

TUSLA PRE- REGISTRATION REGULATORY INSPECTION REPORT

Inspection Due to a Proposed Change of Circumstances



Tusla I.D.: TU2024DY006

Name of Service The Diverseminds Academy

Address of Service: 60/61 Manor Street, Stoneybatter, Dublin 7, D07 CY53

Email Address: hello@thediversemindsacademy.com

Name of Registered Provider: Jigna Rokadia

Type of Proposed Service:	Full Day Care	<input checked="" type="checkbox"/>	Part-Time	<input checked="" type="checkbox"/>	Sessional	<input checked="" type="checkbox"/>
	Drop-In	<input type="checkbox"/>	Childminding	<input type="checkbox"/>	Temporary	<input type="checkbox"/>

Proposed change: The service proposes to increase the number of children that can be accommodated in the service from 44 to 55 aged 2-6 years of age.

Proposed Number of Children: 55

Recommended Change Following Inspection: Increase the number of children that can be accommodated in the service from 44 to 55 aged 2-6 years of age.

Registered change: Change in number of children the service can accommodate from 44 to 55.
Change in number of staff employed from 4 to 7.

Date of Inspection:	0	2	0	9	2	0	2	5
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Inspection undertaken by: E Hosford

Title: Early Years Inspector

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Tusla Early Years Inspectorate Address:	Child and Family Agency, Unit 4&5 Nexus Building, Block 6A, Blanchardstown Corporate Park, Dublin 15/ D15 CF9K
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Rationale for Inspection:
Proposed Change of Circumstance

Note: For Office use only, to be completed by Registration Office

Registration Status:	Registered full day care with 55 children
Date of Registration	16th September 2025

Authority to Inspect
The Tusla Early Years Inspectorate carries out inspections of Early Years Services under Section 58(D) of the Child Care Act 1991 (as inserted by Section 92 of the Child and Family Agency Act 2013).

Description of Service	Diverseminds Academy is a private service which provides full day, part time and sessional care to children aged between 2 to 6 years from 8.00am to 6.00pm Monday to Friday to a maximum of 44 children. The service proposes to increase the number of children to 55.
Premises	The service operates from a two-storey premises in a residential area on the north side of Dublin city. There are two care rooms on the ground floor for use by the proposed service, namely The Bright Moon and the Shining Star room. An enclosed outdoor area is situated to the side of the building. A service kitchen is provided for the preparation of meals for the children, sanitary facilities for staff and children and an administration office.
Staffing	The service currently employs 7 staff to include the registered provider, deputy person in charge and 5 childcare staff. Additional staff will be employed to meet adult child ratios.
Methodology	The inspection was an announced inspection to assess compliance with the Childcare Act 1991 (Early Years Services) Regulations 2016 and Childcare Act 1991 (Early Years Services) (Amendment) Regulations 2016. The Inspection focused on regulations under the

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	<p>following themes; Governance, Health, Welfare and Development of the child, Safety and Premises.</p> <p>The findings on inspection based on information obtained through examination of documentation, direct observation, and discussion with relevant staff are documented in the inspection report and taken into consideration when making a decision in relation to registering the change in circumstance. The Inspectorate reserves the right to edit responses received for reasons including: clarity; completeness; and, compliance with administrative and legal processes. The contents of the report are compiled by the inspectorate body.</p>
Acknowledgements	<p>The Inspector wishes to acknowledge the cooperation of the registered provider staff and children who were present on the day of the inspection.</p>

Part III - Management and Staff

Regulation 9 – Management and Recruitment

(1) A registered provider shall ensure that—

(a) the service has a designated person in charge and a named person who is able to deputise as required.

Requirement met:

The requirement has been met.

(1)(a) The service has a designated person in charge and a named staff member will be available to deputise as required.

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Part III - Management and Staff

Regulation 11 -Staffing Levels

(1) Subject to this Regulation, a registered provider shall ensure that there is at all times an adequate number of adults working directly with the children attending the pre-school service.

Requirement met:

The requirement has been met.

(1) The registered provider has ensured that an adequate number of adults will be working directly with the children attending the pre-school service.

- **Bright Moon**- There will be 3 staff working directly with 17 children aged 2 - 3 years of age attending on a full and part time basis.
- **Shining Stars** -There will be 5 staff working with 38 children aged from 3-6 years attending the service on a full and part time basis and 4 staff working with 38 children on a sessional basis.

Part V - Care of Child in Pre-school Service

Regulation 20 - Facilities for Rest and Play

(1) Subject to this Regulation, a registered provider shall ensure that—

- (a) having regard to the number of pre-school children attending the service, their respective ages and the amount of time they spend on the premises, there are adequate and suitable facilities for each child to play indoors and, where required by these Regulations, outdoors, during the day, and*
- (b) there are adequate and suitable facilities for a pre-school child to rest during the day, and in the case of an overnight pre-school service, during the day and the night.*

(2) A registered provider—

- (b) of a full day care service, a part-time day care service, a sessional preschool service or a childminding service that moves premises on or after 30 June 2016, shall ensure that a suitable, safe and secure outdoor space to which the preschool children attending the service have access on a daily basis is provided on the premises.*

(3) A registered provider of a full day care service, a part-time day care service or a childminding service, other than such a service to which paragraph (2) applies, shall ensure that—

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(a) a suitable, safe and secure outdoor space to which the pre-school children attending the service have access on a daily basis is provided on the premises or

(b) where no such space is provided, the preschool children attending the service have access on a daily basis to an outdoor service

Requirement met:

(1)(a) The requirement has been met.

The proposed two care rooms are bright with clear floor space available to enable children to explore their environment.

All care rooms are fully equipped with a range of play materials and equipment suitable and accessible to the age and stage of development of the children attending each room.

Low level furniture and shelving are available containing materials for free play, constructive play, creative play and imaginative play. These included designated areas including a home corner, sensory play areas and small world play areas accessible to the children at their level.

(1)(b) The Bright moon room can create a restful sleep environment for the children during sleep and rest time.

Children over the age of two years will be facilitated for sleep with 12 low beds which are available and stored in the office area. Rest areas are provided in each of the two care rooms to enable a child to take a break from activities if needed. The rest areas consisted of mats and cushions.

The service does not provide an overnight pre-school service.

(2)(a) The outdoor area provided on the premises, is secure and enclosed with walls and a locked gate. The area, which is easily accessible from the Shining Stars care room and through the gate at the end of the area, has an artificial grass surface. Suitable play equipment is available for example – slide, water and sand play with supporting

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equipment, chalk, trucks, balls and a planting area. There are no ponds, pits or other hazards observed in the outdoor area.

Part V - Care of Child in Pre-school Service

Regulation 22 – Food and Drink

A registered provider shall ensure that adequate and suitable, nutritious and varied food and drink is available for each pre-school child attending the pre-school service.

Requirement met:

The requirement has been met.

A healthy eating policy is in operation within the service with all meals and snacks provided to the children attending full and part time care. Children attending on a sessional basis will bring their lunch from home. Breakfast, a morning snack, a hot meal at lunch time, an evening tea and an evening snack is available during the day with additional food and snacks available should a child become hungry between meals. The hot meal at lunch time will be supplied by an external catering company. Drinking water is available in all the care rooms if a child becomes thirsty.

Part VI – Safety

Regulation 23 - Safeguarding health, safety and welfare of child

A registered provider shall ensure that all reasonable measures are taken to safeguard the health, safety and welfare of a pre-school child attending the service and that the environment of the service is safe.

Requirement met:

The requirement has been met.

- The main entrance door which leads into the service is appropriately secured with an entry buzzer to prevent a child from exiting unsupervised and to prevent unauthorised access to the service.
- The play materials and equipment in the service are stored on stable-based shelving

	<p>units. The play materials and equipment were observed to be safe and suitable for the developmental age of the proposed children.</p> <ul style="list-style-type: none"> • The tables and chairs in the care room that are used for tabletop activities and mealtimes are the appropriate height for the age of children accommodated in the room. • A refrigerator is available in the kitchen and outside the Shining star room to store children’s perishable food items from home on arrival to the service. • The emergency exit doors of the service are unobstructed. • The outdoor area is suitably secured by high walls and a secure gate, therefore preventing a child from exiting the area and preventing unauthorised access to the service. • All storage of waste both indoors and outdoors is inaccessible to the children. • A system is available for the safe storage of cleaning agents and products.
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Part VI - Safety

Regulation 25 – First Aid

- (1) *A registered provider shall ensure that a person trained in first aid for children is, at all times, immediately available to the children attending the pre-school service.*
- (2) *A registered provider shall ensure that a suitably equipped first aid box for children—*
- (a) is safely stored in an easily accessible and conspicuous position on the premises, and*
 - (b) is available to the children attending the pre-school service at all times.*

Requirement met:

The requirement has been met.

(1) Three staff members have First Aid Responder certificates and will be available to the children attending the service.

(2)(a) A first aid box suitably equipped and safely stored is readily accessible and in a conspicuous position in the service.

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Part VI – Safety

Regulation 26 – Fire Safety Measures

- (1) A registered provider shall ensure that a record in writing is kept of—
- (a) any fire drill that takes place in the premises, and
 - (b) the number, type and maintenance record of fire fighting equipment and smoke alarms in the premises.
- (4) A notice of the procedures to be followed in the event of fire shall be displayed in a conspicuous position in the premises.

Requirement met:

The requirement has been met.

(1)

(a) A template is available to record fire drills that take place in the service.

(b) A record was available of the number, type and maintenance of the firefighting equipment and smoke alarms in the service. Firefighting equipment was serviced on the 7 August 2025 and the smoke alarms on the 18 August 2025.

(4) A notice of the procedures to be followed in the event of a fire is displayed in the entrance hall and each of the two-care room of the premises. Clearly displayed fire assembly notices are available outside of the service to enable staff and children to identify both the route to the fire assembly point.

Part VI – Safety

Regulation 28 – Insurance

A registered provider shall ensure that the pre-school service is adequately insured.

Requirement met:

The requirement has been met.

The service has insurance in place and a proposal for the maximum number of 106 children with an expiry date of 27 March 2026.

The approval of the new service is contingent on the registered providers compliance with Regulation 28

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Part VII – Premises and Space Requirements

Regulation 29 – Premises

A registered provider shall ensure that the premises of the service are—

- (a) of sound and stable structure,
- (b) safe and secure,
- (c) kept adequately lit, heated and ventilated,
- (d) cleaned, maintained and repaired, as required, and
- (e) equipped with adequate and suitable sanitary facilities.

Requirement met:

The requirement has been met.

(a) During the inspection it was observed that the walls, flooring, doors, and windows were suitably maintained.

(b) The entrance door to the service is adequately secured with an electric buzzer system to prevent children from exiting unsupervised and to prevent unauthorised access to the service.

(c) The Bright Moon room has artificial lights, and the Shining Stars room has windows which provide natural lighting. The natural light can be augmented with artificial ceiling lighting as required. Ceiling lights are fitted with shatter proof coverings.

Heating and ventilation are provided by an air-conditioning system throughout the service.

The temperature of the care rooms was recorded between 20.8°C and 21.8°C on the day of inspection.

The sanitary facilities have windows and both nappy changing areas are fitted with a mechanical ventilation system to extract stale air.

(d) The care rooms are in a clean condition. A cleaning schedule is available in the care rooms and sanitary facilities to ensure regular cleaning of the service.

(e) Warm water not exceeding 43°C, liquid soap and paper hand towels are provided in the sanitary facilities Separate lidded pedal operated bins are provided for the disposal of paper hand towels and nappies.

There are three toilets, and three wash hand basins present in the sanitary facilities of the service. Two nappy changing areas are available to the children, both equipped with wash hand basins.

Staff members have the use of a separate sanitary facility on the second floor of the service building.

There are sufficient sanitary facilities available in the service to accommodate the number and age profile of the children.

The sanitary facilities in the service comprise of the following.

Room	Facilities available
Wheelchair accessible toilet	1 nappy changing area and 1 wash hand basin
Main corridor	1 nappy changing area and 1 wash hand basin
Sanitary Facility	3 toilets and 3 wash hand basins
Total	3 toilets and 3 wash hand basins 2 nappy changing areas and 2 wash hand basins

Part VII – Premises and Space Requirements

Regulation 30 – Minimum Space Requirements

- (1) Subject to paragraphs (2) to (6), a registered provider shall ensure that adequate clear floor space is available in the premises for the work, play and movement of children attending the pre-school service.*
- (2) A registered provider of a full day care service or a part-time day care service shall ensure that the minimum amount of clear floor space specified in column (3) of Schedule 7 opposite a particular reference number specified in column (1) of that Schedule in respect of the age range of children specified in column (2) thereof at that reference number is available for each child in that age range attending the service.*
- (3) A registered provider of a sessional pre-school service or a pre-school service in a drop-in centre shall ensure that a minimum of 1.818 square metres of clear floor space is available for each child attending the service.*
- (4) Where a registered provider contemporaneously provides—*
 - (a) a sessional pre-school service, and*
 - (b) a full day care service or a part-time day care service, or both, the minimum clear floor space applicable for the duration of the sessional preschool service in respect of the children attending that service shall be the floor space specified in paragraph (3).*
- (5) A registered provider of a temporary pre-school service shall ensure that a minimum of 2 square metres of clear floor space is available for each child attending the service.*

Requirement met:

The requirement has been met

(1) The registered provider ensured that adequate clear floor space is available in the premises for the work, play and movement of children attending the service.

(2) The Bright Moon care room has clear floor space of 40.28 square metres available, and the Shining Stars care room has clear floor space of 96.22 square metres available. This is sufficient for the proposed maximum of 55 children to attend the service for full time care with the available sanitary facilities.

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Room Name	*Clear Floor Space available	Floor space required per child	Number and age profile of the children
Bright Moon Room	40.278 sqm	2.35 sqm per child	17 aged 2-3 years
Shining Stars Room	96.223 sqm.	2.3 sqm per child	38 aged 3-6 years

(3) The registered provider ensured that a minimum space of 1.818 square metres of clear floor space is available for each child attending the service on a sessional basis.

(4)(a) The minimum clear floor space is available for the duration of the sessional service.

(b) The minimum clear floor space is available for a full day care service or a part-time day care service.