

Early Years Inspectorate Regulatory Report

Pre School

TUSLA Identifier: TU2024GY003

Name of Service: Rosies Childcare

Address of Service: 61 Sli Gheal, Ballymoneen Road, Knocknacarra, Galway, Co. Galway

Eircode: H91 XC59

Name of Registered Provider: Phyllis Reddington

Service type: Full Day, Sessional

Date of Inspection: 06/02/2025

No of pre-school children:	AM	9	PM	No.
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Address of the Early Years Inspectorate:	Early Years Inspectorate, Quality and Regulation Directorate, Child and Family Agency, Clinical & Administration Building, Block A (1st Floor- Green Corridor), Merlin Park, Galway.
Inspection undertaken by:	F Kelly.
Title:	Early Years Inspector.

Authority to Inspect

The Tusla Early Years Inspectorate carries out inspections of Early Years Services under Section 58(J) of the Child Care Act 1991 (as inserted by Section 92 of the Child and Family Agency Act 2013).

Conditions if applicable	Not Applicable
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Description of service

Rosie's Childcare is a full day care and sessional service located in Knocknacarra in the outskirts of Galway city. Operational hours are from Monday to Friday 7:45hrs - 18:00hrs, with a maximum of 51 early years children attending the service. This purpose-built facility had three playrooms, a sleep room, kitchen, sanitary facilities and an outdoor play area located at the rear of the building.

Staffing

There were nine members of staff employed in the service, the registered provider does not work in the service on a daily basis.

Methodology

Tusla's Early Years Inspectorate is the independent statutory regulator of early years services in Ireland. The Child Care Act 1991 (Early Years Services) Regulations 2016 define the duty of a registered provider to ensure the safety and well-being of children and to comply with these regulations. This Act also gives Tusla the authority to assess compliance with the regulations. The purpose of regulation in relation to early years services is to ensure that the care, safety, and well-being of children attending such services is upheld. Inspections of early years services are planned based on the following:

- Previous inspection history
- Any information received in relation to the service

The findings on inspection are based on:

- Information obtained through examination of documentation
- Direct observation
- Discussion with relevant staff

This inspection was announced and focused on the area of governance, health, welfare and development of the child. The inspection may also focus on other areas as required.

Inspection findings are documented in the inspection report which is first issued in draft format to the service with an opportunity to respond to any findings. Where statutory requirements are identified as not being met, the registered provider must demonstrate how they have rectified the non-compliance and will prevent any non-compliance from re-occurring. The Corrective Action and Preventive Action plan (CAPA) will be used to inform

decisions about compliance with regulatory requirements. Where the registered provider fails to meet the statutory requirements an escalation process may be commenced.

The inspectorate reserves the right to edit responses received for reasons including clarity, completeness and compliance with administrative and legal processes.

The contents of the report are compiled by the inspectorate body.

Acknowledgments

The inspector wishes to acknowledge the cooperation of the registered provider, person in charge, staff and children who were present on the day of the inspection.

Part III – Management and Staff

Regulation 9 – Management and recruitment

(1) A registered provider shall ensure that-

- (a) the service has a designated person in charge and a named person who is able to deputise as required,*
- (b) at all times during the period when the pre-school service is being carried on, the designated person in charge or the named person referred to in subparagraph (a) is on the premises.*

(2) A registered provider shall ensure that each employee, unpaid worker and contractor is suitable and competent taking into consideration the nature of the needs of children, including by-

- (a) consideration of references from the person's past employers, if any, and in particular the most recent employer, if any,*
- (b) consideration of references from reputable sources in the case of a person who has no past employers,*
- (c) consideration of the vetting disclosure received from the National Vetting Bureau of the Garda Síochána in accordance with the Act of 2012 in respect of the person, and*
- (d) ensuring, insofar as is practicable, that where a person has lived in a state other than the State for a period of longer than 6 consecutive months, he or she provides police vetting from the police authorities in that state.*

(4) A registered provider shall ensure that, without prejudice to the generality of paragraph (2) and subject to paragraphs (5) and (6), each employee working directly with children attending the service holds at least a major award in Early childhood Care and Education at Level 5 on the National Qualifications Framework or a qualification deemed by the Minister to be equivalent.

Compliance Information

- (1)(a) The Manager was the designated person in charge and there was a named person who was able to deputise as required.
- (b) During the period of inspections, the manager was in charge and there was also a named person who could deputise. The register provider was on the premises and facilitated the inspection. Following a review of the service files and discussion with the manager, it was confirmed that there were nine members of staff employed in the service, which included a registered provider that does not work in the service daily. These files were reviewed on the day of inspection.
- (2)(a) Ten of the required 18 written and appropriately validated references available were from the adult's most recent employer.
- (b) Eight of the required 18 written and appropriately validated reference available were from a source other than recent employer for the adults working in the service.
- (c) Garda Vetting disclosures were available for the staff working in the service. The service demonstrated compliance with the Early Years Inspectorate Regulatory Notice requiring services to renew Garda vetting for staff members every three years.
- (d) Police vetting was required as two adults working in the service had lived for a period longer than six consecutive months outside the jurisdiction.
- (4) All adults working directly with children have obtained an award in Early Childhood Care and Education ranging from level 5 to level 8 on the National Qualifications Framework.

Part III – Management and Staff

Regulation 11 - Staffing levels

- (1) Subject to this Regulation, a registered provider shall ensure that there is at all times an adequate number of adults working directly with the children attending the pre-school service.*
- (8) Without prejudice to paragraphs (2) to (7)-*
- (a) a registered provider of a pre-school service other than a child-minding service or a sessional pre-school service shall ensure that there are at least 2 adults on the premises at all times,*

Compliance Information

- (1) On the day of inspection there were six adults working directly with nine pre-school children. During the period of inspection, the minimum ratio of adults to children was maintained.
- (8)(a) On review of the attendance sheet and staff roster it was evident that the registered provider always ensured that the minimum ratio of adults to children specified was maintained.

Part V - Care of Child in Pre-school Service

Regulation 19 - Health, welfare and development of child

- (1) A registered provider shall, in providing a pre-school service, ensure that-
- (a) each child's learning, development and well-being is facilitated within the daily life of the pre-school service through the provision of the appropriate activities, interaction, materials and equipment, having regard to the age and stage of development of the child.

Compliance Information

Basic Needs.

- Children's drinks were available to the children throughout the day; the drinks were located on a low-level shelf in the playroom. The children had access to their drinks throughout the session without having to ask staff members to assist them.
- Children washed their hands before snack time and after outdoor play. The children were brought out to the children's sanitary area adjacent to the playroom to wash their hands, this was observed on the day of inspection. One staff member was observed speaking and encouraging a young child that didn't want to go out to wash their hands. She was spoken to in soft, low tones and encouraged to complete the task.
- Children had an opportunity to move freely both indoors and outdoors. Children had access to the outdoor area every day and the children were observed happily playing in the outdoor space on the day of inspection. The children appeared happy and content exploring the different areas of the space; this was evident from the laughter while playing and running around the area. The children on the day of inspection had direct access to the outdoor space from the playroom.
- Staff provided for each child's comfort and their individual need for sleep. Children were put down to sleep in the sleep room when they needed sleep and not just at a set time each day. Children were put down to sleep on the day of inspection and were physically checked every 10 minutes.

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- The food observed on the day of inspection appeared suitable for the age and the stage of development. The main meal on the day consisted of pasta, with beef and vegetables and tomato sauce, it was served at approximately 11.30am with a further snack of hummus and crackers at 14.00 and an evening snack of butternut squash soup and bread was served at 15.30. All the snacks and meals were prepared on the premises each day.