do chúigear leanaí a bhí ag freastal ar an tseirbhís sheisiúnach (idir 3 bliana agus 3 bliana agus 8 mí). Bhí an t-oifigeach forbartha ceantair i láthair freisin.

Cuid V - Cúram Linbh i Seirbhís Réamhscoile

Rialachán 19 - Sláinte, leas agus forbairt linbh

(1) Cinnteoidh soláthraí cláraithe, le linn dó nó di a bheith ag soláthar seirbhís réamhscoile—

(a) go ndéanfar foghlaim, forbairt agus leas gach linbh a urasú laistigh de shaol laethúil na seirbhíse réamhscoile trí na gníomhaíochtaí cuí, an idirghníomhaíocht chúí, na hábhair chúí agus an trealamh cuí a sholáthar, ag féachaint d'aois agus do chéim forbartha an linbh, agus

(b) go mbeidh cleachtais chúraim chúí oiriúnacha ar bun sa tseirbhís réamhscoile, ag féachaint don líon leanaí a fhreastalaíonn ar an tseirbhís agus do chineál a riachtanas.

Faisnéis maidir le Comhlíonadh:

(1) (a) Tugadh an méid seo a leanas faoi deara maidir leis an mbealach a bhí foghlaim, forbairt agus leas gach linbh á éascú laistigh de shaol laethúil na seirbhíse:

Bunriachtanais:

- Bhí atmaisféar deas fáilteach sa tseirbhís.
- Tugann na leanaí a sneaiceanna maidine féin chuig an tseirbhís agus tugadh faoi deara go raibh na sneaiceanna ag teacht le beartas na seirbhíse maidir le bia sláintiúil. Chonacthas gur ócáid shóisialta a bhí san am sneaice nuair a shuigh na cleachtóirí ag na boird ag comhrá leis na leanaí, rud a chruthaigh atmaisféar sóisialta suaimhneach.
- Bhí buidéal uisce na leanaí ar fáil gan srian dóibh ar na boird ísle sna seomraí cúraim, ar eagla go raibh tart orthu.
- Tugadh faoi deara go raibh na leanaí neamhspleách ó thaobh a gcuid riachtanas leithris, leis an bhfoireann ag cabhrú leo de réir mar ba ghá. Breathnaíodh go raibh an fhoireann ag freagairt do leideanna na leanaí maidir leis an leithreas a úsáid, le maoirsiú discréideach agus cúnamh á thabhairt dóibh nuair ba ghá.
- D'fhreastail na baill foirne go pras ar riachtanais chúraim phearsanta na leanaí agus meabhraíodh dóibh a lámha a ní nuair ba ghá.
- Bhí rochtain ag na leanaí ar áit scíthe chompordach le linn an lae.
- Bhain na leanaí taitneamh as am spraoi faoin aer san áit spraoi lasmuigh atá os comhair na seirbhíse.

Caidrimh thacaíochta mórthimpeall ar na leanaí:

- Breathnaíodh go raibh na hidirghníomhaíochtaí idir an fhoireann agus na páistí dearfach agus tuisceanach i gcónaí, go raibh comhráite á dtosú ag an bhfoireann leis na leanaí, gur fhreagair siad ar bhealach lán bhrí dá leideanna briathartha agus neamhbhriathartha agus gur thug siad moladh agus spreagadh séimh dóibh ar bhonn rialta.
- Labhair an fhoireann go dearfach leis na leanaí go léir agus d'éist siad go haireach le gach leanbh. D'úsáid na baill foirne gothaí gnúise fáilteacha agus guth deas séimh. Ag am sneaice, chonacthas na leanaí ina suí ag na boird, rud a chruthaigh atmaisféar dearfach ina raibh deis ag na leanaí caidreamh a dhéanamh agus cairdeas a chothu.

Early Years Inspectorate Regulatory Report

Pre School

TUSLA Identifier:	TU2023MH003
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Name of Service:	Naíonra Bhaile Ghíb CNNG
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Address of Service:	Halla Pobail Baile Ghíb, Gibbstown Cross, An Uaimh, Co. Meath
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Eircode:	C15 VK49
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Name of Registered Provider:	Ray Mac Phaidín
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Service type:	Sessional
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Date(s) of Inspection:	25/10/2023
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No of pre-school children:	AM	5	PM	No.
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Address of the Early Years Inspectorate:	Family Resource Centre, Common's Road, Navan, Co. Meath
Inspection undertaken by:	AM Cunningham
Title:	Early Years Inspector

Authority to Inspect

The Tusla Early Years Inspectorate carries out inspections of Early Years Services under Section 58(J) of the Child Care Act 1991 (as inserted by Section 92 of the Child and Family Agency Act 2013).

Conditions if applicable	Not Applicable
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Description of service

The service is based in the clubhouse of the GAA grounds in Bhaile Ghib. The service is operating from a room in the club house and entering the building is through the main entrance door to the front of the building. The service proposes to accommodate 11 preschool children for a sessional service from 9.00am to 12.00pm each day. There is one care room with sanitary accommodation just off the room in the hallway which consists of two toilets and one wash hand basin. A staff toilet is available within the building.

Staffing

One staff member is employed in the service. An emergency contact person is available if required. On the day of inspection, the area development officer was present.

Methodology

Tusla's Early Years Inspectorate is the independent statutory regulator of early years services in Ireland. The Child Care Act 1991 (Early Years Services) Regulations 2016 define the duty of a registered provider to ensure the safety and well-being of children and to comply with these regulations. This Act also gives Tusla the authority to assess compliance with the regulations. The purpose of regulation in relation to early years services is to ensure that the care, safety, and well-being of children attending such services is upheld. Inspections of early years services are planned based on the following:

- Previous inspection history
- Any information received in relation to the service

The findings on inspection are based on:

- Information obtained through examination of documentation
- Direct observation
- Discussion with relevant staff

This inspection was announced and focused on the area of governance/ health, welfare and development of child/ safety/ pre mises and facilities. The inspection may also focus on other areas as required.

Inspection findings are documented in the inspection report which is first issued in draft format to the service with an opportunity to respond to any findings. Where statutory requirements are identified as not being met, the registered provider must demonstrate how they have rectified the non-compliance and will prevent any non-compliance from re occurring.

The Corrective Action and Preventive Action plan (CAPA) will be used to inform decisions about compliance with regulatory requirements. Where the registered provider fails to meet the statutory requirements an escalation process may be commenced.

The inspectorate reserves the right to edit responses received for reasons including clarity, completeness and compliance with administrative and legal processes.

The contents of the report are compiled by the inspectorate body.

Acknowledgments

The inspector wishes to acknowledge the cooperation of the staff member, area development officer and children who were present on the day of the inspection.

Part III – Management and Staff

Regulation 9 – Management and recruitment

(1) A registered provider shall ensure that-

- (a) the service has a designated person in charge and a named person who is able to deputise as required,*
- (b) at all times during the period when the pre-school service is being carried on, the designated person in charge or the named person referred to in subparagraph (a) is on the premises, and*
- (c) there is a clear management structure in the service that identifies the lines of authority and accountability in the service and the specific roles and responsibilities of each employee and unpaid worker.*

(2) A registered provider shall ensure that each employee, unpaid worker and contractor is suitable and competent taking into consideration the nature of the needs of children, including by-

- (a) consideration of references from the person's past employers, if any, and in particular the most recent employer, if any,*
- (b) consideration of references from reputable sources in the case of a person who has no past employers,*
- (c) consideration of the vetting disclosure received from the National Vetting Bureau of the Garda Síochána in accordance with the Act of 2012 in respect of the person, and*
- (d) ensuring, insofar as is practicable, that where a person has lived in a state other than the State for a period of longer than 6 consecutive months, he or she provides police vetting from the police authorities in that state.*

(4) A registered provider shall ensure that, without prejudice to the generality of paragraph (2) and subject to paragraphs (5) and (6), each employee working directly with children attending the service holds at least a major award in Early Childhood Care and Education at Level 5 on the National Qualifications Framework or a qualification deemed by the Minister to be equivalent.

(6A) Paragraph (4) shall not apply to an employee of a registered provider where - (a) the registered provider receives funding for the employment of the employee pursuant to a scheme funded by the Minister and known as the Access and Inclusion Model, and (b) the employment of the employee is for the purpose of providing support, pursuant to the scheme referred to in subparagraph (a), for a child attending the service to enable the child to participate in the programme known as the Early Childhood Care and Education (ECCE) funding Programme.”

Compliance Information

(1) (a) The service had a designated person in charge and a named person to deputise in the event of an emergency as required.

(b) A designated person in charge was on the premises when the inspectors arrived.

(2) The three staff files were reviewed

(a) & (b) Six validated written references were available.

(b) Garda vetting disclosure were available for the 3 staff members.

(c) Police vetting for one staff member who had resided outside the jurisdiction for a period of more than 6 consecutive months as an adult.

(4) The staff members had a major award in Early Childhood Care and Education at Level 6 on the National Framework of Qualifications or a qualification deemed by the Minister to be equivalent

Part III – Management and Staff

Regulation 11 - Staffing levels

- (1) Subject to this Regulation, a registered provider shall ensure that there is at all times an adequate number of adults working directly with the children attending the pre-school service.*
- (3) Subject to paragraph (5), a registered provider of a sessional pre-school service shall ensure that at all times the minimum ratio of adults to children specified in column (3) of Part 2 of Schedule 6 opposite a particular reference number specified in column (1) of that Part in respect of the age range of the children specified in column (2) therefore at that reference number is satisfied.*
- (7) A registered provider of an overnight pre-school service shall ensure that at all times the minimum ratio of adults to children specified in column (3) of Part 4 of Schedule 6 opposite a particular reference number in column (1) in respect of the age range of the children specified in column (2) thereof at that reference number is satisfied.*

Compliance Information

- (1) On the day of inspection there were an adequate number of adults working directly with the children attending the pre-school service.
- (3) The adult/child ratio was correct.
- One adult cared for 5 children attending a sessional service (aged between 3 years and 3 years 8 months). The area development officer was also present.

Part V - Care of Child in Pre-school Service

Regulation 19 - Health, welfare and development of child

- (1) A registered provider shall, in providing a pre-school service, ensure that-*
- (a) each child's learning, development and well-being is facilitated within the daily life of the pre-school service through the provision of the appropriate activities, interaction, materials and equipment, having regard to the age and stage of development of the child, and*
 - (b) appropriate and suitable care practices are in place in the pre-school service, having regard to the number of children attending the service and the nature of their needs.*

Compliance Information

(1)(a) The following observations are examples of how each child's learning, development and well-being was facilitated within the daily life of the service:

Basic needs:

- There was a warm and welcoming atmosphere in the service.
- The children bring their own morning snack with them to the service which were observed to be in keeping with the services healthy eating policy. Snack time was observed to be a social occasion with the practitioners sitting at the tables and engaging the children in conversation thus creating a social and relaxed atmosphere. The children's water bottles were freely available on low level tables in the care rooms for the children to take if thirsty.
- The children were observed to be independent in their toileting needs with staff providing assistance as required, staff were observed to be responsive to the children's cues, should they need to use the toilet, with discreet supervision and assistance provided to the children when required.
- The personal care needs of the children were attended to promptly by the practitioners with the children reminded to wash their hands when necessary.
- The children had access to comfortable rest area during the day.
- Children enjoyed outdoor play time in the outdoor play area located to the front of the service.

Supporting relationships around children:

- The interactions between staff and the children were observed to be consistently positive and caring, staff-initiated conversations with the children, responded meaningfully to their verbal and non-verbal cues and provided regular praise and encouragement using gentle tones of voice.
- The staff spoke to all children in a positive way and listened attentively to each child. They used welcoming facial expressions and gentle vocal tones. At snack time children were observing sitting around tables which created a positive atmosphere where children had the opportunity to interact and developing relationships.